

AMALGAMATED TRANSIT UNION GENERAL EXECUTIVE BOARD



**MINUTES OF THE APRIL 15-19, 2024
SPRING MEETING**

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AMALGAMATED TRANSIT UNION

General Executive Board Meeting

San Diego, CA
April 15, 2024

FIRST SESSION

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry and Kenneth Day. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jessica Chu and General Counsel Dan Smith.

International Vice President Natalie Cruz was excused.

Director of Joint Industry Councils & Collective Bargaining John Lyons and Collective Bargaining Administrator John Ertl participated by telephone for the report on the trusteeship of Local 1764.

MEETING OF THE GENERAL EXECUTIVE BOARD CONVENED

International President John A. Costa convened the meeting and reported on the state of the International Union and its programs and work, including the growth in members and the continued improvement in the ATU's finances. He discussed the increase in the International Union's training program. He concluded by reviewing the agenda for the week.

UPDATES ON THE SALE OF TDCC AND PURCHASE OF NEW ATU HEAD-QUARTERS OFFICE

International President Costa and General Counsel Dan Smith provided an update on the sale of TDCC and the purchase of a new ATU headquarters office.

AUDIT COMMITTEE APPOINTED

International Secretary-Treasurer Kirk appointed to the Audit Committee, International Vice Presidents Emanuele Sforza, John Callahan and Curtis Howard. International Vice President Sforza was designated as Chair.

REPORT ON THE TRUSTEESHIP OF LOCAL 1764 (WASHINGTON, DC)

Director of Joint Industry Councils & Collective Bargaining John Lyons and Collective Bargaining Administrator John Ertl reported on the trusteeship of Local 1764 (Washington, DC),

which was imposed effective January 23, 2019. The trusteeship was imposed in large part to address the failure of the local union to bargain, and to prepare to bargain, contracts at its largest properties. The co-trustees have been able to conclude successfully collective bargaining agreements among the local union's various bargaining units throughout Baltimore and Anne Arundel Counties and BWI Airport, the majority of which are composed of paratransit workers at MobilityLink contractors for the MTA. They reported further that they are working to develop member leadership throughout all of the properties.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed to reconvene on the following day.

AMALGAMATED TRANSIT UNION

General Executive Board Meeting

San Diego, CA
April 16, 2024

SECOND SESSION

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry and Kenneth Day. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jessica Chu and General Counsel Dan Smith.

International Vice President Natalie Cruz was excused.

MINUTES OF THE 2023 FALL MEETING AND THE AUGUST 29, 2023, OCTOBER 3, 2023, AND NOVEMBER 17, 2023 SPECIAL MEETINGS OF THE GENERAL EXECUTIVE BOARD APPROVED

Upon a motion duly made and seconded, a majority of the General Executive Board approved the minutes of the 2023 Fall Meeting of the GEB, and the minutes of the August 29, 2023, October 3, 2023 and November 17, 2023 Special Meetings of the GEB.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE APPROVED

Upon a motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer on the Amalgamated Transit Union Committee on Political Education. The report, as presented, appears below.

ATU-COPE (Financial)

The Amalgamated Transit Union Committee on Political Education (ATU-COPE) program collects voluntary contributions from ATU members for the purposes of making contributions to and expenditures for candidates for federal, state and local offices and addressing federal, state and local political issues.

ATU-COPE consists primarily of the Voluntary Account, which is used to make contributions to candidates for federal elections (i.e., U.S. Senate, U.S. House and U.S. President), and to state and local candidates in jurisdictions which strictly regulate political contributions. In addition to the Voluntary Account, ATU-COPE maintains the Special Holding Account for

contributions to state and local candidates and also maintains separate accounts in Missouri, New York and Rhode Island as required by those states' laws.

The highlights of the contributions paid from the various funds (combined) for the six month period ending December 31, 2023, are as follows:

Federal

Senatorial Campaigns	\$25,000.00
Congressional Campaigns	\$160,250.00
Other	\$90,000.00

State

Senatorial Campaigns	\$26,300.00
Representative Campaigns	\$18,600.00
Other	\$82,375.00

Local

Mayoral Campaigns	\$3,850.00
Councilperson Campaigns	\$8,350.00
Other	\$52,475.00

Other

\$1,454.27

Between July 1, 2023 and December 31, 2023, ATU-COPE took in contributions totaling \$669,978.62. As of December 31, 2023, the funds had a combined available balance of \$483,927.29.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU SCHOLARSHIP PROGRAM APPROVED

Upon a motion duly made and seconded, the members of the General Executive Board approved the report of the International Secretary-Treasurer on the ATU Scholarship Program. The report, as presented, appears below.

The 2023 ATU Scholarship Program named in memory of International Executive Vice President, Michael J. Siano, was concluded with the issuance of checks in the amount of \$8,000.00 each to: Lehigh University for the scholarship of Marc Orent; Stanford University for the scholarship of Shannon Harvey; University of Massachusetts – Amherst for the scholarship of Brady O’Connell; Borough of Manhattan Community College for the scholarship of Kayla Mims; McMaster University for the scholarship of Adeena Durrani; and an additional check in the amount of \$8,000.00 to the University of Waterloo for the scholarship of Xing Xia.

The committee was chaired by Trip McLaughlin, Senior Vice President, Investments, Morgan Stanley. Committee members consisted of Cynthia Watson of Watson Labour Lawyers and Christian Phillips, CPA/President, Eberts & Harrison, Inc.

The 2024 ATU Scholarship Program, named in memory of former International President Emeritus James La Sala, who passed away in October 2022, has transitioned to an online format through the website <https://atu.communityforce.com>. The announcement was made available with a memo dated December 15, 2023, which included the rules and procedures necessary for completing the application process and was distributed to all local unions. Additionally, the scholarship announcement was featured in the 2023 September-December and 2024 January-March issues of *In Transit*.

Online applications have been submitted by 194 residents of both the United States and Canada and are currently pending completion. Applicants initially applied by completing Step 1, which involves providing their ATU sponsor’s name and local union number, along with specifying their relationship to the member and indicating that they will be a freshman during the 2024-2025 school year. Upon submission, applicants were then verified and approved by Kayla Warner to proceed with the full application and questionnaire process on the portal.

The required essay must be no less than 500 words and no more than 750 words in English, French or Spanish, on the subject of “Organized Labor’s Contribution to the Welfare of the People of the United States” (for residents of the United States), or “Organized Labour’s Contribution to the Welfare of the People of Canada” (for residents of Canada).

Prospective applicants had until March 31, 2024 to complete and submit their application online for this year's scholarship.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU MS RESEARCH FUND APPROVED

Upon a motion duly made and seconded, the members of the General Executive Board approved the report of the International Secretary-Treasurer on the ATU MS Research Fund. The report, as presented, appears below.

ATU M.S. RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
July 1, 2023 - December 31, 2023

U. S. OPERATIONS

Cash in Bank - July 1, 2023	\$	5,685.46
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CASH RECEIPTS

General Contributions	\$	17,155.00
Local Union Contributions	\$	9.00
Golf Tournament Proceeds:		
Program Ads		12,766.80
Green & Tee Sponsors		3,575.00

Green Sponsors	575.00	
Cart Sponsors	150.00	
Dinner Only	3,250.00	
Golf Participants	25,800.00	
Sponsor Receipts	3,500.00	
Raffles/Auctions	5,750.00	
Merchandise	414.00	
Other Golf Tournament Receipts		
Booster Contributions	2,528.75	
Seminar Contributions	100.00	
Total Cash Receipts		<u>75,573.55</u>
TOTAL CASH AVAILABLE		\$ 81,259.01
CASH DISBURSEMENTS		
Golf Tournament Expenses	\$ 26,756.64	
Donations	50,000.00	
Miscellaneous Expenses	<u>849.96</u>	
Total Cash Disbursements		<u>77,606.60</u>
Cash in Bank - December 31, 2023		\$ <u><u>3,652.41</u></u>

ATU M.S. RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
July 1, 2023 - December 31, 2023

CANADIAN OPERATIONS

Cash in Bank - July 1, 2023		\$ 3,415.01
CASH RECEIPTS		
Interest Income	<u>40.74</u>	
Total Cash Receipts		<u>40.74</u>
TOTAL CASH AVAILABLE		\$ 3,455.75
Total Cash Disbursements		<u>0.00</u>
Cash in Bank - December 31, 2023		\$ <u><u>3,455.75</u></u>

REPORT OF THE INTERNATIONAL PRESIDENT

Upon a motion duly made and seconded, the General Executive Board approved the International President's Report.

FINANCIAL ASSISTANCE

LOCAL 821 (JERSEY CITY, NJ)

By letter dated August 10, 2023, Local 821 President/Business Agent Lisa Gourdin-Dorneval requested financial assistance for Local 821, in the form of a per capita waiver and permission to repay its arrears at a rate of \$1,000.00 per month in addition to paying its regular monthly per capita.

The financial statement of Local 821, for the period ending December 31, 2023, listed a beginning balance of \$12,975.67. Receipts for the period amounted to \$167,014.36 and disbursements were \$122,923.95, leaving a balance at the end of the period of \$57,809.38.

Currently, Local 821 has 194 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted to grant Local 821 a six-month waiver of per capita.

LOCAL 639, LEXINGTON, KY

By email dated October 13, 2023, Local 639 Financial Secretary Laura Kelly requested financial assistance for Local 639, in the form of a six-month per capita tax waiver to ensure the funding of their next contract negotiations.

The financial statement of Local 639, for the period ending December 31, 2023, listed a beginning balance of \$22,319.89. Receipts for the period amounted to \$38,180.02, and disbursements were \$29,196.38, leaving a balance at the end of the period of \$31,303.53.

Currently, Local 639 has 85 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted not to grant Local 639 any financial assistance.

LOCAL 1605 (CONCORD, CA)

By email dated March 19, 2024, Local 1605 President/Business Agent Michelle Gray requested financial assistance for Local 1605, for an attorney bill over \$37,000.00.

The financial statement of Local 1605, for the period ending December 31, 2023, listed a beginning balance of \$38,553.00. Receipts for the period amounted to \$82,081.00 and disbursements were \$79,650.00, leaving a balance at the end of the period of \$40,984.00.

Currently, Local 1605 has 157 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted to grant Local 1605 a six-month waiver of per capita.

DISCUSSION OF RECENT STRIKES

The International Executive Officers and the members of the Board reported on recent strikes and bargaining settlements at properties where the Board had granted strike sanction.

APPEALS TO THE GENERAL EXECUTIVE BOARD

Appeal No. 1

Christopher Pope

Local Union 732 (Atlanta, GA)

There came before the General Executive Board an appeal by Local 732 member Christopher Pope, appealing the July 5, 2023 decision of International President John Costa. International President Costa's decision denied Brother Pope's appeal of the decision of the membership of Local 732 to deny his election challenges to the most recent election of local union officers.

After a thorough deliberation of all the facts and evidence in this case, the Board, upon a motion duly made and seconded, voted to sustain the decision of International President Costa.

Appeal No. 2

Henderson Fleming

Local Union 823 (Elizabeth, NJ)

There came before the General Executive Board an appeal by Henderson Fleming, former member of Local 823, appealing the June 29, 2023 decision of International President John Costa. International President Costa's decision denied Brother Henderson's appeal of the decision of Local 823 not to proceed to arbitration on a grievance challenging his discharge from employment.

After a thorough deliberation of all the facts and evidence in this case, the Board, upon a motion duly made and seconded, voted to sustain the decision of International President Costa.

Appeal No. 3

Michael Carlisle, Leonard Brown,
Tina Johnson and Dyonne Jacobs

Local Union 268 (Cleveland, Ohio)

There came before the General Executive Board an appeal by Local 268 members Michael Carlisle, Leonard Brown, Tina Johnson and Dyonne Jacobs, appealing the January 26, 2024 decision of International President John Costa. International President Costa's decision sustained the joint appeal of Local 268 President/Business Agent Clarence King and Local 268 Vice President Darnell Morris of the decision of the membership to uphold election challenges and to rerun the most recent election of local union officers.

After a thorough deliberation of all the facts and evidence in this case, the Board, upon a motion duly made and seconded, voted to sustain the decision of International President Costa.

REPORT OF THE GENERAL COUNSEL

ATU General Counsel Dan Smith reported on the work of the Legal Department and provided an update on certain legal, legislative and regulatory developments. He opened by discussing the International Union's 13(c) enforcement program, including developments on the ongoing litigation over PEPRA, and legislation in Florida and Louisiana.

Brother Smith reported also on the Legal Department's work on legislation unrelated to 13(c) matters. He concluded with discussing the International Union's regulatory work, especially involving safety and health initiatives, and recent trends before the Department of Labor and the National Labor Relations Board.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting was recessed to reconvene on the following day.

AMALGAMATED TRANSIT UNION

General Executive Board Meeting

San Diego, CA
April 17, 2024

THIRD SESSION

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry and Kenneth Day. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jessica Chu and General Counsel Dan Smith.

International Vice President Natalie Cruz was excused.

Controller Salma Yousefi attended the meeting for the review of the finances of the ATU and the Tommy Douglas Conference Center.

AUDIT COMMITTEE REPORT APPROVED

After discussion, and upon a motion duly made and seconded, the members of the General Executive Board approved the report of the Audit Committee for the six-month period ending December 31, 2023.

INTERNATIONAL SECRETARY-TREASURER REPORT APPROVED

Upon a motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer for the period of July 1, 2023 through December 31, 2023.

TOMMY DOUGLAS CONFERENCE CENTER FINANCIAL REVIEW

Controller Salma Yousefi reported on the finances of the Tommy Douglas Conference Center.

MOTION APPROVED AUTHORIZING \$1 MILLION LOAN TO ATU-TEC

Upon a motion duly made and seconded, the General Executive Board authorized a \$1 million loan to ATU-TEC Properties, LLC, to be repaid on the same basis as prior loans.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed to reconvene on the following day.

AMALGAMATED TRANSIT UNION

General Executive Board Meeting

San Diego, CA
April 18, 2024

FOURTH SESSION

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry, Kenneth Day and Michael Cornelius. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo and General Counsel Dan Smith.

Chief of Staff Jessica Chu, International Representative Mike Harms, Director of Campaigns Justin Panos, Director of Apprenticeships and Workforce Development Jamaine Gibson, Director of Strategic Research Andrew Gena, Director of Joint Industry Councils and Collective Bargaining John Lyons and Director of Government Affairs & Political Programs Jeff Rosenberg were in attendance for the FHE Health presentation and the reports. FHE Health Director of Public and Community Affairs Janet Gerhard attended the meeting during the FHE Health presentation.

International Vice President Natalie Cruz and ATU Canada President John Di Nino were excused.

FHE HEALTH PRESENTATION

FHE Health Director of Public and Community Affairs Janet Gerhard gave a presentation on the importance of mental health and strong employee assistance programs in high-stress fields like the transit industry, and in particular, during times when our members face difficult and often traumatic circumstances.

APPRENTICESHIP AND WORKFORCE DEVELOPMENT REPORT

Workforce Development Coordinator Jamaine Gibson reported on ATU's increasingly successful workforce development program. He discussed the increasing number of ATU mentorship, apprenticeship and pre-apprenticeship programs which the International Union assisted in establishing, and the large number of members who have graduated from the programs. He explained that we are tracking results, including retention and absenteeism, and that the programs have significantly increased the former and decreased the latter. Brother Gibson reviewed the success that the ATU has had in getting federal grants to fund the ATU's programs. He highlighted the benefits to the participants themselves, including the improvement in quality of work life and the ability to train for new jobs.

NEW TECHNOLOGY AND MICROTRANSIT REPORT

Director of Strategic Research Andrew Gena and Director of Joint Industry Councils and Collective Bargaining John Lyons discussed new technologies, such as autonomous vehicles, and microtransit service. They discussed the limits of the new technologies and industry trends regarding microtransit service.

MOTION TO GO INTO EXECUTIVE SESSION

Upon a motion duly made and seconded, the General Executive Board voted to go into executive session.

APPOINTMENT OF MICHAEL CORNELIUS AS GENERAL EXECUTIVE BOARD MEMBER

International President John Costa appointed former ATU International Representative and Local 1433 (Phoenix, AZ) Financial Secretary-Treasurer Michael Cornelius to the position of General Executive Board member and International Vice President. Upon a motion duly made and seconded, the members of the General Executive Board approved the International President's appointment.

STRIKE PREPAREDNESS AND CAMPAIGNS REPORT

Campaigns Director Justin Panos and Director of Joint Industry Councils and Collective Bargaining John Lyons discussed the methods which the International Union and local unions have used to successfully prepare for strikes and to successfully strike and bargain strong contracts under difficult circumstances.

GOVERNMENT AFFAIRS REPORT

Director of Government Affairs Jeff Rosenberg reported on developments in federal regulations and legislation. He discussed the Federal Transit Administration's recently released rule on Public Transportation Agency Safety Plans and other regulatory changes expected in the year. Brother Rosenberg explained the current support for transit in Congress and the possibility of passing a bill to ensure that there are rigorous safety standards for autonomous vehicles. He reviewed the ATU's recent campaigns to support pro-worker and pro-transit candidates seeking state office, and the International Union's plans to mobilize our members and passengers in upcoming elections and referenda.

MOTION APPROVED TO AUTHORIZE THE INTERNATIONAL PRESIDENT TO CONTRIBUTE \$500,000 TO THE UNITE THE COUNTRY PAC AND \$500,000 TO THE FUTURE FORWARD USA PAC

Upon a motion duly made and seconded, the General Executive Board authorized the International President to contribute \$500,000 to the Unite the Country PAC and \$500,000 to the Future Forward USA PAC.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed to reconvene on the following day.

AMALGAMATED TRANSIT UNION

General Executive Board Meeting

San Diego, CA
April 19, 2024

FIFTH SESSION

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry, Kenneth Day and Michael Cornelius. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jessica Chu, General Counsel Dan Smith, International Representative Mike Harms, Director of Campaigns Justin Panos, Director of Apprenticeships and Workforce Development Jamaine Gibson, Director of Strategic Research Andrew Gena, Director of Joint Industry Councils and Collective Bargaining John Lyons, and HR & Benefits Program Manager Jada Ashby.

International Vice President Natalie Cruz and ATU Canada President John Di Nino were excused.

ATU BENEFITS PROGRAM OVERVIEW

HR & Benefits Program Manager Jada Ashby provided the Board with an overview of the ATU Benefits Program.

STRIKE PREPAREDNESS AND CAMPAIGNS REPORT

Campaigns Director Justin Panos discussed the success that the union has had in organizing new transit workers into our union. He reported on the growth in successful campaigns in the South and the greater Washington, DC area in the United States, and in Ontario and Alberta in Canada. He concluded with explaining the plans for continued growth in the future.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned sine die.

INTERIM ACTIONS AND RULINGS BY THE
GENERAL EXECUTIVE BOARD
FOR THE PERIOD JANUARY 1, 2024 THROUGH JUNE 30, 2024

1. STRIKE SANCTION GRANTED TO LOCAL 616 (WINDSOR, ON)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on January 11, 2024, Strike Sanction was granted to the members of Local 616 (Windsor, ON) employed by Windsor Transit.

2. STRIKE SANCTION GRANTED TO LOCAL 1637 (LAS VEGAS, NV)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on January 30, 2024, Strike Sanction was granted to the members of Local 1637 (Las Vegas, NV) employed by Transdev Services at the Regional Transit Commission of Southern Nevada.

3. STRIKE SANCTION GRANTED TO LOCAL 689 (WASHINGTON, DC)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on January 31, 2024, Strike Sanction was granted to the members of Local 689 (Washington, DC) employed by Transdev Services at the Fairfax Connector.

4. STRIKE SANCTION GRANTED TO LOCAL 1027 (FRESNO, CA)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on February 14, 2024, Strike Sanction was granted to the members of Local 1027 (Fresno, CA) employed by National Express LLC's WeDriveU at the Fresno Area Express Handy Ride.

5. STRIKE SANCTION GRANTED TO LOCAL 1605 (CONCORD, CA)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on March 27, 2024, Strike Sanction was granted to the members of Local 1605 (Concord, CA) employed by Transdev providing paratransit service for County Connection LINK.

6. AUTHORIZATION FOR LOCAL 1564 (DETROIT, MI)
TO ENTER INTO FACT-FINDING

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on April 4, 2024, Local 1564 (Detroit, MI) was authorized to invoke Fact-Finding.

7. AUTHORIZATION FOR LOCAL 1028 (DES PLAINES, IL)
TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on April 18, 2024, Local 1028 (Des Plaines, IL) was authorized to enter into Interest Arbitration.

8. AUTHORIZATION TO ADOPT THE BYLAWS OF LOCAL 1764 (BALTIMORE, MD)

After consultation with its membership, conducted pursuant to Section 12.6 of the ATU Constitution and General Laws, on April 30, 2024, the General Executive Board voted to approve the recommendation of International President Costa, to approve the Bylaws of Local 1764 (Baltimore, MD), as the Decision and Order of the General Executive Board.

9. STRIKE SANCTION GRANTED TO LOCAL 113 (TORONTO, ON)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on May 29, 2024, Strike Sanction was granted to the members of Local 113 (Toronto, ON) employed by the Toronto Transit Commission (TTC).

10. AUTHORIZATION FOR LOCAL 694 (SAN ANTONIO, TX)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on June 14, 2024, Local 694 (San Antonio, TX) was granted permission to retain a Lower Dues Structure.

11. AUTHORIZATION FOR LOCAL 1742 (CHARLESTON, WV)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on June 17, 2024, Local 1742 (Charleston, WV) was granted permission to retain a Lower Dues Structure.