

# SPRING MEETING, 2014

CHICAGO, IL, MARCH 31 - APRIL 1, 2014

## FIRST SESSION

The meeting convened at 9:00 a.m. on Monday, March 31, 2014. General Executive Board members present were Larry Kinnear, Richard Murphy, Bob Hykaway, William McLean, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Robin West, John Costa, Charles Watson, Claudia Hudson, and Bruce Hamilton. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice-President Javier M. Perez, Jr., ATU General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

International Vice President Gary Rauén and International Vice President Gary Johnson, Jr., were excused.

## OPENING REMARKS OF THE INTERNATIONAL PRESIDENT

International President Hanley reviewed the meeting agenda and briefed the Board on the status of the International's actions to date with respect to consideration of the purchase of the National Labor College Campus located in Silver Spring Maryland, and the comprehensive presentation of the potential purchase scheduled for later that day. In particular, President Hanley reviewed his March 26, 2014, memo to the Board providing initial background on the potential purchase.

Stressing the necessity to continue expanding post-convention ATU training and education programs, President Hanley also summarized the extensive programming sponsored by the International over the last six months, including the participation later that week of some 400 ATU officers and members (the largest ATU education program to date) in ATU and selected training sessions as part of the annual Labor Notes Conference. He also discussed with the Board, plans to designate May "International Transit Month" and international assistance to locals in both the US and Canada to undertake various rider engagement and

other community activities to secure increase support for transit funding. President Hanley also summarized and discussed with the Board multi local problems with privatization, assaults, transit funding and issues facing our over-the road and school bus members, including the continuing campaign in New York City to include employee protections in the contract bids.

## PRESENTATION ON THE NATIONAL LABOR COLLEGE

President Hanley introduced Steve Coyle, President of the AFL-CIO Housing Investment Trust, Eric Price, President of Building America, to provide background and information to the General Executive Board as it considered its decision on whether to move forward with negotiations to purchase the property. Following a 6-minute video describing the facility, Coyle presented a comprehensive framework for evaluating the merits of the purchase, including a short history of the NLC and its evolution from the George Meany Training Center, to an accredited college program. He reviewed options for repositioning the main conference building, the Kirkland Center, as the ATU's new headquarters, cost factors for renovating it to provide additional office space; operating costs for the campus, initially for the ATU and subsequently as a training center open to other unions and progressive groups. He also explained the current zoning on the property and the potential impact adoption of a then pending rezoning of the 46 acre property, as part of the larger "White Oak Science Gateway Master Plan under consideration by the Montgomery County Council. Finally, he discussed with the Board available options for the ATU's current building at 5025 Wisconsin Avenue, including leasing and longer term sale and development options. Coyle also presented a series of charts, maps and drawings to clarify the options available to the ATU.

Thereafter the Board engaged Coyle and President Hanley in a full discussion to better understand the issues presented, including how best to structure the purchase; advantages offered to implement the 2013 convention mandate for additional training and conference programs, and budgetary factors.

**MOTION ADOPTED TO ISSUE  
A LETTER OF INTENT and  
PURCHASE AND SALE AGREEMENT  
TO BUY THE NATIONAL LABOR  
COLLEGE CAMPUS**

Upon motion duly made and seconded, the Board unanimously approved a motion authorizing President Hanley to prepare and submit a formal “Letter of Intent”, setting out the key terms under which the ATU would buy the NLC Campus and negotiate a Purchase and Sale Agreement to finalize the terms of the purchase. The Letter of Intent was executed by the parties on April 10, 2014, and the Purchase and Sale Agreement signed on May 28, 2014.

**REPORT OF THE INTERNATIONAL  
SECRETARY-TREASURER ON ATU-  
MS RESEARCH FUNDS APPROVED**

Upon motion duly made and seconded, the International Secretary-Treasurer’s Report on ATU-MS Research was approved. A summary follows.

The twenty-eighth annual golf tournament, jointly sponsored by the ATU MS Research funds of the United States and Canada, was held on Monday, October 7, 2013, at Musket Ridge Golf Club in Myersville, Maryland.

Financial statements for the United States and Canada for the six months ended December 31, 2013 follow:

**ATU M.S. RESEARCH FUND  
STATEMENT OF RECEIPTS AND DISBURSEMENTS**

JULY 1, 2013, THROUGH DECEMBER 31, 2013

**U.S. OPERATIONS**

Cash in Bank – July 1, 2013 \$ 4,483.28

**CASH RECEIPTS**

General Contributions	\$ 2,925.50
Local Union Contributions	15,459.00
Golf Tournament Proceeds:	
Program Ads	2,450.00
Green & Tee Sponsors	1,300.00
Green Sponsors	0.00
Cart Sponsors	75.00
Dinner Only	625.00
Golf Participants	13,700.00
Sponsor Receipts	6,645.00
Raffles/Auctions	1,150.00
Other Golf Tournament Receipts	355.00
Booster Contributions	<u>505.00</u>
Total Cash Receipts	\$45,189.50

**TOTAL CASH AVAILABLE**

\$49,672.78

**CASH DISBURSEMENTS**

Golf Tournament Expenses	<u>22,113.96</u>
Cash in Bank – December 31, 2013	<u>\$27,558.82</u>



**ATU M.S. RESEARCH FUND  
STATEMENT OF RECEIPTS AND DISBURSEMENTS**

JULY 1, 2013, THROUGH DECEMBER 31, 2013

**CANADIAN OPERATIONS**

Cash in Bank – July 1, 2013 \$ 2,946.48

**CASH RECEIPTS**

General Contributions \$ 41.75

Local Union Contributions 31,000.00

Golf Tournament Proceeds:

Green Sponsors 225.00

Golf Participants 5,400.00

Raffles/Auctions 10.00

Interest Income 1.67

Booster Contributions 1,508.35

Total Cash Receipts 38,186.77

**TOTAL CASH AVAILABLE**

\$41,133.25

**CASH DISBURSEMENTS**

Audit Fees 904.00

Bank Charges 21.14

Total Cash Disbursements 925.24

Cash in Bank – December 31, 2013 \$40,208.01

## AUDIT COMMITTEE APPOINTED

Appointed to the Audit Committee were International Vice-Presidents Kenneth Kirk, Paul Bowen, and Gary Rauen. International Vice President Kirk was designated as Chair.

## INTERNATIONAL EXECUTIVE VICE-PRESIDENT’S REPORT ON ORGANIZING - APPROVED

Upon motion duly made and seconded, the Board approved the following report on Organizing by the International Executive Vice-President.

Efforts to organize workers in the transportation and other industries, as designated by the General Executive Board, pursuant to Section 1 of the ATU Constitution and General Laws, continued over these six months.

Under the direction and supervision of International Executive Vice President Javier Perez M., Jr., the International led or assisted in the successful organizing of approximately 820 workers: 89 paratransit drivers

into Local 689 (Washington, DC); approximately 600 drivers into Local 1181 (New York, NY); 32 drivers into Local 1220 (Richmond, VA); and 99 drivers and monitors into Local 1564 (Detroit, MI). At the end of the period, the International Union was in the process of conducting or building campaigns at another 13 properties with approximately 1,800 employees.

During the reporting period ATU Local Unions faced decertification campaigns in six different bargaining units: MV Transportation employees represented by Local 276 (Stockton, CA); First Student employees represented by Local 690 (Fitchburg, MA); Metro Transit mechanics represented by Local 788 (St. Louis, MO); Regional Transit District maintenance employees represented by Local 1001 (Denver, CO); Hillsborough Area Rapid Transit employees represented by Local 1593 (Tampa, FL); and First Student employees represented by Local 1738 (Latrobe, PA).

Members of Local 1433 employed by First Transit, Inc. (Valley Metro -- RPTA Mesa & Tempe), and members of Local 1555 employed by the Bay Area Rapid Transit (BART) went on strike.

### Campaigns Won during the Period

Local / Location	Employer	# of Employees	Type of Employees
1181, New York, NY	Van Transportation, LLC	600	School Bus Drivers
1220, Richmond, VA	Richmond Airport Shuttle Service (Standard Parking)	32	Drivers
689, Fairfax, VA	MV Transportation (Fastran)	89	Paratransit Drivers
1564, Detroit, MI	Durham School Bus Services	99	School Bus Drivers, Monitors, Mechanics and Dispatchers
<b>TOTAL</b>		<b>820</b>	

## Campaigns Pending at the Close of the Period

Local/Location	Employer	# of Employees	Type of Employees
689, Capital Hgts., MD	First Transit (WMATA Metro Access)	300	Drivers, Mechanics, Clerks, Dispatchers, Gatekeepers and Utility Workers
689, Gaithersburg, MD	First Transit (WMATA Metro Access)	166	Drivers, Mechanics, Clerks, Dispatchers, Gatekeepers and Utility Workers
689, Springfield, VA	Diamond Transportation (WMATA Metro Access)	165	Drivers
689, Washington, DC	McDonald Transit Associates (DC Streetcar)	26	Operators
689, Alexandria, VA	First Transit (DASH)	110	Operators
ATU International – Watervliet, NY	Durham School Services	90	School Bus Drivers
ATU International – Passaic, NJ	Trans-Ed	89	School Bus Drivers
85, Pittsburgh, PA	Port Authority of Allegheny County	4	Instructors
416, Peoria, IL	Verkler Truck Sales and Service	6	Mechanics
IVP Kirk & 765, Auburn AL	First Transit, Inc.	110	Drivers
996, South Bend, IN	Royal Excursions	90	Drivers
1164, Knoxville, TN	First Transit (UT – Knoxville)	40	Drivers
1564, Howell, MI	Livingston Essential Transportation Service (LETS)	35	Paratransit Operators
<b>TOTAL</b>		<b>1231</b>	

## Organizing Campaigns Lost During that Period

The ATU lost no organizing campaigns which were brought to an election during this reporting period.

## Organizing Campaigns Discontinued Due to Lack of Interest

Local / Location	Employer	# of Employees	Type of Employees
22, Methuen, MA	North Reading Regional Transit (NRT – School Bus)	500	Drivers
689, Lanham, MD	Scaffold Resources	10	Drivers
857, Green Bay, WI	MV Transportation	20	Paratransit Operators
<b>TOTAL</b>		<b>530</b>	

## Decertification Petitions/Raids During the Period

Local 276, Stockton, CA: Pursuant to an election held by the NLRB, the agency **decertified** Local 276 as the collective bargaining representative of MV Transportation workers, providing paratransit service to the San Joaquin Regional Transit District.

Local 690, Fitchburg, MA: An employee filed a petition for an election to decertify Local 690 as the collective bargaining representative of First Student workers providing student transportation for the Gardner School District. Local 690, working with the International Union, waged a campaign against decertification, and ultimately **the petition was withdrawn.**

Local 788, Saint Louis, MO: Mechanics petitioned the Bi-State Development Agency to sever the employees classified as 1-A Mechanics from Local 788's existing bargaining unit so that they can be represented by another union or independent association. As of the close of the reporting period the Bi-State Development Agency **had not determined how it would proceed on the petition.**

Local 1001, Denver, CO: A mechanic filed a petition with the Colorado Department of Labor and Employment requesting that the agency hold a severance election to create a maintenance craft unit. As of the close of the reporting period, **the agency had not determined how it would proceed on the petition.**

Local 1593, Tampa, Florida: As reported in the previous period, an independent union contacted the members of Local 1593 to solicit the filing of a decertification petition at the NLRB. Concentrated efforts were made to ensure that ATU continued as the bargaining representative. As a result **no petition was filed.** To this date no further activity to decertify the local has been reported.

Local 1738, Latrobe, PA: An employee filed a petition for an election to decertify Local 1738 as the collective bargaining representative of First Student workers in Latrobe. Local 1738, working with the International Union, **successfully prevailed in a 39 to 14 vote, and continues to represent those workers.**

## Strikes

### Local 1433, Phoenix, Arizona:

On Thursday, August 1, 2013, members of Local 1433 who are employed by First Transit, Inc. (Valley Metro (RPTA Mesa & Tempe)), went on strike when an agreement could not be reached in contract negotiations. On Sunday, August 4, 2013, a tentative agreement was reached, which the membership ratified by a vote of 211 to 6, thus ending the 4-day strike.

### Local 1555, Oakland, California:

On Monday, July 1, 2013, members of Local 1555 who are employed by the Bay Area Rapid Transit (BART) went on strike when an agreement could not be reached in contract negotiations. On Thursday, July 4, 2013, both sides agreed to a 30-day extension ending the 4-day strike. An agreement could not be reached and on Friday, October 18, 2013, the workers went on strike again. On Tuesday, October 22, 2013, a tentative agreement was reached thus ending the 4-day strike.

## REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE

Upon motion duly made and seconded, the International Secretary's Treasurer's Report on ATU-COPE was approved.

The Amalgamated Transit Union Committee on Political Education (ATU-COPE) program collects voluntary contributions from ATU members, for the purpose of making contributions to and expenditures for candidates for federal, state and local offices, and addressing federal, state and local political issues.

ATU-COPE consists primarily of the Voluntary Account, which is used to make contributions to candidates for federal elections (i.e., U.S. Senate, U.S. House and U.S. President), and to state and local candidates in jurisdictions which strictly regulate political contributions. In addition to the Voluntary Account, ATU-COPE maintains the Special Holding Account for contributions to state and local candidates, and also maintains separate accounts in Florida, Missouri, New York and Wisconsin, as required by those states' laws.

The highlights of the contributions paid from the various funds (combined) for the six month period ending December 31, 2013, are as follows:

## Federal

Senatorial Campaigns	\$ 22,000.00
Congressional Campaigns	\$185,300.00
Other	\$ 46,000.00

## State

Senatorial Campaigns	\$ 9,805.00
Representative Campaigns	\$ 81,250.00
Other	\$ 8,800.00

## Local

Mayoral Campaigns	\$ 1,400.00
Councilperson Campaigns	\$ 24,450.00
Other	\$ 7,300.00

Between July 1, 2013, and December 31, 2013, ATU-COPE took in contributions totaling \$565,503.55. As of December 31, 2013, the funds had a combined available balance of \$746,986.87.

## REPORT ON LOCAL 241 (CHICAGO, IL) TRUSTEESHIP

International Vice Presidents Javier Perez, Jr., and Marcellus Barnes presented a detailed summary of the administrative, operational and financial changes and improvements accomplished during the Trusteeship. It was noted that International Vice-President Michelle Sommers was currently assisting the trustees to reduce the grievance backlog.

## REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU SCHOLARSHIP

Upon motion duly made and seconded, the Board approved the following International Secretary-Treasurer's Report on the ATU Scholarship Program.

The 2013 Scholarship Program named in memory of Gunter Bruckner, retired ATU General Executive Board member and co-founder of the Canadian Council, was concluded with the issuance of checks in the amount of \$5,000.00 to the following: Acadia University for the scholarship of Alexis Andrews; The Verrazano School at the College of Staten Island, NY, for the scholarship of Victoria Manzo; United States Coast Guard Academy for the scholarship of Taylor Salzberg; Binghamton University for the scholarship of Matthew Vegiard and

Monmouth College for the scholarship of Marquis Williams. No applications were received for technical or vocational scholarships.

The 2014 Scholarship Program named in memory of Ray Wallace, retired International Secretary-Treasurer, emeritus, who passed away in May 2012, commenced with the publication of the official application and guidelines in the 2013 September-October issue of the *In Transit*. A subsequent mailing of a supply of applications, accompanied by the official guidelines, was made to each local union.

As customary, applications had been received from US and Canadian residents and are being held pending review. The applicants were forwarded a listing of the rules and required procedures to complete the application process. They also received a scholarship questionnaire and a bibliography of suggested references for the required essay.

The required essay must be no less than 500 words and no more than 750 words in English, French or Spanish, on the subject of "Organized Labor's Contribution to the Welfare of the People of the United States" (for residents of the United States) or "Organized Labour's Contribution to the Welfare of the People of Canada" (for residents of Canada).

Prospective applicants had until January 31, 2014, to file their application for this year's scholarship. All subsequent materials had to be postmarked by March 15, 2014.

## GENERAL DISCUSSIONS

The remainder of the session was devoted to discussions among the International Executive Officers and members of the Board.

The meeting adjourned at 4:45 p.m.

## SECOND SESSION

The meeting convened at 9:00 a.m. on Tuesday, April 1, 2014. General Executive Board members present were Larry Kinnear, Richard Murphy, Bob Hykaway, William McLean, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Robin West, John Costa, Charles Watson, Claudia Hudson, and Bruce Hamilton. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice-President Javier M. Perez, Jr., ATU General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

International Vice President Gary Rauen and International Vice President Gary Johnson, Jr., were excused.

### **INTERNATIONAL PRESIDENT HANLEY ANNOUNCED NEW STAFF HIRES**

International President Hanley announced the hiring of Chris Townsend, as the ATU's new Director of Field Services, and Antonette Bryant, as a new International Representative. Bryant was the former President of ATU Local 1555, Oakland California. Townsend, an experienced field organizer and political/legislative representative, was a long time employee of the IUE.

Hanley also announced the hiring of Ed Watt, Assistant to the President for Special Projects, and Katherine Isaacs as Director of Strategic Research.

### **STRIKE SANCTIONS**

#### **LOCAL 1605**

Upon the request of International Vice President William McLean, the General Executive Board granted strike sanction to the members of Local 1605 (Concord, CA) employed by First Transit, the contractor for the provision of paratransit service.

#### **LOCAL 1704**

Upon the request of International Vice President William McLean, the General Executive Board granted strike sanction to the members of Local 1704 (San Bernardino) employed by First Transit, the paratransit contractor to Omnitrans.

### **MINUTES OF FALL 2013 GENERAL EXECUTIVE BOARD MEETING APPROVED, as amended**

Upon motion duly made and seconded, the Minutes of the fall General Executive Board Meeting held August 19 – 23, 2013, were approved as amended, to reflect that the loan repayment obligation of Local 1593 was reduced by 50%.

### **MINUTES OF THE SPECIAL OCTOBER 24, 2013, GENERAL EXECUTIVE BOARD MEETING APPROVED, as amended**

Upon motion duly made and seconded, the Minutes of the Special General Executive Board Meeting held October 24, 2013, were approved as amended, by adding the phrase “and beneficiaries to the one-time cost of living increase”.

### **AUDIT COMMITTEE'S REPORT ADOPTED**

Upon motion duly made and seconded, the members of the General Executive Board approved the report of the Audit Committee for the six-month period ending December 31, 2013.

### **REPORT OF THE INTERNATIONAL SECRETARY-TREASURER – APPROVED**

Upon motion duly made and seconded, the Report of the International Secretary -Treasurer, for the period July 1, 2013, – December 31, 2013, was approved by the General Executive Board.

### **REPORT OF THE INTERNATIONAL PRESIDENT – APPROVED**

Upon motion duly made and seconded, the Report of the International President, for the period July 1, 2013, – December 31, 2013, was approved by the General Executive Board.



## **REPORT ON THE ATU OVER-THE-ROAD FLSA CAMPAIGN**

International Vice President Hamilton reported to the Board on the ongoing efforts to communicate with US Senators to seek support for the ATU proposal to eliminate the exemption in the Fair Labor Standards Act for intercity bus operators. Efforts are continuing to seek additional sponsors for ATU's legislation.

## **REPORT OF THE GENERAL COUNSEL**

Robert Molofsky, General Counsel to the ATU, reported on the major activities of the legal department during the reporting period, including significant matters involving transit employee labor protections, and the legal departments efforts directly and through retained council, and real estate service provider to conduct due diligence on the pending purchase of the National Labor College campus. As more fully discussed in the President's Report, Molofsky advised the Board of the long awaited and landmark decision by the U.S Department of Labor sustaining our objections to pending grants submitted by certain California transit agencies, holding that the new state law limitations on negotiations over critical aspects of pension benefits, enacted under its Public Employees' Pension Reform Act of 2013, (PEPRA) AB 340, prevented compliance with the collective bargaining requirements of Section 13 (C). As a result, almost immediately following the DOL's determination, on October 4, 2013, Governor Brown signed into law AB 122 creating an exemption from PEPRA. Shortly thereafter, two of the affected grantees, the Sacramento RTD and CalTrans filed a lawsuit against the DOL, alleging that its denials of certifications violated the Administrative Procedures Act, as well as the US Constitution. The case remains pending at the close of the reporting period.

Molofsky also reported on our response to the City of Detroit Bankruptcy and efforts to insure compliance with the transit labor protections. Also discussed was the DOL's positive response to objections filed by the ATU involving Palm Beach County, based on its continued contracts with Metro Mobility Management Group, and its para transit contractor, despite findings by the NLRB that it was in contempt of court for refusing to remedy various ULP's determinations by the Board. Our objections were pending before the DOL at the close of the period. In addition, the Board was briefed on the litigation involving the Toledo Area Regional Transit Authority

and ATU Local 697 to enforce our Section 13 (c) interest arbitration rights. A state court decision supporting our position is pending on appeal.

## **GENERAL DISCUSSIONS**

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 4:30 p.m. to reconvene at 9:00 a.m. on Wednesday, April 2, 2014.

## **THIRD SESSION**

The meeting convened at 9:00 a.m. on Wednesday, April 2, 2014. General Executive Board members present were Larry Kinnear, Richard Murphy, Bob Hykaway, William McLean, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Robin West, John Costa, Charles Watson, Claudia Hudson, and Bruce Hamilton. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice-President Javier M. Perez, Jr., ATU General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

International Vice President Gary Rauen and International Vice President Gary Johnson, Jr., were excused.

Also in attendance were International Representatives Anthony Withington, Dennis Antonellis, Stephan MacDougall, Anthony Garland, and Antonette Bryant.

## **OPENING REMARKS OF THE INTERNATIONAL PRESIDENT**

International President Hanley led a discussion on ongoing rider organizing campaigns among our locals; emerging issues involving the increase funding of streetcar projects and the threats posed to our jobs, wages and benefits, and financial toll affecting funding for regular transit service; May 20<sup>th</sup> transit lobby day activities to be held in both Canada and the U.S.

## **ATU INTERNATIONAL VICE PRESIDENT TRAINING AND FIELD PROGRAMS**

International President Hanley discuss plans to provide International Vice-Presidents with special training, curricula and materials to assist in their expanding roles to provide specialized training and organizational assistance to locals to expand their rider and community coalition campaigns, outreach to members and legislative/political involvement.

## **TELECONFERENCE WITH ANNE CANBY, ADMINISTRATOR OF THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION**

The International Executive officers and members of the General Executive Board participated in a teleconference call with administrator Canby, held to discuss issues involving fatigue as a prime cause of intercity bus accidents and the need for better oversight of bus companies' safety record and adherence to Federal regulations, and the urgency to support removing the overtime exemption for over the road bus operators.

## **REPORT ON ATU GOVERNMENT AFFAIRS**

Jeff Rosenberg provided an overview of the ATU's proposal for the reauthorization of the surface transportation bill (MAP-21). The proposal calls for increased funding for public transit, consistent with the levels in President Obama's proposal. It also urges Congress to repeal the unprecedented transit privatization provisions that were passed in 2012. Moreover, ATU calls for federal operating assistance as well as dedicated resources for blue collar workforce development. Rosenberg also stated that ATU has been working in a coalition with groups representing people with disabilities, on a proposal to improve paratransit service and bring more work in house. Finally, we have a proposal to curb operator assault that will be rolled out in the summer.

He reported that the bill is stalled and will likely be extended into 2015.

On the political side, Rosenberg reported that the US Senate is up for grabs this November. Seats in West Virginia, Montana, and South Dakota are almost certain

to flip from Democrat to Republican. Furthermore, tight races are expected in Colorado, North Carolina, Louisiana, Iowa, Michigan, Alaska, Kentucky, Georgia and Arkansas. Republicans need to net six seats to take control. If Republicans are successful, it will impact our efforts on the surface transportation bill.

There are also key Governors' races across the nation impacting working families. The US House of Representatives is expected to remain in GOP.

## **GENERAL DISCUSSIONS**

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned sine die at 4:00 PM