

# Spring Meeting, 2017

## Silver Spring, MD, MAY 1 – 5, 2017

### FIRST SESSION

The meeting convened at 9:00 a.m. on Monday, May 1, 2017. General Executive Board members present were, Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton, Michelle Sommers, James Lindsay and Manny Sforza. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

International Executive Vice President Javier M. Perez, Jr., was excused from the meeting.

#### **REPORT OF THE INTERNATIONAL PRESIDENT**

International President Hanley convened the meeting. President Hanley reviewed the agenda for the meeting, including invited speakers and scheduled training. At the outset, President Hanley discussed the complex events leading up to the trusteeship of Local 113, including the collusion between former Local 113 President Bob Kinnear and Unifor President Jerry Dias, aided and abetted by the leadership of the Canadian Labour Congress, to raid the ATU and transfer Local 113 members to Unifor. He reviewed Kinnear's filing of a CLC "justification" request to trigger a decertification vote; the basis for the resulting trusteeship of the local; Unifor's injunction request and subsequent court rulings enjoining the trusteeship. He also discussed the related defamation and contempt actions filed by Unifor President Dias, against President Hanley and ATU Canada President Paul Thorp, and both ATU and Unifor's claims filed with the Canadian Labour Congress and its biased investigations and investigative findings and reports. Hanley reviewed the ATU's successful defense against the raid, our response to the court ordered injunction and the ultimate resolution of Kinnear's actions including his vacating of office and retirement. Hanley stressed that these events were closely followed by the Canadian National and International Unions, a majority of whom strongly sided with the ATU and opposed the CLC's and Unifor's ill-disguised efforts to collude with Kinnear at the members' expense. He highlighted the aggressive response by the International with the support of Local 113's executive board, to expose Kinnear as a disloyal, isolated and misguided officer. Hanley stressed that while the immediate threat of a raid was thwarted, litigation continues with other plaintiffs attacking provisions of the ATU Constitution, related to trusteeships and member and officer charges and discipline, raiding or engaging in dual unionism and the disposition of funds when a local decertifies, provisions which are in most Canadian National and International Union Constitutions. Hanley and the Board also discussed strategies going forward to support the leadership of the local and enhance both local and International communications with the members, on the many issues and questions raised. The ATU was

fortunate, he stated, to have stalwart allies in CUPE, USW, SEIU, NUPGE, UFCW, IAM, LIUNA, and UNITE-HERE, among others who joined in opposition to Unifor and the CLC's handling of the dispute.

President Hanley also reviewed for Board decision later in the week, the two major options for hosting the ATU's 59<sup>th</sup> Triennial Convention, including the newly renovated Bally's Hotel in Las Vegas and the Gaylord National Harbor Hotel in Prince George's County near Washington DC.

President Hanley also led a discussion on the accomplishments and status of the Pennsylvania Joint Service Council and ongoing efforts to enhance the International's collective bargaining services to the locals.

### **REPORT ON 5025 WISCONSIN AVE (Former ATU Headquarters)**

International President Hanley reported to the Board on the final closing on the sale of the former ATU Headquarters building for \$19.6 million.

### **AUDIT COMMITTEE APPOINTED**

Appointed to the Audit Committee by International President Hanley, were International Vice Presidents Rafael Rivera, Yvette Trujillo and Gary Johnson, Sr. International Vice President Rivera was designated as Chair.

### **REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON U.S. AND CANADIAN ATU MS RESEARCH FUND APPROVED**

Upon motion duly made and seconded, the International Secretary-Treasurer's Report on the ATU MS Research Fund was approved. A summary appears below.

Financial statements for the period of July 1, 2016, through December 31, 2016, for both the U.S. and Canadian MS Research Funds follows:

**ATU MS RESEARCH FUND  
STATEMENT OF RECEIPTS AND DISBURSEMENTS  
JULY 1, 2016 THROUGH DECEMBER 31, 2016**

#### **U.S. OPERATIONS**

Cash in Bank – July 1, 2016 \$ 4,339.53

#### **CASH RECEIPTS**

General Contributions	\$ 15,625.00
Local Union Contributions	\$ 1,671.00
Golf Tournament Proceeds	

Program Ads	\$ 2,300.00	
Green & Tee Sponsors	\$ 2,275.00	
Green Sponsors	\$ 450.00	
Cart Sponsors	\$ 375.00	
Dinner Only Guests	\$ 1,125.00	
Golf Participants	\$ 11,100.00	
Sponsor Receipts	\$ 4,600.00	
Raffles/Auctions	\$ 1,205.00	
Other Golf Tournament Receipts	\$ 1,903.05	
Booster Contributions	\$ <u>2,612.00</u>	
Total Cash Receipts		\$ <u>45,241.05</u>
<b><u>TOTAL CASH AVAILABLE</u></b>		\$ <u>49,580.58</u>
<b><u>CASH DISBURSEMENTS</u></b>		
Golf Tournament Expenses	\$ <u>12,029.45</u>	
Total Cash Disbursements		\$ <u>12,029.45</u>
Cash in Bank – December 31, 2016		\$ <u>37,551.13</u>

ATU MS RESEARCH FUND  
STATEMENT OF RECEIPTS AND DISBURSEMENTS  
JULY 1, 2016 THROUGH DECEMBER 31, 2016

**CANADIAN OPERATIONS**

Cash in Bank – July 1, 2016 \$ 3,020.57

**CASH RECEIPTS**

Golf Participants \$ 2,100.00  
Booster Contributions \$ 1,829.10

Total Cash Receipts \$ 3,929.10

**TOTAL CASH AVAILABLE** \$ 6,949.67

**CASH DISBURSEMENTS**

Bank Charges \$ 24.71  
Audit Fees \$ 904.00

Total Cash Disbursements \$ 928.71

Cash in Bank – December 31, 2016 \$ 6,020.96

**REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE**  
**APPROVED**

Upon motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer on ATU-COPE. The report as presented appears below.

The Amalgamated Transit Union Committee on Political Education (ATU-COPE) program collects voluntary contributions from ATU members for the purpose of making contributions to and expenditures for candidates for federal, state and local offices, and addressing federal, state and local political issues.

ATU-COPE consists primarily of the Voluntary Account, which is used to make contributions to candidates for federal elections (i.e., U.S. Senate, U.S. House and U.S. President), and to state and local candidates in jurisdictions which strictly regulate political contributions. In addition to the Voluntary Account, ATU-COPE maintains the Special Holding Account for contributions to state and local candidates and also maintains separate accounts in Florida, Missouri, New York, Rhode Island and Wisconsin, as required by those states' laws.

The highlights of the contributions paid from the various funds (combined) for the six month period ending December 31, 2016, are as follows:

<b>Federal</b>	
Senatorial Campaigns	\$ 13,000.00
Congressional Campaigns	\$238,800.00
Other	\$245,000.00
<b>State</b>	
Senatorial Campaigns	\$ 54,400.00
Representative Campaigns	\$ 87,750.00
Other	\$ 66,050.00
<b>Local</b>	
Mayoral Campaigns	\$ 2,250.00
Councilperson Campaigns	\$ 10,625.00
Other	\$100,253.00

Between July 1, 2016, and December 31, 2016, ATU-COPE took in contributions totaling \$512,884.28. As of December 31, 2016, the funds had a combined available balance of \$585,777.60.

## **REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU SCHOLARSHIP PROGRAM APPROVED**

Upon motion duly made and seconded the members of the General Executive Board approved the report of the International Secretary-Treasurer on the ATU Scholarship Program. The Report follows:

The 2016 Scholarship Program named in memory of Luther “Luke” Hall, retired ATU International Vice President, was concluded with the issuance of checks in the amount of \$ 8,000.00, to the following: Houghton College for the scholarship of Kelly Parmeter; University of California, Los Angeles, for the scholarship of Crystal Chung; University of Massachusetts, for the scholarship of Julia Casey; University of Ottawa, for the scholarship of Shobie Lung; University of Pittsburgh, for the scholarship of Sarah Mathias and University of Washington, for the scholarship of Shawna Krueger. There were no applications submitted for the technical/vocational scholarship.

The 2017 Scholarship Program named in memory of Arthur Burke and Angus MacFarlane, retired International Vice Presidents, commenced with the publication of the official application and guidelines in the 2016, July/August issue of the In Transit. A subsequent mailing of a supply of applications, accompanied by the official guidelines was mailed to each local union.

As customary, applications were received from U.S. and Canadian residents and are being held pending a review. The applicants were forwarded a listing of the rules and required procedures to complete the application process. They also received a scholarship questionnaire and a bibliography of suggested references for the required essay.

The required essay had to be no less than 500 words and no more than 750 words in English, French or Spanish, on the subject of “Organized Labor’s Contribution to the Welfare of the People of the United States” (for residents of the United States), or “Organized Labour’s Contribution to the Welfare of the People of Canada” (for residents of Canada).

Prospective applicants had until January 31, 2017, to file their application for this year’s scholarship. All subsequent materials had to be postmarked by March 15, 2017.

### **GENERAL DISCUSSION**

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 1:30 p.m. to reconvene at 9:00 a.m. on Tuesday, May 2, 2017.

## **SECOND SESSION**

The meeting convened at 9:00 a.m. on Tuesday, May 2, 2017. General Executive Board members present were, Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton, Michelle Sommers, James Lindsay and Manny Sforza. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice President Javier M. Perez, Jr., General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

### **APPEAL TO THE GENERAL EXECUTIVE BOARD**

#### **APPEAL**

**Valerie Jefferson**

#### **LOCAL UNION 1560 (NEW ORLEANS, LA)**

There came before the General Executive Board an appeal by Valerie Jefferson, a member of Local 1560 (New Orleans, LA), of the July 11, 2016, decision of International President Lawrence Hanley. Therein, President Hanley denied Sister Jefferson's challenge to the November 2015, election of Local 1560 President/Business Agent Joseph Prier.

Sister Jefferson appeared before the General Executive Board via telephone conference call and provided a full explanation of the issues and concerns underlying her appeal.

Upon a thorough deliberation of all the facts and evidence in this case, the Board, upon motion duly made and seconded, voted to uphold the decision of the International President.

### **REPORT ON PENSION PLAN FOR INTERNATIONAL OFFICERS AND EMPLOYEES**

David Feinstein, actuary to the Plan, reported to the members of the General Executive Board on the funding status and benefits provided under the plan and responded to specific questions from Board members.

### **GENERAL DISCUSSION**

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 12:15 p.m. to reconvene at 9:00 a.m. on Wednesday, May 3, 2017.

## THIRD SESSION

The meeting convened at 9:00 a.m. on Wednesday, May 3, 2017. General Executive Board members present were, Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton, Michelle Sommers, James Lindsay and Manny Sforza. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice President Javier M. Perez, Jr., General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

### **MINUTES OF THE FALL 2016 GENERAL EXECUTIVE BOARD MEETING APPROVED**

Upon motion duly made and seconded, the Minutes of the fall 2016 General Executive Board meeting were approved.

### **REPORT AND DISCUSSION ON LOCAL CONTRACT CAMPAIGNS, NEGOTIATIONS, SYSTEM RESTRUCTURING, PRIVATIZATION AND FUNDING**

International President Hanley and members of the General Executive Board, reviewed the status and discussed implications of issues arising from various contract negotiations, community campaigns, system restructuring, transit funding, retirement plans and privatization, and efforts by the locals and the International to respond. These included challenges facing Local 85 (Pittsburgh, PA); Local 107 (Hamilton, ON); Local 113 (Toronto, ON); Locals 241 and 308 (Chicago, IL); Local 587 (Seattle, WA); Local 589 (Boston, MA); Local 615 (Saskatoon, SK) Local 689 (Washington, DC); Local 788 (St. Louis, MO); Local 1181 (New York, NY); Local 1342 (Buffalo, NY); and Local 1596 (Orlando, FL), among others.

### **REPORT ON THE TRUSTEESHIP OF LOCAL 1555 (OAKLAND, CA)**

International Vice President Rafael Rivera, gave a comprehensive report on the progress to date on the trusteeship of Local 1555 (Oakland, CA), including improvements to its finances, financial management procedures, the resolution of various internal issues and an update on upcoming negotiations. He noted that amended bylaws were approved by the Board on April 25, 2017, and officer elections were to be held and completed in July.

### **REPORT ON THE TRUSTEESHIP OF LOCAL 1108 (QUINCY, IL)**

International Vice President Marcellus Barnes, gave a comprehensive report on the progress to date on the trusteeship of Local 1108 (Quincy, IL). The trusteeship had been instituted after all of the officer positions had been vacated. The trusteeship was continuing at the end of the reporting period.

## **REPORT ON THE TRUSTEESHIP OF LOCAL 1764 (WASHINGTON, DC)**

International Executive Vice President Javier Perez and International Vice President Bruce Hamilton, gave a comprehensive report on the progress to date on the trusteeship of Local 1764 (Washington, DC). They discussed recent contract settlements, pending negotiations, ongoing efforts to resolve numerous grievances and serious financial and record keeping issues reconciling membership and dues records. The trusteeship was continuing at the close of the reporting period.

## **REPORT ON LEGISLATIVE/POLITICAL AFFAIRS**

Jeff Rosenberg, Director of Government Affairs, reported to the Board on the status of the DOT notice of proposed rulemaking on driver assaults as required by the FAST Act. He also reported on the Department's extensive activities to assist Local 689 (Washington, DC) in addressing federal and state legislative proposals to fix WMATA's fiscal, management and safety problems. He cited the ATU "WMATA: Fund it, Fix it, Make it Fair" report, distributed to numerous federal and state policy leaders and interest groups. He noted that Ray LaHood, the former Secretary of Transportation had been appointed by Virginia Governor Terry McAuliffe to collect information and make recommendations on WMATA reform.

Rosenberg also reviewed the Department's state legislative activities, including assistance to the California State Conference Board on driver assaults; New Jersey locals on tax free transit benefits; Pennsylvania locals on public employee workplace safety and health legislation; Connecticut locals on the opportunities to use federal transit funds for operating assistance; Local 732 (Atlanta GA) on new transit governance and funding structures; Iowa locals responding to legislation ultimately approved weakening public employee collective bargaining rights and efforts to secure political support for funding to assist Local 1342 (Buffalo, NY) in negotiating a new contract.

The potential for adverse effects on transit funding, public and private sector collective bargaining rights, and other labor standards, including likelihood of a "national" right to work bill was discussed.

## **REPORT ON ORGANIZING**

ATU's Director of Organizing Chris Townsend, reported on major organizing campaigns during the period and related contract campaigns, including the recent contract settlement between MV and Local 1764 (Washington, DC) covering employees of the Fairfax County Connector, in Fairfax Virginia.

## **REPORT OF THE INTERNATIONAL PRESIDENT APPROVED**

Upon motion duly made and seconded, the report of the International President, for the period July 1, 2016, – December 31, 2016, was approved by the General Executive Board.

## **FINANCIAL ASSISTANCE**



LOCAL 591, (GATINEAU, QC)

By email dated November 15, 2016, Local 591 former Financial Secretary Martin Viau, on behalf of President/Business Agent Felix Gendron, requested assistance with expenses directly related to ongoing contract negotiations with Société de transport de l'Outaouais and the a case before the Canadian Council of Industrial Relations.

The financial statement of Local 591, for the period ended December 31, 2016, listed a beginning balance of \$4,905.00. Receipts for the period amounted to \$636,095.00, and disbursements were \$627,460.00, leaving a balance at the end of the period of \$13,540.00.

Currently, Local 591 has 621 active members.

The General Executive Board, after careful review and consideration of the facts, voted to grant Local 591's request for financial assistance in the form of a six-month waiver of per capita tax.

LOCAL 615, (SASKATOON, SK)

By letter dated November 7, 2016, Local 615 President/Business Agent Jim Yakubowski, requested financial assistance with cost directly related to expenses incurred as a result of the Locals' almost 4-year long fight for a fair collective bargaining agreement, with the City of Saskatoon.

The financial statement of Local 615, for the period ended December 31, 2016, listed a beginning balance of \$68,301.20. Receipts for the period amounted to \$310,466.35, and disbursements were \$302,261.96, leaving a balance at the end of the period of \$76,505.59.

Currently, Local 615 has 419 active members.

The General Executive Board, after careful review and consideration of the facts, voted to grant Local 615's request for financial assistance in the form of a two-month waiver of per capita tax.

LOCAL 1208, (JACKSON, MS)

By undated letter received in October 2016, Local 1208 Financial Secretary Dalfred J. Hypolite, requested assistance due to financial difficulties directly related to several pending unfair arbitration cases, and having to collect union dues by hand (the company refused to set up any dues or check off deductions), which has created a decrease in receivables and makes it difficult for the Local to pay per capita tax to the International or other union bills, and salaries to local officers.

The financial statement of Local 1208, for the period ended December 31, 2016, listed a beginning balance of \$2,614.00. Receipts for the period amounted to \$22,383.00, and disbursements were \$19,000.00, leaving a balance at the end of the period of \$5,997.00.

Currently, Local 1208 has 66 active members.

The General Executive Board, after careful review and consideration of the facts, voted to grant Local 1208's request for financial assistance in the form of a six-month waiver of per capita tax.

#### **AUDIT COMMITTEE REPORT APPROVED**

After discussion, upon motion duly made and seconded, the members of the General Executive Board approved the report of the Audit Committee, for the six-month period ending December 31, 2016.

#### **REPORT OF THE INTERNATIONAL SECRETARY-TREASURER – APPROVED**

Upon motion duly made and seconded, the report of the International Secretary-Treasurer, for the period July 1, 2016, – December 31, 2016, was approved by the General Executive Board.

#### **MOTION TO APPROVE ADDITIONAL LOAN OF \$1 MILLION FROM ATU TO ATU TEC**

Upon motion duly made and seconded, the members of the General Executive Board approved an additional loan of \$1 million from ATU to ATU TEC, on the same terms as prior loans, to assist in covering its operating expenses.

#### **GENERAL DISCUSSION**

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 5:50 p.m. to reconvene at 9:00 a.m. on Thursday, May 4, 2017.

## FOURTH SESSION

The meeting convened at 9:00 a.m. on Thursday, May 4, 2017. General Executive Board members present were, Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton, Michelle Sommers, James Lindsay and Manny Sforza. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

International Executive Vice President Javier M. Perez, Jr., and International Representative Antonette Bryant were excused from the meeting.

In addition, ATU Canada President Paul Thorp, International Representatives Dennis Antonellis, Stephan MacDougall, Anthony Garland, Sesil Rubain and Curtis Howard were present.

### **TRAINING ON LOCAL OFFICER FINANCIAL AND FIDUCIARY OBLIGATIONS AND RESPONSIBILITIES**

John Lund, retired director of the U.S. Department of Labor Office of Labor Management Standards (OLMS) and labor relations consultant, reviewed major issues involving local union finances and record keeping. He discussed best practices and the scope of investigative authority vested in the DOL OLMS. Specific issues addressed included payment for accrued leave, lost time, compensation and adherence to a local's bylaws and the ATU CGL, with respect to administration and management of union funds.

### **REPORT ON ATU CANADA**

ATU Canada President Paul Thorp, gave a comprehensive report on ATU Canada's recent activities, in concert with the ATU International focused primarily on its role and actions in connection with Local 113 trusteeship, former Local 113 President Bob Kinnear's 'justification' submission to the Canadian Labour Congress, the multiple investigations and responses by the CLC, ATU Canada's communications with other ATU Locals in support of Local 113; Thorp's coordination and outreach to other Canadian National and International Unions in support of the ATU International and Local 113's opposition to the actions by Unifor and Kinnear; participation in and defense with respect to the litigation, including contempt proceedings and the defamation actions arising from Kinnear and Unifor's actions, as well as ATU Canada's coordination of media and messaging.

### **GENERAL DISCUSSION**

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 5:00 p.m. to reconvene at 4:00 p.m. on Friday, May 5, 2017.

## FIFTH SESSION

The meeting convened at 9:00 a.m. on Friday, May 5, 2017. General Executive Board members present were, Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton, Michelle Sommers, James Lindsay and Manny Sforza. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

International Executive Vice President Javier M. Perez, Jr., and International Representative Antonette Bryant were excused from the meeting.

In addition, ATU Canada President Paul Thorp and International Representatives Dennis Antonellis, Stephan MacDougall, Anthony Garland, Sesil Rubain and Curtis Howard were present.

### **MUMS COMPUTER TRAINING**

Alton Reed, from Multi Union Membership Systems (MUMS), conducted a refresher course on the use and application of the MUMS software, for maintaining membership and dues records and local union financial and reporting.

### **REPORT OF THE GENERAL COUNSEL**

Robert Molofsky, General Counsel to the ATU, reported to the Board on major litigation involving actions by former Local 113 President Bob Kinnear before the Canadian Labor Congress and the Courts, seeking assistance from Unifor and the CLC to effectively raid the local and have the membership transferred to Unifor; the resulting trusteeship of the local, rulings by the Ontario Superior Court of Justice enjoining the trusteeship, related contempt and defamation actions filed against President Hanley and Paul Thorp, President of ATU Canada, the resulting settlement of Kinnear's claims, his resignation as president and retirement from the Local, the status of continuing litigation challenging various provisions of the ATU Constitution covering trusteeships, (raids and member discipline among others), and ongoing support among other Canadian unions, against Unifor's actions and attacks on the ATU Constitution which mirrored provisions in their own governing documents. Molofsky also reported on the successful jury decision involving the 2013 election of Local 1300 officers, rejecting allegations filed against the International by two former officers, challenging President Hanley's decision on finding them ineligible for office. Significant 13 C grant processing cases were also reviewed involving state law changes in Iowa, limiting public employee collective bargaining rights; pending 13 C issues involving the Kansas City Street Car and litigation over obligations to negotiate an employee protective implementing agreement. Recent first amendment litigation involving Local 1091, (Austin, TX); and Local 1300 (Baltimore, MD) was also discussed.

**MOTION TO HOLD THE 2019 ATU INTERNATIONAL CONVENTION IN LAS VEGAS**

Upon motion duly made and seconded, the members of the General Executive Board approved holding the ATU's 59<sup>th</sup> Triennial Convention in Las Vegas, Nevada, and authorized the International President to take all necessary action to implement the decision.

**GENERAL DISCUSSION**

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned sine die at 4:30 p.m.

**INTERIM ACTIONS AND RULINGS BY THE  
GENERAL EXECUTIVE BOARD  
FOR THE PERIOD JULY 1, 2016, THROUGH DECEMBER 31, 2016**

1. AUTHORIZATION FOR LOCAL 618 (PROVIDENCE, RI)  
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on July 18, 2016, Local 618 was authorized to enter into an Agreement Exceeding Three Years, with First Student, Johnston, RI.

2. AUTHORIZATION TO ENDORSE HILLARY CLINTON FOR PRESIDENT

Upon a polling of its membership, conducted pursuant to Section 12.8 of the ATU Constitution and General Laws, on July 20, 2016, the General Executive Board authorized International President Hanley, to endorse Hillary Clinton for president, on behalf of the Amalgamated Transit Union.

3. MERGER OF LOCAL 1317 (CLIFTON, NJ) INTO LOCAL 1614 (DOVER, NJ)

Upon a polling of its membership, conducted pursuant to Section 16 of the ATU Constitution and General Laws, on July 20, 2016, the General Executive Board voted in favor to adopt the recommendation of the International President to effectuate the merger of Local 1317 (Clifton, NJ), into Local 1614 (Dover, NJ).

4. AUTHORIZATION FOR LOCAL 714 (PORTLAND, ME)  
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on August 4, 2016, Local 714 was granted permission to retain a Lower Dues Structure.

5. AUTHORIZATION FOR LOCAL 1001 (DENVER, CO)  
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on August 30, 2016, Local 1001 was authorized to enter into an Agreement Exceeding Three Years, with First Transit.

6. AUTHORIZATION FOR LOCAL 1577 (WEST PALM BEACH, FL)  
TO ENTER INTO FACT-FINDING

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on September 20, 2016, Local 1577 was authorized to enter into Fact-Finding.

7. STRIKE SANCTION GRANTED TO MEMBERS  
OF LOCAL 1722 (KELOWNA, BC)

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on September 29, 2016, Strike Sanction was granted to the members of Local 1722 employed by First Canada.

8. STRIKE SANCTION GRANTED TO MEMBERS  
OF LOCAL 134 (VANCOUVER, BC)

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on October 20, 2016, Strike Sanction was granted to the members of Local 134 employed by the District of West Vancouver.

9. AUTHORIZATION FOR LOCAL 1605 (CONCORD, CA)  
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on October 20, 2016, Local 1605 was authorized to enter into an Agreement Exceeding Three Years, with First Transit.

10. AUTHORIZATION FOR LOCAL 1342 (BUFFALO, NY)  
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on October 26, 2016, Local 1342 was authorized to enter into an Agreement Exceeding Three Years, with Coach USA.

11. MERGER OF LOCAL 1729 (PITTSBURGH, PA) INTO LOCAL 1743  
(PITTSBURGH, PA)

Upon a polling of its membership, conducted pursuant to Section 16 of the ATU Constitution and General Laws, on October 24, 2016, the General Executive Board voted in favor to adopt the recommendation of the International President to effectuate the merger of Local 1729 (Pittsburgh, PA), into Local 1743 (Pittsburgh, PA).

12. AUTHORIZATION FOR LOCAL 1742 (CHARLESTON, WV)  
TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on November 10, 2016, Local 1742 was authorized to enter into Interest Arbitration with the Tri State Transit Authority in Hunting West Virginia.

13. AUTHORIZATION FOR LOCAL 1704 (SAN BERNARDINO, CA)  
TO ENTER INTO FACT-FINDING

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on November 11, 2016, Local 1704 was authorized to enter into Fact-Finding with Omnitrans Transit.

14. AUTHORIZATION FOR LOCAL 836 (GRAND RAPIDS, MI)  
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on November 29, 2016, Local 836 was granted permission to retain a Lower Dues Structure.

15. STRIKE SANCTION GRANTED TO MEMBERS  
OF LOCAL 615 (SASKATOON, SK)

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on November 29, 2016, Strike Sanction was granted to the members of Local 615, employed by the City of Saskatoon (Saskatoon Transit).

16. STRIKE SANCTION GRANTED TO MEMBERS  
OF LOCAL 1385 (DAYTON, OH)

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on November 29, 2016, Strike Sanction was granted to the members of Local 1385, employed by the Greater Dayton Regional Transit Authority.

17. AUTHORIZATION FOR THE INTERNATIONAL PRESIDENT  
TO PLACE LOCAL 1555 (OAKLAND, CA)  
INTO TEMPORARY TRUSTEESHIP

Upon a polling of its membership, conducted pursuant to Section 12.6 of the ATU Constitution and General Laws, on November 29, 2016, the General Executive Board authorized International President Hanley to place Local 1555 into Temporary Trusteeship effective immediately.

18. AUTHORIZATION FOR THE ATU NEW JERSEY STATE JOINT COUNCIL  
TO ENTER INTO INTEREST ARBITRATION



Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on November 29, 2016, the NJSJC was authorized to enter into Interest Arbitration with the New Jersey Transit Bus Operations, Inc.

19. AUTHORIZATION FOR A COST-OF-LIVING ADJUSTMENT  
FOR ALL INTERNATIONAL OFFICERS

Upon a polling of its membership, conducted pursuant to Section 12.8 of the ATU Constitution and General Laws, on December 1, 2016, the General Executive Board authorized International President Hanley to approve a 1.5% cost-of-living adjustment to the salaries currently paid to all International Officers, effective September 1, 2016.

20. STRIKE SANCTION GRANTED TO MEMBERS  
OF LOCAL 416 (PEORIA, IL)

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on December 2, 2016, Strike Sanction was granted to the members of Local 416, employed by the Greater Peoria Mass Transit District (CityLink).

21. AUTHORIZATION FOR LOCAL 580 (SYRACUSE, NY)  
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on December 14, 2016, Local 580 was authorized to enter into an Agreement Exceeding Three Years, with the Central New York Regional Transit Authority.

22. AUTHORIZATION FOR LOCAL 690 (FITCHBURG, MA)  
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on December 21, 2016, Local 690 was authorized to enter into an Agreement Exceeding Three Years, with the Management Transportation Services, Inc. (Gardner).