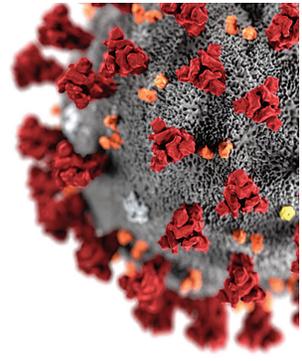


5 Five Steps for Fighting Back for Rank-and-File ATU Members



- 1. Customize Your Demands:** Check which of the ten ATU Safe Service policies your employer is providing, and focus on those they are not:
 - Full PPE:** Increased health and safety measures for transit workers and the riding public, including gloves, masks, sanitizers, and all PPE needed.
 - Pandemic Leave:** Pandemic leave for anyone showing symptoms of COVID-19, exposed to them, or with family or childcare obligations resulting from shutdowns.
 - Hazard Pay:** Compensating workers classified as essential during a public health crisis with at least 1.5 times their normal wage.
 - Social Distance Entry:** Rear door entry and fare elimination to support social distancing.
 - Furlough Protection:** Retaining employees and maintaining wages and benefits during service curtailment.
 - Adequate Service:** Strategic continuation of service to avoid overcrowding.
 - Load Limits:** Limiting bus passenger loads to no more than 10 and paratransit to no more than 1.
 - Essential Only Service:** Limiting service access to essential workers and those seeking care.
 - Passenger Protection:** Requiring passengers to wear masks to board a transit vehicle.
 - Testing:** Fully-paid, on-site testing of transit workers for COVID-19 symptoms.
- 2. Contact Your Local Union Steward, Business Agent or President:** Check in with Local Union leadership to see what their plan is and where they need help building pressure. Is it against the employer? The contracting agency? An elected official?
- 3. Know Your Rights:** Go to atu.org/covid-19 and visit the “Safe Service Campaign” section, where you will find resources on this campaign. Study up on your legal right to refuse and how to use it properly. Remember: always coordinate with your Local Union leadership before engaging in any kind of worksite action.
- 4. Make Sure Your Local is Engaging the International or ATU Canada:** ATU International and ATU Canada will help your Local set up teletownhalls, webinars, write leaflets, and do more to help you put pressure on your employers, politicians, and local media so that they pay attention to your needs.
- 5. Help Take Action:** When your Local Union is ready and working with ATU organizers, the success of any campaign will rely on you and your coworkers sticking together, using your rights, and engaging in safe and disciplined action as one unified Local.