

# **AMALGAMATED TRANSIT UNION GENERAL EXECUTIVE BOARD**



**MINUTES OF THE SEPTEMBER 30 – OCTOBER 4,  
2024  
FALL MEETING**

## TABLE OF CONTENTS

### FIRST SESSION

MEETING OF THE GENERAL EXECUTIVE BOARD CONVENED.....	1
REPORT OF THE INTERNATIONAL PRESIDENT.....	1
MINUTES OF THE 2024 SPRING MEETING AND THE MARCH 14, 2024 AND MAY 30, 2024 SPECIAL MEETINGS OF THE GENERAL EXECUTIVE BOARD APPROVED .....	1
AUDIT COMMITTEE APPOINTED .....	1
DISCUSSION OF BARGAINING AND STRIKES .....	2
GENERAL DISCUSSIONS .....	2

### SECOND SESSION

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE APPROVED.....	3
REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU SCHOLARSHIP PROGRAM APPROVED.....	4
REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU MS RESEARCH FUND APPROVED .....	5
FINANCIAL ASSISTANCE .....	6
REPORT OF THE GENERAL COUNSEL.....	7
APPRENTICESHIP AND WORKFORCE DEVELOPMENT REPORT .....	7
GENERAL DISCUSSIONS .....	7

### THIRD SESSION

UPDATE ON 21 DUPONT CIRCLE, NW, WASHINGTON, DC.....	8
RENOVATIONS OF NEW ATU HEADQUARTERS OFFICE AUTHORIZED .....	8
TOMMY DOUGLAS CONFERENCE CENTER FINANCIAL REVIEW .....	8
MOTION APPROVED AUTHORIZING \$1 MILLION LOAN TO ATU-TEC.....	8
AUDIT COMMITTEE REPORT APPROVED.....	9
INTERNATIONAL SECRETARY-TREASURER REPORT APPROVED.....	9
GENERAL DISCUSSIONS .....	9

### FOURTH SESSION

ATU CANADA REPORT .....	10
TRAINING AND EDUCATION REPORT .....	10
HEALTH AND SAFETY REPORT.....	11
STRATEGIC RESEARCH REPORT.....	11

JOINT INDUSTRY COUNCILS AND COLLECTIVE BARGAINING REPORT .....	11
GENERAL DISCUSSIONS .....	11
<b><u>FIFTH SESSION</u></b>	
GOVERNMENT AFFAIRS REPORT .....	12
CAMPAIGNS REPORT .....	12
GENERAL DISCUSSION.....	13

**AMALGAMATED TRANSIT UNION**

General Executive Board Meeting

New York, NY  
September 30, 2024

**FIRST SESSION**

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry, Kenneth Day and Michael Cornelius. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jessica Chu and General Counsel Dan Smith.

**MEETING OF THE GENERAL EXECUTIVE BOARD CONVENED**

International President John A. Costa convened the meeting and reported on the state of the International Union and its programs and work, including the growth in members to over 200,000 and the continued improvement in the ATU's finances. He discussed the large increase in trainings offered to local unions. He discussed also the expansion of the International Union's workforce development programs. He concluded by reviewing the agenda for the week.

**REPORT OF THE INTERNATIONAL PRESIDENT**

Upon a motion duly made and seconded, the General Executive Board approved the International President's Report.

**MINUTES OF THE 2024 SPRING MEETING AND THE MARCH 14, 2024 AND MAY 30, 2024 SPECIAL MEETINGS OF THE GENERAL EXECUTIVE BOARD APPROVED**

Upon a motion duly made and seconded, a majority of the General Executive Board approved the minutes of the 2024 Spring Meeting of the GEB, and the minutes of the March 14, 2024 and May 30, 2024 Special Meetings of the GEB.

**AUDIT COMMITTEE APPOINTED**

International Secretary-Treasurer Kirk appointed to the Audit Committee, International Vice Presidents John Callahan, Curtis Howard and Natalie Cruz. International Vice President Callahan was designated as Chair.

## **DISCUSSION OF BARGAINING AND STRIKES**

The GEB discussed the status of bargaining throughout North America, as well as recent bargaining campaigns and victories. International Vice Presidents noted how local unions which had heavy member involvement and used a deep organizing strategy were able to win some of the strongest gains in the union's history. They also discussed the success of open bargaining. International President Costa added how, where our local unions have built strong bargaining campaigns, practice picketing has really demonstrated that our members are strike-ready and pushed employers to reach fair agreements. Lastly, there was an extensive discussion of the recent successful strikes in Canada and the United States.

## **GENERAL DISCUSSIONS**

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed to reconvene on the following day.

**AMALGAMATED TRANSIT UNION**

General Executive Board Meeting

New York, NY  
October 1, 2024

**SECOND SESSION**

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry, Kenneth Day and Michael Cornelius. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jessica Chu and General Counsel Dan Smith. Director of Apprenticeships and Workforce Development Jamaine Gibson was in attendance for his report to the GEB.

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE APPROVED**

Upon a motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer on the Amalgamated Transit Union Committee on Political Education. The report, as presented, appears below.

**ATU-COPE  
(Financial)**

The Amalgamated Transit Union Committee on Political Education (ATU-COPE) program collects voluntary contributions from ATU members for the purposes of making contributions to and expenditures for candidates for federal, state and local offices and addressing federal, state and local political issues.

ATU-COPE consists primarily of the Voluntary Account, which is used to make contributions to candidates for federal elections (i.e., U.S. Senate, U.S. House and U.S. President), and to state and local candidates in jurisdictions which strictly regulate political contributions. In addition to the Voluntary Account, ATU-COPE maintains the Special Holding Account for contributions to state and local candidates and also maintains separate accounts in Missouri, New York and Rhode Island, as required by those states' laws.

The highlights of the contributions paid from the various funds (combined) for the six month period ending June 30, 2024, are as follows:

**Federal**

Senatorial Campaigns	\$66,500.00
Congressional Campaigns	\$233,500.00

Other	\$85,000.00
<b>State</b>	
Senatorial Campaigns	\$47,750.00
Representative Campaigns	\$66,900.00
Other	\$86,200.00
<b>Local</b>	
Mayoral Campaigns	\$26,400.00
Councilperson Campaigns	\$6,250.00
Other	\$36,500.68
<b>Other</b>	\$3,449.48

Between January 1, 2024 and June 30, 2024, ATU-COPE took in contributions totaling \$618,427.31. As of June 30, 2024, the funds had a combined available balance of \$443,904.44.

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU SCHOLARSHIP PROGRAM APPROVED**

Upon a motion duly made and seconded, the members of the General Executive Board approved the report of the International Secretary-Treasurer on the ATU Scholarship Program. The report, as presented, appears below.

The selection process for the Amalgamated Transit Union 2023-2024 Scholarship Competition, named in memory of former International President James La Sala, is currently being processed by the Scholarship Selection Committee via CommunityForce’s platform.

The Committee is being chaired by Trip McLaughlin, CIMA, Managing Director/Senior Institutional Director, Morgan Stanley Wealth Management. Committee members consisted of Cynthia Watson, Watson Labour Lawyers, and Christian Phillips, CPA, President, Eberts & Harrison, Inc.

A total of 252 applications were received for this year’s competition. An initial scoring of all applications was conducted by the automated rubric system and determined that 99 applicants met all the program requirements. The 99 applicants were ranked by the system, and the top 40 applicants were reviewed and evaluated by Doreen Price, who reduced the top 40 applicants to 11 finalists.

The Scholarship Committee will select four (4) U.S. winners and one (1) alternate, and one (1) Canadian winner and one (1) alternate, for a total of five (5) scholarship awards in the amount of \$8,000.00 each. A sixth \$2,000.00 scholarship is available to an applicant who will attend a technical or vocational post-secondary school. If no applications are submitted by applicants planning to attend a technical or vocational post-secondary school, an additional award in the amount of \$8,000.00 will be awarded to the next highest scorer of the remaining finalists, for a total of six (6) scholarship awards in the amount of \$8,000.00 each.

The Committee is hopeful to have the selection process completed by October 2024.

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU MS RESEARCH FUND APPROVED**

Upon a motion duly made and seconded, the members of the General Executive Board approved the report of the International Secretary-Treasurer on the ATU MS Research Fund. The report, as presented, appears below.

ATU M.S. RESEARCH FUND  
STATEMENT OF RECEIPTS AND DISBURSEMENTS  
January 1, 2024 - June 30, 2024

U. S. OPERATIONS

Cash in Bank - January 1, 2024	\$	3,652.41
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CASH RECEIPTS

General Contributions	\$	39,850.49	
Local Union Contributions	\$	9.00	
Golf Tournament Proceeds:			
Program Ads		1,500.00	
Green & Tee Sponsors		325.00	
Golf Participants		4,200.00	
Booster Contributions		60.00	
ATU Staff Payroll Contributions		1,110.00	
Seminar Contributions		136.00	
Total Cash Receipts			47,190.49

TOTAL CASH AVAILABLE	\$	50,842.90
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CASH DISBURSEMENTS

Miscellaneous Expenses		36,350.49	
Total Cash Disbursements			36,350.49

Cash in Bank - June 30, 2024	\$	14,492.41
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ATU M.S. RESEARCH FUND  
 STATEMENT OF RECEIPTS AND DISBURSEMENTS  
 January 1, 2024 - June 30, 2024

CANADIAN OPERATIONS

Cash in Bank - January 1, 2024 \$ 3,455.75

CASH RECEIPTS

Interest Income 41.40

Total Cash Receipts 41.40

TOTAL CASH AVAILABLE \$ 3,497.15

Total Cash Disbursements 0.00

Cash in Bank - June 30, 2024 \$ 3,497.15

**FINANCIAL ASSISTANCE**

LOCAL 134, VANCOUVER, BC

By letter dated May 29, 2024, Local 134 President/Business Agent Cornel Neagu, requested financial assistance for Local 134.

The financial statement of Local 134, for the period ending December 31, 2023, listed a beginning balance of \$16,017.00. Receipts for the period amounted to \$184,714.00, and disbursements were \$179,634.00, leaving a balance at the end of the period of \$22,063.00.

Currently, Local 134 has 140 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted not to grant Local 134 any financial assistance.

LOCAL 1333, ROCKFORD, IL

By email dated July 22, 2024, Local 1333 President/Business Agent Jodi Williams, requested financial assistance for Local 1333, in the form of a six-month per capita tax waiver.

On May 24, 2022, Local 1333 submitted a blank audit report to the international for the period ended June 30, 2021.

Currently, Local 1333 has 101 active members.

After a careful review and consideration of the facts, and upon a motion duly made and seconded, the General Executive Board voted to grant Local 1333 a six-month waiver of per capita tax.

### **REPORT OF THE GENERAL COUNSEL**

ATU General Counsel Dan Smith reported on the work of the Legal Department and provided an update on certain legal, legislative and regulatory developments. A large share of the report was dedicated to the work of the International Union to protect our members' collective bargaining rights through the ATU's 13(c) and state legislative programs. He highlighted the attorney general of Florida's litigation attacking the constitutionality of 13(c)'s protections of collective bargaining rights, and the recent decision of the U.S. District Court for the Southern District of Florida rejecting that attack and confirming the constitutionality of 13(c). Brother Smith concluded with discussing the aggressive policy-making of the new federal judiciary, which has undermined the efforts of Congress and administrative agencies to protect workers.

### **APPRENTICESHIP AND WORKFORCE DEVELOPMENT REPORT**

Workforce Development Coordinator Jamaine Gibson reported on ATU's increasingly successful workforce development program. Brother Gibson reviewed the increasing numbers of members, local unions and employers involved in the International Union's expanding training, apprenticeship, pre-apprenticeship and mentorship programs. He explained the important work that the International Union is starting in the school bus sector, and the pressing need for training in order to ensure the sector's successful transition to electric buses. Brother Gibson concluded by discussing the significant government grants that the International Union has received as a result of the recognition of the strength of the ATU's workforce development programs.

### **GENERAL DISCUSSIONS**

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting was recessed to reconvene on the following day.

# **AMALGAMATED TRANSIT UNION**

## **General Executive Board Meeting**

New York, NY  
October 2, 2024

### **THIRD SESSION**

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry, Kenneth Day and Michael Cornelius. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, Chief of Staff Jessica Chu and General Counsel Dan Smith.

Anik Jhaveri from KOR.10 and John Rotolo from JSR Consulting attended the meeting during the discussion of the renovations of 21 Dupont Circle, NW in Washington, DC. Controller Salma Yousefi attended the meeting for the review of the finances of the Tommy Douglas Conference Center.

### **UPDATE ON 21 DUPONT CIRCLE, NW, WASHINGTON, DC**

International President John Costa, architect Anik Jhaveri, the design principal with KOR.10, and construction engineer John Rotolo, principal with JSR Consulting, gave a report on renovations of the newly-acquired property at 21 Dupont Circle, NW in Washington, DC.

### **RENOVATIONS OF NEW ATU HEADQUARTERS OFFICE AUTHORIZED**

After discussion, and upon a motion duly made and seconded, the members of the General Executive Board authorized and directed the International President to take the acts necessary for the renovation of the property at 21 Dupont Circle, NW in Washington, DC.

### **TOMMY DOUGLAS CONFERENCE CENTER FINANCIAL REVIEW**

Controller Salma Yousefi reported on the finances of the Tommy Douglas Conference Center.

### **MOTION APPROVED AUTHORIZING \$1 MILLION LOAN TO ATU-TEC**

Upon a motion duly made and seconded, the General Executive Board authorized a \$1 million loan to ATU-TEC Properties, LLC, to be repaid on the same basis as prior loans.

### **AUDIT COMMITTEE REPORT APPROVED**

After discussion, and upon a motion duly made and seconded, the members of the General Executive Board approved the report of the Audit Committee for the six-month period ending June 30, 2024.

### **INTERNATIONAL SECRETARY-TREASURER REPORT APPROVED**

Upon a motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer for the period of January 1, 2024 through June 30, 2024.

### **GENERAL DISCUSSIONS**

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed to reconvene on the following day.

# **AMALGAMATED TRANSIT UNION**

## **General Executive Board Meeting**

New York, NY  
October 3, 2024

### **FOURTH SESSION**

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Kenneth Wilson, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry, Kenneth Day and Michael Cornelius. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, ATU Canada President John Di Nino, General Counsel Dan Smith and Chief of Staff Jessica Chu.

International Representative Mike Harms was excused.

Training & Education Administrator Russell Bateman, Director of Health and Safety Andrew Falotico, Director of Strategic Research Andrew Gena, Director of Joint Industry Councils and Collective Bargaining John Lyons, Director of Government Affairs & Political Programs Jeff Rosenberg, National Political Director Clem Balanoff, Director of Campaigns Justin Panos, and Communications Specialist Sarah Saez attended as well.

### **ATU CANADA REPORT**

International President John Costa opened the discussion by explaining the significant work that the ATU has done throughout Canada at the bargaining table and in the halls of government.

ATU Canada President John Di Nino reported on the upsurge in aggressive and smart campaigning by Canadian local unions with the assistance of the International Union. He explained that the International Union has been able to work with local unions to develop programs to deeply organize members so that they could fight for, and win, strong bargaining demands. He went on to discuss how engagement with government officials and politicians complemented the organizing works to deliver the results our members deserve. Brother Di Nino commented also on the treacherous political outlook in Canada.

### **TRAINING AND EDUCATION REPORT**

Education and Training Administrator Russell Bateman reported on the growing program of ATU trainings. In particular, he focused on the newly-developed regional shop steward trainings which have given hundreds of ATU members the skills needed to vigorously enforce our collective bargaining agreements. He discussed also training offered to new officers, and training on health and safety and the introduction of microtransit service at our transit agencies.

## **HEALTH AND SAFETY REPORT**

Director of Health and Safety Andrew Falotico provided an overview of the International Union's safety and health program's recent developments. Brother Falotico discussed the safety and health committee trainings which the ATU has provided to local unions throughout North America. He discussed the incredible progress of the ATU on promoting safer busses through the Bus Design Innovation Program, which has begun to get buy-in from transit agencies, OEMs and other transit industry stakeholders.

## **STRATEGIC RESEARCH REPORT**

Director of Strategic Research Andrew Gena discussed the recent trends in automation, autonomous vehicles and microtransit service. He noted that, with FTA support, agencies continue to try to advance the automation of functions currently performed by transit workers. Brother Gena observed that automation generally, and autonomous vehicles in particular, have not been implementable or scalable for mass transit systems.

## **JOINT INDUSTRY COUNCILS AND COLLECTIVE BARGAINING REPORT**

Director of Joint Industry Councils and Collective Bargaining John Lyons discussed progress in autonomous vehicle technology and its deployment. He informed the Board that Keolis's acquisition of PWTransit should be complete by the end of the calendar year. He wrapped up by discussing developments in scheduling software, negotiating collective bargaining agreements at newly organized properties and the International Transport Workers' Federation.

## **GENERAL DISCUSSIONS**

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting recessed to reconvene on the following day.

# **AMALGAMATED TRANSIT UNION**

## **General Executive Board Meeting**

New York, NY  
October 4, 2024

### **FIFTH SESSION**

General Executive Board members present were Marcellus Barnes, Gary Johnson Sr., Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves, Stephan MacDougall, Amanda Sawyer-Turner, Arturo Aguilar, Jacques Chapman, Mark Henry, Kenneth Day and Michael Cornelius. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Yvette Trujillo, ATU Canada President John Di Nino, General Counsel Dan Smith and Chief of Staff Jessica Chu.

International Vice President Kenneth Wilson and International Representative Mike Harms were excused.

Director of Government Affairs & Political Programs Jeff Rosenberg, National Political Director Clem Balanoff, Communications Specialist Sarah Saez, Director of Campaigns Justin Panos, Deputy Director of Campaigns David Heller, Senior Organizers Stanley Smalls, Michael Haggard, Sarah Maceda-Maciel, Richard Jackson and Ismael Rivera, and Organizers Eric Fischler and Nabila Sidat attended as well.

### **GOVERNMENT AFFAIRS REPORT**

Director of Government Affairs Jeff Rosenberg and Political Consultant Clem Balanoff reported on developments in federal regulations and legislation. They discussed the upcoming federal and state elections in the United States, and the implications for transit riders and workers.

### **CAMPAIGNS REPORT**

Campaigns Director Justin Panos and the Campaigns Department staff reported on the victories which have been the product of the ATU's growing organizing and campaigning capacity. There was a discussion of the recent bargaining by Local 113 at the Toronto Transit Commission (TTC), and how the International Union's and local union's well implemented plan of building a large Job Action Committee, corps of strike captains, and massive membership involvement allowed the local union to achieve the strongest contract settlement in decades at the TTC. Discussed also were strikes at Local 1724 and Local 1208, bargaining at various local unions, and the many organizing wins from 2024.

## **GENERAL DISCUSSION**

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned sine die.



**INTERIM ACTIONS AND RULINGS BY THE  
GENERAL EXECUTIVE BOARD  
FOR THE PERIOD JULY 1, 2024 THROUGH DECEMBER 31,2024**

1. **AUTHORIZATION TO CONCLUDE THE TRUSTEESHIP OF  
LOCAL 1764 (BALTIMORE, MD)**

Upon a polling of its membership, conducted pursuant to Section 12.6 of the ATU Constitution and General Laws, on July 1, 2024, a majority of the General Executive Board authorized International President Costa to conclude the Trusteeship of Local 1764 (Baltimore, MD).

2. **AUTHORIZATION FOR LOCAL 1701 (SARASOTA, FL)  
TO RETAIN A LOWER DUES STRUCTURE**

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on July 11, 2024, Local 1701 (Sarasota, FL), was granted permission to retain a Lower Dues Structure.

3. **AUTHORIZATION FOR LOCAL 1499 (MUNCIE, IN)  
TO RETAIN A LOWER DUES STRUCTURE**

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on July 11, 2024, Local 1499 (Muncie, IN), was granted permission to retain a Lower Dues Structure.

4. **STRIKE SANCTION GRANTED TO LOCAL 1724 (VANCOUVER, BC)**

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on August 16, 2024, Strike Sanction was granted to the members of Local 1724 (Vancouver, BC), employed by Transdev at TransLink's HandyDart paratransit service.

5. **STRIKE SANCTION GRANTED TO LOCAL 618 (PROVIDENCE, RI)**

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on August 23, 2024, Strike Sanction was granted to the members of Local 618 (Providence, RI), employed by First Student – Warwick who are school bus drivers.

6. STRIKE SANCTION GRANTED TO LOCAL 448 (SPRINGFIELD, MA)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on August 27, 2024, Strike Sanction was granted to the members of Local 448 (Springfield, MA), employed by Springfield Area Transit Company.

7. STRIKE SANCTION GRANTED TO LOCAL 1208 (JACKSON, MS)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on August 29, 2024, Strike Sanction was granted to the members of Local 1208 (Jackson, MS), employed by MV Transportation at JTRAN.

8. STRIKE SANCTION GRANTED TO LOCAL 618 (PROVIDENCE, RI)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on August 23, 2024, Strike Sanction was granted to the members of Local 618 (Providence, RI), employed by First Student – Warwick who are aides.

9. AUTHORIZATION TO PLACE LOCAL 1564 (DETROIT, MI)  
INTO TEMPORARY TRUSTEESHIP

Upon a polling of its membership, conducted pursuant to Section 12.6 of the ATU Constitution and General Laws, on October 24, 2024, a majority of the General Executive Board authorized International President Costa to place Local 1564 (Detroit, MI) into Temporary Trusteeship.

10. AUTHORIZATION FOR LOCAL 268 (CLEVELAND, OH)  
TO ENTER INTO FACT-FINDING

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on November 1, 2024, Local 268 (Cleveland, OH) was authorized to invoke Fact-Finding.

11. STRIKE SANCTION GRANTED TO LOCAL 1189 (GUELPH, ON)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on November 4, 2024, Strike Sanction was granted to the members of Local 1189 (Guelph, ON), employed by the City of Guelph for Guelph Transit.

12. STRIKE SANCTION GRANTED TO LOCAL 1614 (DOVER, NJ)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on November 15, 2024, Strike Sanction was granted to the members of Local 1614 (Dover, NJ), employed by Lakeland Bus Lines, Inc.

13. POSTPONEMENT OF LOCAL UNION DECEMBER 2024  
ELECTIONS IN CANADA

Upon a polling of its membership, conducted pursuant to Section 35 of the ATU Constitution and General Laws, on November 25, 2024, a majority of the General Executive Board authorized International President Costa to postpone Canadian local union elections scheduled for December 2024 by not longer than (1) month in situations where it is determined necessary to preserve the fifteen (15) day mailing requirement for election notices and to extend the terms of incumbent officers by no longer than necessary on account of a strike at Canada Post.

14. STRIKE SANCTION GRANTED TO LOCAL 1637 (LAS VEGAS, NV)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on December 19, 2024, Strike Sanction was granted to the members of Local 1637 (Las Vegas, NV), employed by Silver State Transportation, LLC and Transdev Services, Inc. at the RTC of Southern Nevada.

15. STRIKE SANCTION GRANTED TO LOCAL 770 (MOBILE, AL)

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on December 20, 2024, Strike Sanction was granted to the members of Local 770 (Mobile, AL), employed by Transdev Services, Inc. at the Wave Transit System.