

AMALGAMATED TRANSIT UNION GENERAL EXECUTIVE BOARD



**MINUTES OF THE APRIL 20 – APRIL 24, 2026
SPRING MEETING**

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AMALGAMATED TRANSIT UNION

General Executive Board Meeting

Chicago, IL
April 20, 2026

FIRST SESSION

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., James Lindsay, Emanuele Sforza, John Callahan, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry, Kenneth Day, Michael Cornelius, and Carly Allen. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jesssica Chu, and General Counsel Dan Smith.

General Executive Board Members Curtis Howard and Kenneth Wilson were excused.

Senior Organizer RiChard Jackson and Collective Bargaining Administrator John Ertl participated by videoconference for the report on trusteeships.

OPENING REMARKS BY INTERNATIONAL PRESIDENT

International President John A. Costa convened the meeting and discussed the state of the ATU. He discussed the growth of the union with its addition of 4,500 members over the last year. International President Costa briefed the GEB on the strong financial position of the union – noting that although expenses are up due to the union’s aggressive programs, the union remains in good financial health.

MINUTES OF THE 2025 FALL MEETING OF THE GENERAL EXECUTIVE BOARD APPROVED

Upon a motion duly made and seconded, a majority of the General Executive Board approved the minutes of the 2025 Fall Meeting of the GEB.

REPORT OF THE INTERNATIONAL PRESIDENT

Upon a motion duly made and seconded, the General Executive Board approved the International President’s Report.

AUDIT COMMITTEE APPOINTED

International Secretary-Treasurer Kirk appointed to the Audit Committee, International Vice Presidents Anthony Garland, Raymond Greaves, and Stephan MacDougall. International Vice President Garland was designated as Chair.

REPORT ON THE TRUSTEESHIP OF LOCAL 1464 (TAMPA, FL)

International Vice President (IVP) Natalie Cruz and Senior Organizer RiChard Jackson reported on the trusteeship of Local 1464, which was imposed effective February 12, 2026. Local 1464 was placed into immediate temporary trusteeship upon authorization of the General Executive Board. The trusteeship was imposed to address problems, including, but not limited to, a breakdown in effective local union functioning, a failure to maintain sufficient union membership, and a failure to observe proper financial controls.

By letter dated February 12, 2026, IVP Cruz and Brother Jackson were appointed as co-trustees. They worked to implement an internal organizing campaign so that the local union met the 60% membership threshold it needed under Florida law to avoid a recertification election. The trustees continue to work to restore the local union to financial health, to meet financial reporting requirements, to develop an internal organizing committee to ensure the local union stays above the 60% threshold and avoid an annual crisis, to build out a steward system appropriate for a local union with 28 departments and approximately 40 work-reporting locations, and to establish strong processes and procedures that are consistent with the Constitution and General Laws (CGL) and with best practices.

REPORT ON THE TRUSTEESHIP OF LOCAL 1212 (CHATTANOOGA, TN)

International Vice President (IVP) Amanda Sawyer-Turner reported on the trusteeship of Local 1212, which was imposed effective February 6, 2026. Local 1212 was placed into immediate temporary trusteeship upon authorization of the General Executive Board.

The trusteeship was imposed to address problems, including, but not limited to, an unsustainable financial situation; deficit spending leading to liabilities, including per capita tax arrearages; failure to observe proper financial and other controls; expenditures made without proper authorization; the failure to file timely per capita reports with the International Union; and the failure to file timely reports with the federal government.

By letter dated February 6, 2026, IVP Sawyer-Turner was appointed as trustee. She continues to work to restore the local union to financial health, sign up non-members and to establish strong processes and procedures that are consistent with the Constitution and General Laws (CGL) and with best practices.

REPORT ON THE TRUSTEESHIP OF LOCAL 627 (CINCINNATI, OH)

International Vice President (IVP) Gary Johnson and Collective Bargaining Administrator John Ertl reported on the trusteeship of Local 627, which was imposed effective September 24, 2025. Local 627 was placed into immediate temporary trusteeship upon authorization of the General Executive Board. The trusteeship was imposed to address problems including, but not limited to, an unsustainable financial situation; deficit spending leading to liabilities, including per capita tax arrearages; failure to have proper financial and other controls in place; the failure to file audits with the International Union; and the failure to file a federal report timely.

By letter dated September 24, 2025, IVP Johnson and Brother Ertl were appointed as co-trustees. They continue to work to restore the local union to financial health and to establish strong processes and procedures that are consistent with the Constitution and General Laws (CGL) and with best practices.

REPORT ON THE TRUSTEESHIP OF LOCAL 1028 (DES PLAINES, IL)

International Vice President (IVP) Marcellus Barnes reported on the trusteeship of Local 1028, which was imposed effective June 23, 2025. Local 1028 was placed into immediate temporary trusteeship upon authorization of the General Executive Board. The trusteeship was imposed to address problems, including, but not limited to, an unsustainable financial situation; excessive compensation paid due to needlessly large amounts of lost time hours claimed and the failure to follow the local union's bylaws with regard to the rates to be paid; deficit spending leading to liabilities, including per capita tax arrearages; the failure of the principal officer to remain a member in good standing at all times; the misallocation of duties among executive officers such that financial and other controls were not in place; and the cancellation of membership meetings.

By letter dated June 23, 2025, IVP Barnes was appointed as trustee. He continues to work to restore the local union to financial health and to establish strong processes and procedures that are consistent with the Constitution and General Laws (CGL) and with best practices.

REPORT ON THE TRUSTEESHIP OF LOCAL 788 (ST. LOUIS, MO)

International Executive Vice President (IEVP) Yvette Trujillo and IVP Jacques Chapman reported on the trusteeship of Local 788. On June 10, 2025, the General Executive Board authorized the International President to place Local 788 into temporary trusteeship. Local 788 represents employees at Bi-State Development Agency in St. Louis, as well as a number of surrounding school bus garages. The temporary trusteeship was imposed for issues involving an unsustainable financial situation, including an inability to meet financial obligations, excessive financial liabilities, and a payroll and compensation structure which was beyond the current means of the local union; the failure to file audits with the International Union; the failure to file federal reports; the disbursement of local union funds without adequate financial controls; and the failure to follow accepted procedures and practices.

By letter dated June 10, 2025, IEVP Trujillo and IVP Chapman were appointed as trustees. Trustees Trujillo and Chapman reported that they have been working to address the financial issues, negotiate agreements at the various properties, reduce the grievance backlog, and engage in outreach to the members.

REPORT ON THE TRUSTEESHIP OF LOCAL 1256 (EL PASO, TX)

International Vice President (IVP) Arturo Aguilar reported on the trusteeship of Local 1256. On May 22, 2025, the General Executive Board authorized the International President to impose a temporary trusteeship on Local 1256, whose members are employed at Sun Metro, the City of El Paso's transit system. The trusteeship was imposed to address several problems. In the months preceding the imposition of a temporary trusteeship, Local 1256 did not hold regular membership or executive board meetings or maintain meeting minutes. Six of the eight positions on Local 1256's Executive Board were vacant. The four steward positions, established by Local 1256's bylaws, were also vacant, leaving employees without a designated representative. Local 1256 had no working conditions document and was not negotiating one with Sun Metro.

On June 2, 2025, IVP Aguilar was appointed Trustee of Local 1256, and the trusteeship was imposed on June 9. IVP Aguilar is working to sign up and represent members, restore the health of the local union, and work to develop leadership.

REPORT ON THE TRUSTEESHIP OF LOCAL 1772 (ENGLEWOOD, CO)

International Vice President (IVP) James Lindsay and Collective Bargaining Administrator John Ertl reported on the trusteeship of Local 1772, which was imposed effective January 29, 2025. The trusteeship was imposed in large part to address the failure to observe proper financial controls and timely file reports with the International Union, failure to enforce its union security clause and adjust dues rates according to its bylaws, and to hold regularly membership and executive board meetings.

By letter dated January 29, 2025, Collective Bargaining Administrator Ertl was appointed as trustee. By letters dated September 25, 2025, Brother Ertl was removed as trustee and IVP James Lindsay was appointed as trustee. IVP Lindsay and Brother Ertl reported that they had been able to improve the finances of the local union and establish a much stronger local union presence on the property. Brother Lindsay continues to work with the members.

REPORT ON THE TRUSTEESHIP OF LOCAL 713 (MEMPHIS, TN)

International Vice President (IVP) Gary Johnson and Collective Bargaining Representative John Ertl reported on the trusteeship of Local 713, which was imposed effective March 20, 2025. The trusteeship was imposed to address the local union's failure to observe proper financial controls, failure to comply with fiduciary obligations, failure to file timely reports with the International Union, and excessive financial liabilities and compensation relative to assets and income.

By letter dated March 20, 2025, IVP Johnson was appointed as trustee. By letter dated September 18, 2025, Brother Ertl was appointed as co-trustee. The co-trustees reported that they discovered that the local union impermissibly had a debit card, and that the financial secretary had been making unauthorized debits from the local union's treasury. They reported that they have taken control of the administration of the local union and are beginning the work of implementing needed reforms.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting was recessed to reconvene on the following day.

AMALGAMATED TRANSIT UNION

General Executive Board Meeting

Chicago, IL
April 21, 2026

SECOND SESSION

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., James Lindsay, Emanuele Sforza, John Callahan, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry, Kenneth Day, Michael Cornelius and Carly Allen. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jesssica Chu, and General Counsel Dan Smith.

General Executive Board Members Curtis Howard and Kenneth Wilson were excused.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE APPROVED

Upon a motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer on the Amalgamated Transit Union Committee on Political Education. The report, as presented, appears below.

ATU-COPE (Financial)

The Amalgamated Transit Union Committee on Political Education (ATU-COPE) program collects voluntary contributions from ATU members for the purposes of making contributions to and expenditures for candidates for federal, state, and local offices and addressing federal, state, and local political issues.

ATU-COPE consists primarily of the Voluntary Account, which is used to make contributions to candidates for federal elections (i.e., U.S. Senate, U.S. House and U.S. President), and to state and local candidates in jurisdictions which strictly regulate political contributions. In addition to the Voluntary Account, ATU-COPE maintains the Special Holding Account for contributions to state and local candidates and also maintains separate accounts in Missouri, New York, and Rhode Island, as required by those states' laws.

The highlights of the contributions paid from the various funds (combined) for the six-month period ending December 31, 2025, are as follows:

Federal	
Senatorial Campaigns	\$15,000.00
Congressional Campaigns	\$148,000.00
Other	\$92,000.00
State	
Senatorial Campaigns	\$39,000.00
Representative Campaigns	\$95,100.00
Other	\$47,275.00
Local	
Mayoral Campaigns	\$9,361.10
Councilperson Campaigns	\$17,784.00
Other	\$36,320.00
Other	\$10,088.96

Between July 1, 2025 and December 31, 2025, ATU-COPE took in contributions totaling \$835,265.24. As of December 31, 2025, the funds had a combined available balance of \$882,209.00.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU SCHOLARSHIP PROGRAM APPROVED

The selection process for the Amalgamated Transit Union 2025 Scholarship Competition, named in remembrance of our ATU Local 1593-Tampa, Florida hero Brother Thomas Dunn, who was tragically stabbed to death on the job in 2019 when an angry passenger slit his throat, was concluded with the issuance of checks in the amount of \$8,000.00 each to: University of Pennsylvania for the scholarship of Rasha Rogti; University of Maryland (College Park) for the scholarship of Isys Crew; Swarthmore College for the scholarship of Zoe Zuloaga; Harvard University for the scholarship of Amy Tan; University of Toronto (Mississauga) for the scholarship of Amreen Locham; and an additional check in the amount \$2,000.00 to the Nova Scotia Community College for the scholarship of Paul Baraka, who is a member of ATU Local 508.

The committee was chaired by Trip McLaughlin, Senior Vice President, Investments, Morgan Stanley. Committee members consisted of Cynthia Watson, of Watson Labour Lawyers, and Christian Phillips, CPA/President, Eberts & Harrison, Inc.

The 2026 ATU Scholarship Program, is named in remembrance of Ken Foster, the first Director of the ATU Canadian Council, now ATU Canada. The announcement was made available with a memo dated November 19, 2025, which included the rules and procedures necessary for completing the application process online at <https://atu.communityforce.com> and was distributed to all local unions.

Online applications have been submitted by 208 residents of both the United States and Canada and are currently pending completion. Applicants initially applied by completing Step 1, which involves providing their ATU sponsor's name and local union number, along with specifying their relationship to the member and indicating that they will be a freshman during the 2026-2027 school year. Upon submission, applicants were then verified and approved by Kayla Warner to proceed with the full application and questionnaire process on the portal.

The required essay must be no less than 500 words and no more than 750 words in English, French, or Spanish, on the subject of "Organized Labor's Contribution to the Welfare of the People of the United States" (for residents of the United States), or "Organized Labour's Contribution to the Welfare of the People of Canada" (for residents of Canada).

Prospective applicants had until March 31, 2026 to complete and submit their applications online for this year's scholarship.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU MS RESEARCH FUND APPROVED

Upon a motion duly made and seconded, the members of the General Executive Board approved the report of the International Secretary-Treasurer on the ATU MS Research Fund. The report, as presented, appears below.

ATU M.S. RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
July 1, 2025 – December 31, 2025

U. S. OPERATIONS

Cash in Bank – July 1, 2025	\$	4,950.20
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CASH RECEIPTS

General Contributions	\$	33,400.00	
Local Union Payroll Contributions	\$	9.00	
Golf Tournament Proceeds:			
Program Ads		9,600.00	
Green & Tee Sponsors		5,500.00	
Dinner Only		2,525.00	
Golf Participants		34,400.00	
Sponsor Receipts		15,500.00	
Raffles/Auctions		3,260.00	
Booster Contributions		300.00	
ATU Staff Payroll Contributions		1,345.00	
Seminar Contributions		560.00	
Total Cash Receipts			106,399.00

TOTAL CASH AVAILABLE		\$	111,349.20
CASH DISBURSEMENTS			
Golf Tournament Expenses	\$	40,956.34	
Donations		65,000.00	
Total Cash Disbursements			<u>105,956.34</u>
Cash in Bank – December 31, 2025		\$	<u>5,392.86</u>

ATU M.S. RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
July 1, 2025 – December 31, 2025

CANADIAN OPERATIONS

Cash in Bank – July 1, 2025 \$ 9,750.40

CASH RECEIPTS

Golf Tournament Proceeds:

Program Ads	300.00	
Green & Tee Sponsors	250.00	
Golf Participants	3,600.00	
Interest Income	30.59	
Booster Contributions	<u>50.00</u>	
Total Cash Receipts		<u>4,230.59</u>

TOTAL CASH AVAILABLE \$ 13,980.99

CASH DISBURSEMENTS

Bank charges	\$	2.16	
Total Cash Disbursements			<u>2.16</u>

Cash in Bank – December 31, 2025 \$ 13,978.83

FINANCIAL ASSISTANCE

LOCAL 717, MANCHESTER, NH

By email dated September 8, 2025, President/Business Agent Krystal Winslow requested financial assistance for Local 717.

The financial statement of Local 717, for the period ending December 31, 2022, listed a beginning balance of \$26,532.00. Receipts for the period amounted to \$18,614.00, and disbursements were \$21,831.00, leaving a balance at the end of the period of \$23,315.00.

Currently, Local 717 has 53 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted to grant Local 717 a six-month waiver of international per capita tax.

LOCAL 682, FORT WAYNE, IN

By email dated January 11, 2026, President/Business Agent Steve Sustek requested financial assistance for Local 682.

The financial statement of Local 682, for the period ending December 31, 2024, listed a beginning balance of \$36,796.24. Receipts for the period amounted to \$39,948.57, and disbursements were \$58,021.29, leaving a balance at the end of the period of \$19,067.22.

Currently, Local 682 has 70 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted to grant Local 682 a six-month waiver of international per capita tax.

LOCAL 892, TULSA, OK

By email dated September 15, 2025, President/Business Agent Paulette Jackson requested financial assistance for Local 892.

The financial statement of Local 892, for the period ending June 30, 2021, listed a beginning balance of \$7,112.67. Receipts for the period amounted to \$8,505.96, and disbursements were \$8,339.61, leaving a balance at the end of the period of \$7,279.02.

Currently, Local 892 has 89 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted not to grant Local 892 financial assistance.

LOCAL 1212, CHATTANOOGA, TN

By email dated August 27, 2025, President/Business Agent Lakecha Strickland requested financial assistance for Local 1212.

The financial statement of Local 1212, for the period ending June 30, 2025, listed a beginning balance of \$12,490.20. Receipts for the period amounted to \$35,204.50, and disbursements were \$48,356.18, leaving a balance at the end of the period of -\$668.41.

Currently, Local 1212 has 125 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted not to grant Local 1212 financial assistance.

LOCAL 1241, LANCASTER, PA

By email dated February 6, 2026, President/Business Agent Patricia McKenna requested financial assistance for Local 1241.

The financial statement of Local 1241, for the period ending June 30, 2025, listed a beginning balance of \$8,986.53. Receipts for the period amounted to \$31,411.00, and disbursements were \$33,179.33, leaving a balance at the end of the period of \$7,218.90.

Currently, Local 1241 has 60 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted to grant Local 1241 a six-month waiver of international per capita tax.

LOCAL 1742, CHARLESTON, WV

By email dated November 10, 2025, President/Business Agent Brett Meadows requested financial assistance for Local 1742.

The financial statement of Local 1742, for the period ending December 31, 2024, listed a beginning balance of \$34,122.27. Receipts for the period amounted to \$54,708.52, and disbursements were \$63,408.17, leaving a balance at the end of the period of \$25,422.62.

Currently, Local 1742 has 152 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted not to grant Local 1742 financial assistance.

LOCAL 382, SALT LAKE CITY, UT

By email dated April 2, 2026, President/Business Agent Rodd Dunn requested financial assistance for Local 382.

The financial statement of Local 382, for the period ending June 30, 2025, listed a beginning balance of \$210,618.00. Receipts for the period amounted to \$388,760.00.

Currently, Local 382 has 1079 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted to grant Local 382 a six-month waiver of international per capita tax.

LOCAL 1765, OLYMPIA, WA

By email dated March 26, 2026, President/Business Agent Mark Neuville requested financial assistance for Local 1765.

The financial statement of Local 1765, for the period ending June 30, 2025, listed a beginning balance of \$119,377.51.

Currently, Local 1765 has 381 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted to grant Local 1765 a three-month waiver of international per capita tax.

LOCAL 892, TULSA, OK

Upon a motion duly made and seconded, the General Executive Board voted to reconsider its prior decision not to grant Local 892 financial assistance. Upon a motion duly made and seconded, the General Executive Board voted to grant Local 892 a three-month waiver of international per capita tax.

DISCUSSION OF BARGAINING AND STRIKES

International President Costa discussed the status of bargaining at properties where the GEB had granted strike sanction. The GEB members discussed the strong settlement of strikes by Local 1557 at Société de transport de l'Outaouais, Local 1548 at GATRA, and Local 689 at Battles/RHG. The GEB members discussed also the ongoing bargaining by Local 1338 at Transdev.

GEB APPEALS

None filed.

REPORT OF THE GENERAL COUNSEL

ATU General Counsel Dan Smith reported on the work of the Legal Department and provided an update on certain legal and legislative developments. A large share of the report was

dedicated to the work of the International Union to protect our members' collective bargaining rights through the ATU's 13(c) and state legislative programs. GC Smith discussed recent action in state legislatures and victories in beating back anti-worker initiatives. He concluded by discussing ATU cases before the National Labor Relations Board.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting was recessed to reconvene on the following day.

AMALGAMATED TRANSIT UNION

General Executive Board Meeting

Chicago, IL
April 22, 2026

THIRD SESSION

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., James Lindsay, Emanuele Sforza, John Callahan, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry, Kenneth Day, Michael Cornelius and Carly Allen. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jesssica Chu, and General Counsel Dan Smith.

General Executive Board Members Curtis Howard and Kenneth Wilson were excused.

Controller Salma Yousefi attended the meeting for her reports. Anik Jhaveri from KOR.10, and Mark Monroe from Belle Haven Partners, LLC attended the meeting during the discussion of the renovations of 21 Dupont Circle, NW in Washington, DC. Omega World Travel Client Services Manager Andrew Love and Proposal Manager Lori Fredricks participated by video conference for the discussion of travel booking.

HEARING OFFICER'S FINDINGS AND DETERMINATIONS IN TRUSTEESHIP OF LOCAL 1464 APPROVED

After discussion, and upon a motion duly made and seconded, the members of the General Executive Board approved the Findings and Determinations of the Hearing Officer in the trusteeship of Local 1464.

AUDIT COMMITTEE REPORT APPROVED

After discussion, and upon a motion duly made and seconded, the members of the General Executive Board approved the report of the Audit Committee for the six-month period ending December 31, 2025.

INTERNATIONAL SECRETARY-TREASURER REPORT APPROVED

Upon a motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer for the period of July 1, 2025 through December 31, 2025.

ATU MEMBERSHIP DATABASE TRANSITION TO SALESFORCE UPDATE

Controller Salma Yousefi provided an update on the International Union's program to create a single membership database that the International Union and local unions can use to ensure easier, more detailed, and more accurate recordkeeping. International Secretary-Treasurer Ken Kirk discussed the practical problems faced by financial secretaries and the assistance that a new database would provide them.

TDCC FINANCIAL OVERVIEW

Controller Salma Yousefi reported on the finances of ATU-TEC. She provided an overview of its ongoing operating expenses and income, including those related to the Tommy Douglas Conference Center, and discussed future projections.

UPDATE ON THE SALE OF TDCC

General Counsel Dan Smith updated the General Executive Board on the sale of 10000 New Hampshire. He reported that the purchaser is taking the steps necessary to move ahead with securing the governmental approvals necessary for its development plan.

MOTION APPROVED AUTHORIZING \$1 MILLION LOAN TO ATU-TEC

Upon a motion duly made and seconded, the General Executive Board authorized a \$1 million loan to ATU-TEC Properties, LLC, to be repaid on the same basis as prior loans.

ATU HEADQUARTERS 21 DUPONT CIRCLE RENOVATION

International President John Costa, Mark Monroe from Belle Haven Partners, and Anik Jhaveri from KOR.10 provided an overview on the operation of ATU Dupont Circle, LLC, including the operation and renovation of its building.

TRAVEL BOOKING DISCUSSION

International President discussed difficulties with the current travel agency that the International Union has used, and the International Union's selection of a new agency, Omega World Travel, to assist in streamlining travel booking, reducing costs, and tracking travel. Omega World Travel Client Services Manager Andrew Love and Proposal Manager Lori Fredricks discussed their agency's processes and services with the General Executive Board by video conference.

INTERNATIONAL PENSION OVERVIEW

Controller Salma Yousefi provided an overview of the sound financial footing and features of the International Union's pension program.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed to reconvene on the following day.

AMALGAMATED TRANSIT UNION

General Executive Board Meeting

Chicago, IL
April 23, 2026

FOURTH SESSION

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., James Lindsay, Emanuele Sforza, John Callahan, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry, Kenneth Day, Michael Cornelius and Carly Allen. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, ATU Canada President John Di Nino, Chief of Staff Jesssica Chu, General Counsel Dan Smith, and International Representative Michael Harms.

General Executive Board Members Curtis Howard and Kenneth Wilson were excused.

Director of Government Affairs & Political Programs Jeff Rosenberg, National Political Director Clem Balanoff, Training & Education Administrator Russell Bateman, Director of Health and Safety Andrew Falotico, and Director of Apprenticeships and Workforce Development Jamaine Gibson attended the meeting during their reports.

ATU CANADA UPDATES

ATU Canada President John Di Nino reported on the significant work of the union in Canada. He reported on federal legislation. He stated that ATU Canada was able to secure the passage of the Bail and Sentencing Report Act which expanded aggravating factor sentencing provisions from operators to all transit workers. He reported also that there has been a significant cut in federal transit assistance. Brother Di Nino discussed the new leadership at the New Democratic Party after recent, difficult elections for the party. He discussed also the growing threat of privatization, especially in Ontario, and ATU Canada's program to keep on top of procurement decisions by transit agencies. He noted that the efforts to get an ATU member on the Ontario public pension board was successful.

ATU Canada President Di Nino reported also on recent developments among our local unions. He congratulated Local 1557 which successfully struck the transit system in Gatineau, QC and achieved above-market wages for the small group of workers. He stated that Local 1775 in Barrie, ON was able to settle a collective agreement on the eve of a strike. He reported also that Local 558 was able to beat back proposed service cuts in Regina, SK, and get additional service added to the system.

GOVERNMENT AFFAIRS AND POLITICAL ACTION DEPARTMENT UPDATES

Director of Government Affairs & Political Programs Jeff Rosenberg and National Political Director Clem Balanoff reported on developments in federal legislation and elections. Brother Rosenberg discussed the important bills that were before congress – notably the federal transportation bill to replace the Infrastructure Investment and Jobs Act; the Bus Operator Safety and Security Act to require floor to ceiling, full enclosure bus barriers in new buses purchased with federal funds; and the Transit Workforce Development Act to ensure a fully trained transit workforce. He explained that the ATU is working with legislators to provide federal funds for retrofitting buses with floor-to-ceiling, full enclosure bus barriers in existing buses. Lastly, with regard to federal legislation, he noted that the ATU is working to support bills which would provide money for transit ambassadors and other security improvements, and for transit funding flexibility to allow agencies to spend capital assistance on operations, and to defeat a bill which would give transit agencies the ability to break any tie vote at a joint labor-management PTASP committee. Brother Balanoff reviewed the upcoming elections, expected trends, and ballot initiatives.

TRAINING AND EDUCATION DEPARTMENT UPDATES

Education & Training Administrator Russell Bateman reported on the recent trainings offered to ATU leaders and members. He noted that recent trainings on executive board member roles and responsibilities has had a high demand, and that there have been a number of safety and health trainings related to PTASPs, safety committees, heat standards, and violence prevention. He reviewed the success of the regional shop steward trainings, which have trained members at over 150 local unions. He also reviewed the upcoming trainings.

HEALTH AND SAFETY DEPARTMENT UPDATES

Director of Health and Safety Andrew Falotico reported on the progress of the International Union's safety and health program. Brother Falotico started by discussing the stepped-up training schedule and programs provided to our local unions in person and remotely. He discussed the incredible progress of the ATU on promoting safer buses through the Bus Design Innovation Program, which has begun to get buy-in from transit agencies, OEMs, and other transit industry stakeholders.

APPRENTICESHIP AND WORKFORCE DEVELOPMENT UPDATES

Workforce Development Coordinator Jamaine Gibson provided a report on the growth of the ATU's workforce development program. Brother Gibson announced that 16,000 people have now completed, or started, an ATU apprenticeship, pre-apprenticeship, training, or mentorship program. He discussed the funding sources used for the various programs, and the effect the programs have had on the participants and their agencies and local unions.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed to reconvene on the following day.

AMALGAMATED TRANSIT UNION

General Executive Board Meeting

Chicago, IL
April 24, 2026

FIFTH SESSION

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., James Lindsay, Emanuele Sforza, John Callahan, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry, Kenneth Day and Carly Allen. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jessica Chu, and General Counsel Dan Smith.

General Executive Board Members Curtis Howard, Kenneth Wilson, and Michael Cornelius were excused.

Director of Joint Industry Councils and Collective Bargaining John Lyons, Director of Strategic Research Andrew Gena, and Director of Communications David Roscow attended the meeting during their reports.

COLLECTIVE BARGAINING AND JICS DEPARTMENT UPDATES

Director of Joint Industry Councils and Collective Bargaining John Lyons started with a report on the state of the various multi-national transit contractors which our local unions deal with, and the bargaining landscape that our local unions have faced in dealing with them at the table. He discussed the impact of new technology on our work and attempts to bargain over the implementation of such technology to ensure strong transit systems and protect our members' interests. He outlined the continued progress on making sure that we are quickly reaching first contracts at newly organized properties. He finished his presentation by discussing the International Union's efforts to work with agencies and scheduling software companies to ensure that our members' need for reasonable schedules is met.

STRATEGIC RESEARCH DEPARTMENT UPDATES

Director of Strategic Research Andrew Gena opened his report with discussing the continued push of technology companies to develop autonomous vehicles. He noted that the U.S. Department of Transportation is encouraging the introduction of the technology onto our streets and roads. He followed up with a discussion of artificial intelligence and its impact on operators, including the nearly constant surveillance of operators. Brother Gena discussed the state of microtransit service in North America and agencies' pursuit of the service, despite the generally poor performance and high costs of the service where it has been implemented.

COMMUNICATIONS DEPARTMENT UPDATES

Director of Communications David Roscow reported on the work of the department to ensure that our members and communities understand the work of the ATU.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned sine die.

INTERIM ACTIONS AND RULINGS BY THE
GENERAL EXECUTIVE BOARD
FOR THE PERIOD JANUARY 1, 2026 THROUGH JUNE 30, 2026

1. AUTHORIZATION TO PLACE LOCAL 1212 (CHATTANOOGA, TN)
INTO TEMPORARY TRUSTEESHIP

Acting pursuant to ATU Constitution and General Laws Section 12.6, Trusteeships, on February 5, 2026, the General Executive Board voted to authorize International President Costa to place Local 1212 (Chattanooga, TN) into temporary trusteeship.

2. ISSUANCE OF COMPLAINTS AGAINST FORMER OFFICERS OF LOCAL 788
(ST. LOUIS, MO) AND DIRECTION OF HEARING

Acting pursuant to ATU Constitution and General Laws Section 12.5, Discipline: LU Members, on February 10, 2026, the General Executive Board voted to issue complaints against Local 788's former President/Business Agent Reginald Howard, former Financial Secretary-Treasurer Antonian Johnson, and former Vice President Catina Howard; and directed that a hearing be held on the complaints.

3. AUTHORIZATION TO PLACE LOCAL 1464 (TAMPA, FL)
INTO TEMPORARY TRUSTEESHIP

Acting pursuant to ATU Constitution and General Laws Section 12.6, Trusteeships, on February 11, 2026, the General Executive Board voted to authorize International President Costa to place Local 1464 (Tampa, FL) into temporary trusteeship.

4. STRIKE SANCTION GRANTED TO LOCAL 1775 (BARRIE, ON)

Acting pursuant to ATU Constitution and General Laws Section 20.2, Strike Sanction, and Section 20.4, GEB Action, on March 5, 2026, the General Executive Board granted sanction to Local 1775 (Barrie, ON) for a strike by its members employed by MV Transportation operating Barrie Transit and to provide strike benefits consistent with Section 19.3, Strike Benefits.

5. ISSUANCE OF COMPLAINT AGAINST FORMER OFFICER OF LOCAL 713
(MEMPHIS, TN) AND DIRECTION OF HEARING

Acting pursuant to ATU Constitution and General Laws Section 12.5, Discipline: LU Members, on February 10, 2026, the General Executive Board voted to issue a complaint against Local 713's former Financial and Recording Secretary-Treasurer Evelyn Williams and directed that a hearing be held on the complaint.

6. ADOPTION OF THE REPORT OF THE HEARING OFFICER AND CONTINUATION OF THE TRUSTEESHIP OF LOCAL 1212 (CHATTANOOGA, TN)

Acting pursuant to ATU Constitution and General Laws Section 12.6, Trusteeships, on April 14, 2026, the General Executive Board voted to adopt the Findings and Determinations of the Hearing Officer as the Decision and Order of the General Executive Board and to continue the trusteeship of Local 1212 (Chattanooga, TN).

7. AUTHORIZATION FOR LOCAL 1474 (RICHMOND, IN) TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Costa by action of the General Executive Board, and pursuant to ATU Constitution and General Laws Section 18.3, Alternative Revenue Structures, on May 14, 2026, Local 1474 (Richmond, IN) was granted permission to retain a Lower Dues Structure.

8. AUTHORIZATION TO PLACE LOCAL 1493 (RALEIGH, NC) INTO TEMPORARY TRUSTEESHIP

Acting pursuant to ATU Constitution and General Laws Section 12.6, Trusteeships, on June 2, 2026, the General Executive Board voted to authorize International President Costa to place Local 1493 (Raleigh, NC) into temporary trusteeship.

9. STRIKE SANCTION GRANTED TO LOCAL 1338 (DALLAS, TX)

Acting pursuant to ATU Constitution and General Laws Section 20.2, Strike Sanction, and Section 20.4, GEB Action, on June 9, 2026, the General Executive Board granted sanction to Local 1338 (Dallas, TX) for a strike by its members employed by Transdev Services Inc. providing paratransit service under contract with the Dallas Area Rapid Transit and to provide strike benefits consistent with Section 19.3, Strike Benefits.

10. STRIKE BENEFITS SET AT \$800 PER WEEK FOR LOCAL 1338 (DALLAS, TX) MEMBERS

Acting pursuant to ATU Constitution and General Laws Section 19.3, Strike Benefits, on June 17, 2026, the General Executive Board set strike benefits at eight hundred dollars (\$800) per week, and of one-seventh (1/7) thereof per day or fraction of a day that the strike continues, for Local 1338 (Dallas, TX) members employed by Transdev Services Inc. providing paratransit service under contract with the Dallas Area Rapid Transit.

11. STRIKE SANCTION GRANTED TO LOCAL 1208 (JACKSON, MS)

Acting pursuant to ATU Constitution and General Laws Section 20.2, Strike Sanction, and Section 20.4, GEB Action, on June 17, 2026, the General Executive Board granted sanction to Local 1208 (Jackson, MS) for a strike by its members employed by MV Transportation

operating JTRAN under contract with the City of Jackson and to provide strike benefits consistent with Section 19.3, Strike Benefits.

12. AUTHORIZATION TO CONCLUDE THE TRUSTEESHIP OF LOCAL 1772
(ENGLEWOOD, CO) AND CONSENT OF MERGER WITH LOCAL 1001
(DENVER, CO)

The General Executive Board, acting pursuant to ATU Constitution and General Laws Section 12.6, Trusteeships, on June 23, 2026, voted to conclude the trusteeship of Local 1772 (Englewood, CO), and, acting pursuant to ATU Constitution and General Laws Section 16, Merger of Local Unions, voted to consent to the International President's merger of Local 1772 into Local 1001 (Denver, CO), effective July 1, 2026.