

SPRING MEETING, 2013

ATLANTA, GA, MAY 6 – 10, 2013

FIRST SESSION

The meeting convened at 9:00 a.m. on Monday, May 6, 2013. General Executive Board members present were Larry Kinnear, Javier Perez, Jr., Richard Murphy, Bob Hykaway, William McLean, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauen, Marcellus Barnes, Rafael Rivera, Yvette Salazar, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, and Bruce Hamilton. International President Lawrence Hanley presided.

Also in attendance were International Executive Vice President Robert Baker, Sr., International Secretary-Treasurer Oscar Owens, General Counsel Robert Molofsky, and Executive Assistant to the International President Lauri Straughan.

OPENING REMARKS OF THE INTERNATIONAL PRESIDENT

International President Hanley reviewed the Board agenda for the week, including scheduled guests and presentations. He then gave an overview of recent developments in Atlanta, GA, and legislative/political and coalition efforts by Local 732 (Atlanta, GA) to combat proposed privatization legislation in the state legislature; the special training and assistance provided by the International for officers and members, including position and briefing papers for the legislature and the MARTA Board; and research to expose conflict by the consulting firm of KPGM, advisors to the MARTA Board.

The Board then engaged in a wide ranging discussion of recent privatization activity facing ATU locals; the necessity for additional education and training on privatization, coalition building and community campaigns. Recent anti-pension campaigns, privatization and Section 13(c) issues in Pittsburgh, PA; Massachusetts; California; Ohio; and Florida were also discussed.

In addition the Board was briefed on the status of the pending cases involving ATU locals, California grants,

and the adverse impact on the state's 2012 pension reform law. At time of the meeting the locals were awaiting a decision by the Department of Labor.

In addition President Hanley reviewed with the Board savings achieved to date from changes to the health and pension plans for international officers, employees and staff; cost savings involving ATU publications, conferences and seminars.

AUDIT COMMITTEE APPOINTED

Appointed to the Audit Committee were International Vice Presidents Kenneth Kirk, Gary Rauen and Paul Bowen. International Vice President Kirk was designated as chair.

SPECIAL PRESENTATION BY PROFESSOR ELLIOTT SCLAR

Professor Elliott Sclar presented and briefed the Board on the special research and findings based on an examination of reports issued by MARTA's consultants, KPMG, with respect to the potential cost savings to be derived from privatizing parts of the system. Sclar raised and exposed fallacies in their study design, peer group analysis and economic assumptions to debunk the potential cost saving to be realized. He later participated in a news conference and presentation before the local press on his research and findings.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER APPROVED

Upon motion duly made and seconded, the Report of the International Secretary-Treasurer, for the period July 1, 2012 – December 31, 2012, was approved by the General Executive Board.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-MS RESEARCH APPROVED

The twenty-seventh annual golf tournament for the benefit of multiple sclerosis research was held September 23 - 24, 2012, at Musket Ridge Golf Club in Myersville, MD.

Financial Statements for the United States and Canada for the six months ended December 31, 2012, follow.

CANADIAN OPERATIONS

Cash in Bank – July 1, 2012 \$ 3,607.76

CASH RECEIPTS

General Contributions	\$ 1,058.45
Local Union Contributions	30,000.00
Golf Tournament Proceeds:	
Program Ads	275.00
Green & Tee Sponsors	325.00
Green Sponsors	225.00
Golf Participants	4,800.00
Dinner Guests	
Cart Sponsor Receipts	75.00
Raffles/Auctions	
Other Golf Tournament Receipts	
Interest Income	.49
Booster Contributions	1,500.00
 Total Cash Receipts	 \$ 38,258.94

TOTAL CASH AVAILABLE \$ 41,866.70

CASH DISBURSEMENTS

Miscellaneous Expenses	\$
Audit Expenses	904.00
Donations	38,000.00
Filing Fees	30.00
Bank Charges	19.80

Total Cash Disbursements 38,953.80

Cash in Bank – December 31, 2012 \$ 2,912.90

U. S. OPERATIONS

Cash in Bank – July 1, 2012 \$ 10,081.29

CASH RECEIPTS

General Contributions	\$ 4,285.00	
Local Union Contributions	11,227.50	
Golf Tournament Proceeds:		
Program Ads	4,775.00	
Green & Tee Sponsors	2,275.00	
Green Sponsors	675.00	
Cart Sponsors	375.00	
Dinner Only	750.00	
Golf Participants	21,300.00	
Sponsor Receipts	6,300.00	
Raffles/Auctions	2,015.00	
Other Golf Tournament Receipts	550.00	
Booster Contributions	2,708.64	
Total Cash Receipts		\$ 57,286.14

TOTAL CASH AVAILABLE \$ 67,367.43

CASH DISBURSEMENTS

Golf Tournament Expenses	22,866.43	
Miscellaneous Expenses	60.72	
Donations	41,000.00	
Total Cash Disbursements		\$ 63,927.15

Cash in Bank – December 31, 2012 \$ 3,440.28

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU SCHOLARSHIP PROGRAM APPROVED

The 2012 Scholarship Program named in memory of Gary Maurer, former international representative, was concluded with the issuance of checks in the amount of \$5,000.00 to five individuals. A check in the amount of \$2,000 was issued for one vocational scholarship.

The 2013 Scholarship Program, named in memory of Gunter Bruckner, retired member of the ATU General Executive Board and co-founder of the Canadian Council, who passed away in April 2012, commenced with the publication of the official application and guidelines in the 2012, September-October issue of the *In Transit*. A subsequent mailing of a supply of applications, accompanied by the official guidelines, was mailed to each local union.

As customary, applications have been received from U.S. and Canadian residents and are being held pending review.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE APPROVED

The Amalgamated Transit Union Committee on Political Education (ATU-COPE) program collects voluntary contributions from ATU members for the purposes of making contributions to and expenditures for candidates for federal, state and local offices and addressing federal, state and local political issues.

The highlights of the contributions paid from the various funds (combined) for the six month period ending December 31, 2012, are as follows:

Federal

Senatorial Campaigns	\$ 47,000.00
Congressional Campaigns	\$ 431,000.00
Other	\$ 64,850.00

State

Senatorial Campaigns	\$ 54,400.00
Representative Campaigns	\$ 66,902.00
Other	\$ 100,195.00

Local

Mayoral Campaigns	\$ 1,000.00
Councilperson Campaigns	\$ 5,356.00
Other	\$ 28,176.00

Between July 1, 2012, and December 31, 2012, ATU-COPE took in contributions totaling \$762,072.80. As of December 31, 2012, the fund had a combined available balance of \$369,272.85.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussions among the international executive officers and members of the Board.

The meeting adjourned at 4:10 p.m. to attend Local 732's (Atlanta, GA) union meeting and reconvene at 9:00 a.m. on Tuesday, May 7, 2013.

SECOND SESSION

The meeting convened at 9:00 a.m. on Tuesday, May 7, 2013. General Executive Board members present were Larry Kinnear, Javier Perez, Jr., Richard Murphy, Bob Hykaway, William McLean, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauen, Marcellus Barnes, Rafael Rivera, Yvette Salazar, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, and Bruce Hamilton. International President Lawrence Hanley presided.

Also in attendance were International Executive Vice President Robert Baker, Sr., International Secretary-Treasurer Oscar Owens, General Counsel Robert Molofsky, and Executive Assistant to the International President Lauri Straughan.

GEB ATTENDANCE AT LOCAL 732 UNION MEETING

General Executive Board members discussed the

attendance of GEB members at Local 732's (Atlanta, GA) monthly union meetings. The previous evening, in a show of support and solidarity with their extensive anti privatization campaign and coalition-building, members of the GEB attended the local's monthly union meeting.

MINUTES OF FALL 2012 GENERAL EXECUTIVE BOARD MEETING APPROVED

Upon motion duly made and seconded, the minutes of the previous fall General Executive Board meeting held December 3 - 7, 2012, were approved, as submitted with minor spelling edits on pages 24 and 12.

STRIKE SANCTIONS

No requests for strike authorization came before the Board.

APPEALS

No appeals came before the Board

PENDING REQUESTS FOR FINANCIAL ASSISTANCE

**Local 1591, (Broward County, FL)
Local 1637 (Las Vegas, NV)**

As directed by the General Executive Board on December 4, 2012, President Hanley reported that under the discretion granted to the international executive officers; the pending request for financial assistance by Local 1637 (Las Vegas, NV) was denied; Local 1591 (Broward County, FL) was granted a two (2) months waiver of per capita.

INTERNATIONAL PRESIDENT'S REPORT ON LOCAL 1181 (NEW YORK, NY)

International President Hanley reviewed the legal history and efforts to negotiate a resolution of the local's dispute with New York City and Mayor Bloomberg, over the issues of proposals for bid on certain school bus contracts with the inclusion of longstanding employee protection provisions designed to protect the jobs

of Local 1181 members. He discussed efforts, albeit unsuccessful, by Local 1181, and its community allies, aided and supported by the International, to bring pressure on the mayor to settle the dispute, and the ensuing five-week strike in January 2013.

Although members of Local 1181 returned to work, each of the Democratic mayoral candidates in the upcoming election pledged to revisit the issue and address the employees' concerns. Previously the GEB meeting via teleconference, on January 14, 2013, had approved expenditures by the International in support of a public citywide media and outreach campaign.

INTERNATIONAL PRESIDENT'S REPORT ON THE 57TH ATU CONVENTION

International President Hanley discussed preparations to date, the convention website, and reviewed elements of the proposed convention agenda, including its new emphasis on training, with a Convention Training Academy.

PRESENTATION AND DISCUSSION OF 'RESOLUTION A' AND THE STRUCTURAL EXPLORATION COMMITTEE

ATU consultant Bob Muelenkamp reported to the Board on the results of discussions to date: including the "burning platform" of threats and attacks on ATU; common issues facing our locals and structural difficulties encountered in meeting new challenges (size, geography, coordinated bargaining, strategic research); ATU's historic strengths and the opportunity to reshape the Union's structure; the need of locals for assistance with education and training; financial and administrative obligations; internal and external organizing; building coalitions and developing and leading contract and other community-based campaigns.

It was stressed that the rising expansion of five private transportation providers required new approaches to bargaining, employing national research and contract strategies; improved communications systems and a stronger capacity to address the media, messaging and the mobilization needs of our locals.

The Board then engaged in a wide-ranging discussion expressing their support for the development of ATU industry councils and the need for increased financial

resources to meet the new servicing and staffing needs of the Union.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussions among the international executive officers and members of the Board. The meeting adjourned at 3:00 p.m. to reconvene at 9:00 a.m. on Wednesday, May 8, 2013.

THIRD SESSION

The meeting convened at 9:00 a.m. on Wednesday, May 8, 2013. General Executive Board members present were Larry Kinneer, Javier Perez, Jr., Richard Murphy, Bob Hykaway, William McLean, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauen, Marcellus Barnes, Rafael Rivera, Yvette Salazar, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, and Bruce Hamilton. International President Lawrence Hanley presided.

Also in attendance were International Executive Vice President Robert Baker, Sr., International Secretary-Treasurer Oscar Owens, General Counsel Robert Molofsky, and Executive Assistant to the International President Lauri Straughan.

CONTINUED DISCUSSION ON ATU INDUSTRY COUNCILS AND ADDITIONAL RESOURCES

The Board continued its discussions on responding to the "new world" facing our locals. The history of, and administrative issues raised by the previously established "Joint Service Council" were viewed, with suggestion on how to better manage newly formed councils.

The Board also focused on addressing regional concerns and providing additional resources to the provincial campaigns and our locals in Canada. Strong support was voiced for the emerging consensus to establish industry councils and better structure and manage newly formed Joint Service Councils.

Campaigns Won during the Period

Local / Location	Employer	# of Employees	Type of Employees
241 (Chicago, IL)	MV Transportation (Melrose Park)	55	Bus Operators
448 (Springfield, MA)	First Student (Ellington, CT)	35	Drivers
714 (Portland, ME)	Bangor Area Transit	35	Bus Operators
752 (Bloomington, IL)	Bloomington-Normal Public Transportation System (Connect Transit)	9	Dispatchers and office workers
757 (Portland, OR)	First Transit	160	Para-transit drivers
770 (Mobile, AL)	Mobile Transit Management (The Wave)	9	Office clerical workers
836 (Grand Rapids, MI)	Macatawa Area Express Authority (MAX Transit)	51	Drivers
TOTAL		354	

Campaigns Pending at the Close of the Period

Local/Location	Employer	# of Employees	Type of Employees
788 (St. Louis, MO)	Blue Steam Trucking	25	Drivers
1001 (Denver, CO)	Veolia	25	Maintenance workers
TOTAL		50	

Decertification Petitions/Raids During the Period

Local 1738 (Latrobe, PA) - A petition was filed to decertify the local union as the collective bargaining representative of Westmoreland County Transit employees. International Vice President Charles Watson reported that the petition was withdrawn and the vote was cancelled.

Strikes

Local 1290 (Moncton, NB)

On Friday, November 30, 2012, the five-month lockout which began on June 27, 2012, involving some 90 members of Local 1290 employed by Codiac Transit Commission, ended after the membership ratified a new contract by a 91% margin.

Expenses

Approximately \$142,080 was spent during this report period on organizing. This figure includes the salaries and expenses for the Organizing Department and lost time and miscellaneous expenses for member organizers. Local union members assigned to assist with these drives were reimbursed by the International for their wages and expenses incurred.

MOTION APPROVED FOR HEAD TABLE AT CONVENTION BANQUET

Upon motion duly made and seconded, the members of the General Executive Board approved a motion to continue tradition of "head tables" at the convention banquet, but without formal introductions.

MOTION APPROVED TO USE HAND BALLOTS FOR ELECTIONS AT THE 2013 CONVENTION

Upon motion duly made and seconded, to reduce expenses, the members of the General Executive Board approved a motion to use hand ballots (and not voting machines) for purposes of conducting elections at the 2013 Convention.

MOTION APPROVED FOR LOCAL UNION APPOINTMENTS TO THE ATU RESTRUCTURING COMMITTEE

Upon motion duly made and seconded, the members of the General Executive Board approved the recommended list of local union officers proposed by International President Hanley, for appointment to the ATU Convention Structural Exploration Committee.

The following local union officers will serve on the Structural Exploration Committee (also known as the Restructuring Committee): Steve Palonis, Bob Kinnear, William Nix, Bob Kelly, Ron Cox, Richard Gardner, Paul Bachtel, John Lee, Paul Harrington, Jackie Jeter, Esker Bilger, Danny Cassella, Curtis Howard, Ben Evans, Michelle Sommers, John Lyons, Jim Lindsay, Kenneth Day, Jonathan Dooley, Donnie Smalls, Kimberly Hearn, Nick Bye, Allan Medd, Sesil Rubain, Pennie Johnson, Bryan Walck, and Canadian Council Director Mike Mahar and New Jersey State Council Chair Ray Greaves.

AUDIT COMMITTEE REPORT ADOPTED

After discussion, upon a motion duly made and seconded, the members of the General Executive Board approved the report of the Audit Committee for the six-month period ended December 31, 2012.

DISCUSSION OF ATU INTERNATIONAL AUTOMOBILE POLICY FOR EXECUTIVE OFFICERS AND RELATED ISSUES

The international executive officers and members of the Board reviewed prior discussions about changing the prior practice of purchasing new cars for use by the executive officers from two to three years, and the lease versus “buy” option.

International President Hanley then reviewed and the Board discussed the facts and circumstances, and the legal and ethical allegations surrounding recent actions by International Executive Vice President (IEVP) Baker, to trade in “his” 2010 DTS Cadillac owned by ATU, at what was alleged to be well below market value and the subsequent purchase of the vehicle from the dealer at below market value, by International Vice President (IVP) Rauhen. Both IEVP Baker and IVP Rauhen presented their view of the events and issues involved.

MOTION ADOPTED TO PROVIDE INTERNATIONAL EXECUTIVE OFFICERS WITH AUTOMOBILES EVERY THREE YEARS POST CONVENTION

To conform to the requirements of Sections 8, 9, and 10 of the Constitution and General Laws with the three-year convention cycle and term of office, upon motion duly made and seconded, the members of the General Executive board approved the provision to each of the international executive officers, of a suitable automobile which is the property of ATU, once every three years in the month following their election to international office.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussions among the international executive officers and members of the Board. The meeting adjourned at 5:15 p.m., to reconvene at 9:00 a.m. on Thursday, May 9, 2013.

FOURTH SESSION

The meeting convened at 9:00 a.m. on Thursday, May 9, 2013. General Executive Board members present were Larry Kinnear, Javier Perez, Jr., Richard Murphy, Bob Hykaway, William McLean, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauhen, Marcellus Barnes, Rafael Rivera, Yvette Salazar, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, and Bruce Hamilton. International President Lawrence Hanley presided.

Also in attendance were International Executive Vice President Robert Baker, Sr., International Secretary-Treasurer Oscar Owens, General Counsel Robert

Molofsky, and Executive Assistant to the International President Lauri Straughan.

Also in attendance were International Representatives Anthony Withington, Dennis Antonellis, Stephan MacDougall, Anthony Garland, and Canadian Council Mike Mahar.

EXECUTIVE SESSION

Motion to Refer the Allegations Surrounding the Automobile Trade-In and Purchase Issues Involving IEVP Baker, and IVP Rauen, and Related Matters to the Ethics Committee Appointed Pursuant to the Ethical Practices Code for International Officers and Staff (Code)

Meeting in executive session and after further discussion, upon motion duly made and seconded, the members of the General Executive Board approved the referral of the allegations involving IEVP Baker's arrangement to trade in "his" 2010 DTS Cadillac at below market value and the subsequent purchase of the car by IVP Rauen at below market value, to the Ethics Committee for investigation and findings.

International Vice Presidents Kirk, Borchardt and Bowen were appointed to the Committee. Kirk was appointed chair. As provided for under the Ethics Code, the panel was charged with investigating the issues and reporting to the international president on whether there was reasonable cause to believe violation(s) of the Code had occurred.

REPORT ON STRATEGIC RESEARCH AND CAMPAIGNS

David Welker, director of strategic research and campaigns, reported to the Board on the range of research, and campaign support activities undertaken by the Department involving the Restructuring Committee and private contractors and the demographics of ATU locals; the Atlanta anti privatization campaign; the Research Department's contract and arbitration data base; assistance in evaluating RFP's and investigation of potential issues and conflicts arising from various privatization initiatives, strategic corporate research; and coordinated and pattern bargaining.

REPORT BY ATU GOVERNMENT AFFAIRS DEPARTMENT

Jeff Rosenberg, director of government affairs, briefed the Board on ongoing activities in connection with pending federal transportation legislation; assistance to local unions with regard to state and local privatization efforts, including issues arising in Delaware, implicating Local 843 (Wilmington, DE); and Missouri involving Local 1287 (Kansas City, KS); and local ballot initiatives in Columbia, SC, Tacoma, WA, and Sylvania and Spenser, OH.

RE-REGULATION OF INTERCITY BUSES

International Vice President Bob Hyaway, led a discussion on the impact of over-the-road bus deregulation and renewed efforts to re-regulate the industry. Issues were discussed involving lost service; reduced entry and exit standards; lower insurance coverage; low wages and unsafe hours and service violations and destructive competition among carriers.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussions among the international executive officers and members of the Board. Meeting adjourned at 5:00 p.m. to reconvene at 9:00 a.m. Friday, May 10, 2013.

FIFTH SESSION

The meeting convened at 9:00 a.m. on Friday, May 10, 2013. General Executive Board members present were Larry Kinnear, Javier Perez, Jr., Richard Murphy, Bob Hykaway, William McLean, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauen, Marcellus Barnes, Rafael Rivera, Yvette Salazar, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, and Bruce Hamilton. International President Lawrence Hanley presided.

Also in attendance were International Executive Vice President Robert Baker, Sr., International Secretary-Treasurer Oscar Owens, General Counsel Robert Molofsky, and Executive Assistant to the International President Lauri Straughan.

Also in attendance were International Representatives Anthony Withington, Dennis Antonellis, Stephan

MacDougall, Anthony Garland, and Canadian Council
Mike Mahar

ATU 2013 CONVENTION PLANNING

International President Hanley and members of the General Executive Board, continued their earlier discussion on proposed resolutions and convention planning, addressing issues involving the scope and number of committees, the expansive training component, and special events among other matters.

REPORT OF THE GENERAL COUNSEL

During the reporting period of July 1, 2012, through December 31, 2012, the Legal Department continued to provide counsel and representation to the International Union and ATU locals, in connection with a wide range of issues. We once again devoted considerable resources to the Section 13(c) processing of U.S. transit grants, and assisted local unions and outside counsel in the ongoing administration, interpretation and enforcement of employee protections applied to federal funding assistance to public transportation services.

We also handled a number of other litigation matters in which the International or its local unions were involved before the courts and administrative agencies.

Notably, the Legal Department processed an impressive total of 1,122 grant applications involving some 143 ATU local unions and the New Jersey Council during this reporting period.

Throughout the reporting period, the Legal Department otherwise responded to a multitude of inquiries concerning organizing drives, internal union elections and local officer fiduciary responsibilities, issues implicating the *National Labor Relations Act*, the *Family and Medical Leave Act*, the *Fair Labor Standards Act*, pension and 401(k) retirement plan rights, drug and alcohol testing requirements, and other federal, state and provincial labor law matters.

More specifically, General Counsel Robert Molofsky reported to the Board on major litigation developments, Section 13(c) case processing of U.S. transit grants and related Section 13(c) matters.

The Board was fully briefed on the Department's considerable briefing and grant processing activities to enforce Section 13(c) protections in response to state legislative attacks on collective bargaining rights,

including adverse legislation in Michigan and California curtailing our right to bargain as protected by Section 13(c) and the agreements entered into by the grantees and affected transit unions.

The Legal Department devoted considerable resources to develop supplemental Section 13(c) protective terms and conditions with Michigan grant recipients to cure the adverse effects on our bargaining rights. These efforts are detailed in the accompanying International President's Report to the General Executive Board.

With respect to California, Molofsky briefed the Board on our ongoing efforts to address the serious consequences affecting the pension rights and benefits, and the scope of bargaining as protected by Section 13(c) arising from passage of the *Public Employees' Pension Reform Act of 2013*.

Among other mandates the new pension reform law will require certain public employers to unilaterally implement changes to retirement benefits without first bargaining with their employee representatives including: raising the minimum retirement age, reducing benefits for new employees; imposing new formulas for calculating pensions affecting new employees and requiring certain contributions from employees equal to one-half of the normal cost of the plan, notwithstanding provisions in their negotiated agreements.

At the close of the reporting period the Department was preparing comprehensive briefs to convince the U.S. Department of Labor (DOL) as it did with respect to state law changes in Wisconsin, Michigan, Massachusetts and New Jersey, among others, to withhold grant certification until the state legislature amended the law to exempt public transit workers.

MOTION APPROVED FOR PLAQUE IN HONOR OF EARL PUTNAM

Upon motion duly made and seconded, the members of the General Executive Board approved a plaque to be hung at international headquarters, in memory of the late general counsel Earle Putnam, in recognition of his 33 years of distinguished and impressive service to the Union, and most especially for his contributions in securing passage and the subsequent enforcement of our Section 13(c) collective bargain and job rights protections.

REQUESTS FOR FINANCIAL ASSISTANCE

Local 1091 (Austin, TX)

Joneth Wyatt, president/business agent of Local 1091 (Austin, TX), requested financial assistance in the form of a six-month waiver of per capita tax, due to on-going labor and contract disputes with McDonald Transit. The local incurred significant legal expenses due to at least eight negotiation meetings and the filing of several unfair labor practices.

The General Executive Board, after careful review and consideration of the facts, voted to grant Local 1091 six months' waiver of per capita tax.

Local 382, (Salt Lake City, UT)

Norman Blessant, financial secretary of Local 382 (Salt Lake City, UT), requested financial assistance due to costs associated with negotiations that have been ongoing for over a year, court costs, expenses related to the current year's audit and debt owed to the former financial secretary.

The General Executive Board, after careful review and consideration of the facts, voted to grant Local 382 two months waiver of per capita tax.

Local 591 (Gatineau, QC)

Félix Gendron, president/business agent of Local 591 (Gatineau, QC), requested financial assistance due to exorbitant costs associated with mediation and expedited arbitrations with the Société de transport de l'Outaouais (STO), which resulted in the settlement of 99% of the over 140 grievances filed on behalf of Local 591 members.

The General Executive Board, after careful review and consideration of the facts, voted to grant Local 591 three months waiver of per capita tax.

TRUSTEESHIPS

Report on Local 241, (Chicago, IL) Trusteeship

International Vice Presidents Javier Perez and Marcellus Barnes presented a detailed summary of the ongoing efforts to address the financial, administrative and organizational issues underlying the trusteeship of Local 241. The trusteeship was continuing at the close of the reporting period.

Report on Local 1195, (Harrisburg, PA) Trusteeship

International Vice President Chuck Watson reported on the trusteeship of Local 1195. The local was trustee to address the financial, recording keeping and administrative functions of the local. During the reporting period, the only employer whose workers it represented, shut down and at close of the reporting period, Watson was in the process of winding it down, after which the trusteeship would end.

DISCUSSION WITH ATU PENSION PLAN ACTUARY

The international executive officers and Board members reviewed via telephone conference the recent actuarial report on the ATU Pension Plan, and discussed several of the assumptions underlying the funding status of the Plan.

REPORT BY CANADIAN COUNCIL DIRECTOR MIKE MAHAR

Canadian Council Director Mike Mahar presented a comprehensive report on Canadian Council activities, including its special research and training programs. Mahar highlighted the Council's recent survey to identify new training needs and to better address the rising assaults on bus operators, mechanics and others in our workplaces; its expanding training agenda, and anti-violence-in-the-workplace programs.

He also reviewed on-going privatization battles, the campaign for a national funded federal transit assistance program, and efforts to re-regulate the over-the-road-bus sector.

GENERAL DISCUSSION

The remainder of the session was devoted to discussions among the international executive officers and members of the Board.

The meeting adjourned sine die at 5:15 p.m.

INTERIM ACTIONS AND RULINGS BY THE GENERAL EXECUTIVE BOARD

For the Period July 1, through December 31, 2012

1. AUTHORIZATION FOR LOCAL 1360 (TOPEKA, KS) TO RETAIN A LOWER DUES STRUCTURE

Under the authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the Constitution and General Laws, on July 2, 2012, Local 1360 (Topeka, KS) was granted permission to retain a lower dues structure.

2. AUTHORIZATION TO ADOPT THE FINDINGS AND DETERMINATIONS OF THE HEARING OFFICER IN THE MATTER OF THE TRUSTEESHIP OF LOCAL 1195 (HARRISBURG, PA)

Upon a polling of its membership conducted pursuant to Section 12.6 of the Constitution and General Laws, on July 17, 2012, the General Executive Board authorized International President Hanley, to adopt the Findings and Determinations of the hearing officer to place Local 1195 (Harrisburg, PA) in temporary trusteeship effective July 17, 2012.

3. AUTHORIZATION TO TERMINATE THE TRUSTEESHIP OF LOCAL 1593 (TAMPA, FL)

Upon a polling of its membership conducted pursuant to Section 12.6 of the Constitution and General Laws, on August 31, 2012, the General Executive Board authorized International President Hanley, to terminate the trusteeship of Local 1593 (Tampa, FL) effective September 4, 2012.

4. AUTHORIZATION FOR LOCAL 1070 (INDIANAPOLIS, IN) TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the Constitution and General Laws, on August 24, 2012, Local 1070 (Indianapolis, IN) was authorized to enter into interest arbitration with the Indianapolis Public Transportation Corporation/Indygo.

5. AUTHORIZATION FOR LOCAL 1765 (OLYMPIA, WA) TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the Constitution and General Laws, on August 24, 2012, Local 1765 (Olympia, WA) was authorized to enter into interest arbitration with Intercity Transit.

6. AUTHORIZATION FOR LOCAL 1385 (DAYTON, OH) TO ENTER INTO FACT-FINDING

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the Constitution and General Laws, on October 5, 2012, Local 1385 (Dayton, OH) was authorized to enter into fact-finding with the Greater Dayton Regional Transit Authority.

7. AUTHORIZATION FOR LOCAL 1342 (BUFFALO, NY) TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 33.1 of the Constitution and General Laws, on October 17, 2012, Local 1342 (Buffalo, NY) was authorized to enter into an agreement exceeding three years, with Coach USA – Erie.

8. AUTHORIZATION FOR LOCAL 1722 (KELOWNA, BC) TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 33.1 of the Constitution and General Laws, on October 17, 2012, Local 1722 (Kelowna, BC) was authorized to enter into an agreement exceeding three years, with Nicola Valley Transit.

9. AUTHORIZATION FOR LOCAL 725 (BIRMINGHAM, AL) TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the Constitution and General Laws, on October 18, 2012, Local 725 (Birmingham, AL) was authorized to enter into interest arbitration with the Birmingham-Jefferson County Transit Authority (BJCTA).

10. AUTHORIZATION FOR LOCAL 282 (ROCHESTER, NY) TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the Constitution and General Laws, on October 19, 2012, Local 282 (Rochester, NY) was authorized to enter

into interest arbitration with the Regional Transit Service, Inc.

**11. AUTHORIZATION FOR LOCAL 1575
(SAN RAFAEL, CA) TO ENTER INTO AN
AGREEMENT EXCEEDING THREE YEARS**

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 33.1 of the Constitution and General Laws, on October 19, 2012, Local 1575 (San Rafael, CA) was authorized to enter into an agreement exceeding three years with MV Transportation.

**12. AUTHORIZATION FOR LOCAL 308 (CHICAGO, IL)
TO ENTER INTO INTEREST ARBITRATION**

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the Constitution and General Laws, on October 23, 2012, Local 308 (Chicago, IL) was authorized to enter into interest arbitration with the Chicago Transit Authority.

**13. AUTHORIZATION FOR LOCAL 256
(SACRAMENTO, CA) TO ENTER INTO AN
AGREEMENT EXCEEDING THREE YEARS**

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 33.1 of the Constitution and General Laws, on November 9, 2012, Local 256 (Sacramento, CA) was authorized to enter into an agreement exceeding three years, with Veolia – Yolo County Transportation District (YOLOBUS).

**14. AUTHORIZATION FOR LOCAL 956
(ALLENTOWN, PA) TO ENTER INTO AN
AGREEMENT EXCEEDING THREE YEARS**

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 33.1 of the Constitution and General Laws, on December 10, 2012, Local 956 (Allentown, PA) was authorized to enter into an agreement exceeding three years, with the Lehigh and Northampton Transportation Authority (LANTA).

**15. AUTHORIZATION FOR LOCAL 618
(PROVIDENCE, RI) TO ENTER INTO AN
AGREEMENT EXCEEDING THREE YEARS**

Under authority vested in International President Hanley, by action of the General Executive Board

and pursuant to Section 33.1 of the Constitution and General Laws, on December 10, 2012, Local 618 (Providence, RI) was authorized to enter into an agreement exceeding three years, with Warwick and First Student, Inc. – Warwick.

**16. AUTHORIZATION FOR LOCAL 1309
(SAN DIEGO, CA) TO ENTER INTO AN
AGREEMENT EXCEEDING THREE YEARS**

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 33.1 of the Constitution and General Laws, on December 11, 2012, Local 1309 (San Diego, CA) was authorized to enter into an agreement exceeding three years, with Veolia Transportation – Ell Cajon.