

SPECIAL TRANSITIONAL MEETING

WASHINGTON, DC, DECEMBER 13 – 15, 2010

FIRST SESSION

The meeting convened at 9:00 a.m. on Monday, December 13, 2010. Board members present were Rodney Richmond, Larry R. Kinnear, Javier M. Perez, Jr., Richard M. Murphy, Bob M. Hykaway, Charles Cook, William G. McLean, Janis M. Borchardt, Paul D. Bowen, Kenneth R. Kirk, Gary E. Rauen, Marcellus Barnes, Rafael Rivera, Yvette J. Salazar, Gary Johnson, Sr., Robin West, John A. Costa, and Charles E. Watson. International President Lawrence J. Hanley presided. Also in attendance were International Executive Vice President Robert H. Baker, Sr., International Secretary-Treasurer Oscar Owens and General Counsel Robert Molofsky.

Guests in attendance were ATU Consultant Bob Muehlenkamp, Executive Director Greg LeRoy of Good Jobs First and Vic Fingerhut, president of Fingerhut Campaigns.

INTRODUCTORY REMARKS

International President Hanley welcomed the General Executive Board to Washington, DC. He, International Executive Vice President Baker and International Secretary-Treasurer Owens congratulated the officers on their recent elections to office. Thereafter, he apprised the Board of the recently concluded “ATU Boot Camp/Community Organizing Summit” held in Chicago, IL, from November 29 – December 2, 2010.

He noted it was the first of several such programs to begin addressing the transit crisis in America. He also briefed the Board on the mission, staffing and program responsibilities of the newly formed ATU Field Mobilization and Training Department. The department is charged with assisting locals through ATU-sponsored conferences and training programs to build coalitions with transit advocacy groups in support of increased funding and service.

PRESENTATION ON STATE LEGISLATIVE ATTACKS ON PUBLIC EMPLOYEE COLLECTIVE BARGAINING RIGHTS

ATU Consultant Bob Muehlenkamp gave a comprehensive presentation on pending state legislative efforts to undermine long-standing public employee bargaining rights as part of the GOP’s national agenda to weaken unions and their ability to participate in the political process.

Highlights included a summary of the “New Political Landscape” following the 2010 elections, which gave Republicans control over a majority of state governorships and increased control over state legislatures. Special attention was given to legislation pending in Florida, Ohio, Wisconsin, Michigan and Pennsylvania.

The international officers and the Board discussed the dire consequences such legislation would have on our members and reviewed plans to assist ATU locals in these battles.

PRESENTATION BY GREG LeROY, EXECUTIVE DIRECTOR OF GOOD JOBS FIRST

Greg LeRoy, executive director of Good Jobs First, a private nonprofit organization founded in 1998 to conduct economic research focused on state subsidies and tax breaks to corporations and their impact on jobs and development, addressed the Board. He described several successful coalition campaigns and the research, contacts, and other resources he could bring to these campaigns.

International President Hanley and Greg LeRoy provided additional background on the coalition partners who participated in the Chicago Boot Camp and plans to provide additional training conferences in the ensuing months to develop locally based partnerships on a national scale. Efforts to reach out to other unions

were also discussed. Thereafter, the Board and executive officers discussed the role such campaigns could play in assisting our locals in contract and organizing efforts.

POLLING AND THE CHICAGO CAMPAIGN

Nationally recognized pollster, Vic Fingerhut, president of Vic Fingerhut Campaigns, discussed the uses of polling in campaigns, including message development and media outreach. He led the Board in a discussion of his findings from a recent Chicago survey and the broad-based support among various constituencies for improved transit.

GENERAL DISCUSSIONS

The remainder of the day was devoted to discussions between the international officers and board members. The meeting adjourned at 5:00 p.m. to reconvene at 9:00 a.m. on Tuesday, December 14, 2010.

SECOND SESSION

The meeting convened at 9:00 a.m. on Tuesday, December 14, 2010. Board members present were Rodney Richmond, Larry R. Kinnear, Javier M. Perez, Jr., Richard M. Murphy, Bob M. Hykaway, Charles Cook, William G. McLean, Janis M. Borchardt, Paul D. Bowen, Kenneth R. Kirk, Gary E. Rauen, Marcellus Barnes, Rafael Rivera, Yvette J. Salazar, Gary Johnson, Sr., Robin West, John A. Costa, and Charles E. Watson. International President Lawrence J. Hanley presided.

Also in attendance were International Executive Vice President Robert H. Baker, Sr., International Secretary-Treasurer Oscar Owens, General Counsel Robert Molofsky and Director of Government Affairs Jeff Rosenberg.

Guests in attendance were ATU Consultant Bob Muehlenkamp, Executive Director Greg LeRoy of Good Jobs First and Vic Fingerhut, president of Fingerhut Campaigns.

ORGANIZING REPORT

International Executive Vice President Baker discussed recent organizing campaigns and ongoing efforts to advance ATU's organizing program. International Executive Vice President Baker stressed the necessity

for maintaining a strong organizing program to build density within the sectors represented by ATU.

PRESENTATION ON PRIVATIZATION

International President Hanley led a discussion with the Board about the wave of privatization efforts sweeping across the U.S. and Canada. Local 113's successful anti-privatization campaign, "Keep TTC Public", was discussed and Local 113's anti-privatization video was shown. The Board discussed various legal, legislative, bargaining and political strategies for responding to these problems and the resources necessary for success.

GENERAL DISCUSSIONS

For the remainder of the session, the Board engaged in general discussions with respect to resources and training and the potential for securing support from outside foundations to launch and conduct effective community-based campaigns.

The meeting adjourned at 5:00 p.m. to reconvene at 9:00 a.m. on Wednesday, December 15, 2010.

THIRD SESSION

The meeting convened at 9:00 a.m. on Wednesday, December 15, 2010. Board members present were Rodney Richmond, Larry R. Kinnear, Javier M. Perez, Jr., Richard M. Murphy, Bob M. Hykaway, Charles Cook, William G. McLean, Janis M. Borchardt, Paul D. Bowen, Kenneth R. Kirk, Gary E. Rauen, Marcellus Barnes, Rafael Rivera, Yvette J. Salazar, Gary Johnson, Sr., Robin West, John A. Costa, and Charles E. Watson. International President Lawrence J. Hanley presided.

Also in attendance were International Executive Vice President Robert H. Baker, Sr., International Secretary-Treasurer Oscar Owens, General Counsel Robert Molofsky and Director of Government Affairs Jeff Rosenberg.

Attending as a guest of ATU was retained counsel Beth Margolis of the law firm of Gladstein, Reif & Meginniss, LLP.

BOARD APPROVES SUPPORT FOR ATU TRANSIT & LABOR/ COMMUNITY-BASED CAMPAIGNS FOR TRANSIT

Upon recommendation of International President Hanley, the General Executive Board debated and then approved the following motion:

“Upon a duly seconded motion, the General Executive Board approves the development and launching of a national community-based campaign involving ATU locals and community-based transit advocates, along with the AFL-CIO/CLC, other interested unions and parties to secure grassroots/ridership and community support for increased federal, state and provincial transit funding, opposition to privatization and other attacks on Labor with an immediate emphasis on securing much needed operating assistance to restore, maintain and expand transit service and return our laid off members to work. The Board further agrees that the international office develop and implement a plan of action, combining both International and local union resources, in support of such efforts.

“More specifically, the Board approves the international office providing support for such campaigns by insuring that the amount of COPE dollars, (COPE-PLUS) raised by a local in 2011 above its 2010 levels, and comparable funds raised by Canadian locals, will be returned to the locals to support approved community-based campaigns and that the international office will, at a minimum, match such amounts, as well as provide training, communications, media, staff assistance and other resources to successfully implement these campaigns.”

GENERAL EXECUTIVE BOARD APPROVES MOTION FOR INTERNATIONAL OFFICERS, STAFF & EMPLOYEES HEALTH CARE SAVINGS

Following a presentation from CIGNA healthcare representatives describing the cost savings (in excess of \$100,000 annually) to be achieved by moving from a preferred provider organization (PPO) plan to an open access plan (OAP), the General Executive Board unanimously approved a motion duly made and seconded to adopt the OAP plan on or after January 15, 2011, subject to a review of the medical providers under

the new plan by that date to ensure their confirmed inclusion in the new plan.

GENERAL DISCUSSIONS

The remainder of the day was devoted to discussions between the international officers and board members including efforts to address the adverse impacts of bus deregulation in the intercity bus industry.

The meeting adjourned sine die at 5:00 p.m.