

Fall Meeting, 2015

Silver Spring, MD, November 16 – 20, 2015

FIRST SESSION

The meeting convened at 9:00 a.m. on Monday, November 16, 2015. General Executive Board members present were, Richard Murphy, Bob Hykaway, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauen, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton, Michelle Sommers and James Lindsay. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice-President Javier M. Perez, Jr., ATU General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

International Vice-Presidents Larry Kinnear and Gary Johnson, Sr., were excused from the meeting.

REPORT OF THE INTERNATIONAL PRESIDENT

International President Hanley reviewed the meeting agenda and special presentations, including discussions on the joint industry councils, bathroom breaks, blind spots, privatization, the challenges brought on by Uber and other “transit tech” (UBER, Bridj etc.) companies, and the pending supreme court case challenging union security rights in the public sector. He also noted scheduled discussion on the presidential elections and briefed the Board on numerous contract campaigns in both the U.S. and Canada, and the impact of the rising number of new streetcar services throughout the U.S.

He discussed the move of ATU Headquarters and staff into ATU-TEC, and the progress to date on completing the ongoing renovations in both the conference center and guest room buildings. He also briefed the Board on the successful hosting of the AFL-CIO Executive Council meeting in July, and presented a film highlighting the history and locations of ATU headquarters from its founding to the present. President Hanley updated the Board on the status of ATU-TEC operations, security and marketing plans for unions and other non-profits and allied organizations to use the Center for training, conferences and other events. He also advised the Board that selected real estate companies would present proposals to the Board on the sale/lease of ATU’s former Wisconsin Ave. Headquarters building.

President Hanley also updated and discussed with the Board the establishment of ATU Canada, to replace the Canadian Council and their recent selection of Paul Thorpe as interim President, following the resignation of Bob Kinnear, previously elected at the founding convention in September.

MOTION APPROVED TO AUTHORIZE PER DIEM FOR MEETING PARTICIPANTS

Upon motion duly made and seconded, the members of the General Executive Board approved payment of per diem notwithstanding provision of meals by the International, because of limited options near the Center.

AUDIT COMMITTEE APPOINTED

Appointed to the Audit Committee were International Vice-Presidents Marcellus Barnes, Rafael Rivera and Yvette Trujillo. International Vice-President Marcellus Barnes was designated as Chair.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE – APPROVED

Upon motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer on ATU-COPE. The report, as presented, appears below.

The Amalgamated Transit Union Committee on Political Education (ATU-COPE) program collects voluntary contributions from ATU members for the purposes of making contributions to and expenditures for candidates for federal, state and local offices and addressing federal, state and local political issues.

ATU-COPE consists primarily of the Voluntary Account, which is used to make contributions to candidates for federal elections (i.e., U.S. Senate, U.S. House and U.S. President), and to state and local candidates in jurisdictions which strictly regulate political contributions. In addition to the Voluntary Account, ATU-COPE maintains the Special Holding Account for contributions to state and local candidates and also maintains separate accounts in Florida, Missouri, New York and Wisconsin, as required by those states’ laws.

The highlights of the contributions paid from the various funds (combined) for the six month period ending June 30, 2015, are as follows:

Federal	
Senatorial Campaigns	\$ 2,500.00
Congressional Campaigns	\$ 28,000.00
Other	\$ 14,000.00
State	
Senatorial Campaigns	\$ 10,888.00
Representative Campaigns	\$ 16,850.00
Other	\$ 45,375.00
Local	
Mayoral Campaigns	\$151,450.00
Councilperson Campaigns	\$ 4,076.00
Other	\$ 18,742.90

Between January 1, 2015 and June 30, 2015, ATU-COPE took in contributions totaling \$561,062.84. As of June 30, 2015, the funds had a combined available balance of \$652,010.84.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU-SCHOLARSHIP PROGRAM

Upon motion duly made and seconded, the Board approved the following International Secretary-Treasurer's Report on the ATU Scholarship program.

The selection process for the Amalgamated Transit Union 2015 Scholarship competition named in memory of Joseph Welch, retired International Vice-President, who passed away in February 2014, was completed during this period by the Scholarship Selection Committee. The Committee was chaired by James Kennedy, Jr., Consultant, Amalgamated Bank. Committee members consisted of Trip McLaughlin, Senior Vice President, Investments, Morgan Stanley Dean Witter; John W. Harrison, III, President of Eberts & Harrison; and Cynthia Watson of Labour Lawyers.

A total of 59 applications met all of the program's requirements. These were reduced to 12 finalists.

The Committee complimented the applicants for their interesting biographical statements and essays. This year's winners are as follows:

Heidi Myung, daughter of ATU Local 825 member NoSung Myung, who plans to pursue a degree in hotel management.

Rachel Cucinella, daughter of ATU Local 1056 member Anthony J. Cucinella, who plans to pursue a degree in literature/studio art.

Paula Bongiovanni, daughter of ATU Local 726 member Anthony Bongiovanni, who plans to pursue a degree in biology.

Luke Tortora, son of ATU Local 726 member Gregory Tortora, who plans to pursue a degree in chemistry pre-med.

Bronte Johnston, daughter of ATU Local 113 member James K. Johnston, who plans to pursue a degree in health science.

There were no applications for the vocational/technical scholarship.

MOTION APPROVED TO INCREASE THE ATU SCHOLARSHIP AWARDS FROM \$5,000 TO \$8,000

Upon motion duly made and seconded, the members of the General Executive Board, in recognition of the rising cost of college tuition, approved increasing the ATU Scholarship awards from \$5000 to \$8000.

MOTION PROVIDING OPTION FOR AN ADDITIONAL ACADEMIC SCHOLARSHIP APPROVED

Upon motion duly made and seconded, the members of the General Executive Board approved a motion providing for an additional academic scholarship in any year in which no vocational scholarship is awarded.

INTERNATIONAL SECRETARY-TREASURERS’ CONTRIBUTIONS REPORT APPROVED FOLLOWING CLARIFICATION OF ORGANIZATIONAL PURPOSE OF “FREE SPEECH FOR PEOPLE”

Upon motion duly made and seconded, and following explanation as to the purpose of the “Free Speech for People” project, members of the General Executive Board approved the contributions as presented for the period January, 2015 through June 30, 2015.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-MS RESEARCH APPROVED

Upon motion duly made and seconded, and following edits to reflect 2015, and not 2014, the International Secretary-Treasurer’s report on ATU-MS Research was approved. A summary appears below.

Financial statements for the period of January 1, 2015, through June 30, 2015, for both the U.S. and Canadian MS Research Funds follow:

ATU M.S. RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
JANUARY 1, 2015 THROUGH JUNE 30, 2015

U.S. OPERATIONS

Cash in Bank – January 1, 2015	<u>\$ 38,907.89</u>
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CASH RECEIPTS

Local Union Contributions	\$ 153.00	
Booster Contributions	<u>\$ 413.50</u>	
Total Cash Receipts		<u>\$ 566.50</u>

<u>TOTAL CASH AVAILABLE</u>	<u>\$ 39,474.39</u>
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CASH DISBURSEMENTS

Donations	\$ 38,000.00	
Total Cash Disbursements		<u>\$ 38,000.00</u>

Cash in Bank – June 30, 2015	<u>\$ 1,474.39</u>
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ATU M.S. RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
JANUARY 1, 2015 THROUGH JUNE 30, 2015

CANADIAN OPERATIONS

Cash in Bank – January 1, 2015 \$ 35,705.76

CASH RECEIPTS

Interest Income	\$ 25.40	
Booster Contributions	\$ <u>16.70</u>	
Total Cash Receipts		\$ <u>42.10</u>

TOTAL CASH AVAILABLE \$ 35,747.86

CASH DISBURSEMENTS

Bank Charges	\$ 11.20	
Donations	\$ <u>34,500.00</u>	

Total Cash Disbursements \$ 34,511.20

Cash in Bank – June 30, 2015 \$ 1,236.66

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 4:00 p.m. to reconvene at 9:00 a.m. on Tuesday, November 17, 2015.

SECOND SESSION

The meeting convened at 9:00 a.m. on Tuesday, November 17, 2015. General Executive Board members present were, Larry Kinnear, Richard Murphy, Bob Hykaway, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauen, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton, Michelle Sommers and James Lindsay. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, ATU General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

International Executive Vice-President Javier M. Perez, Jr., and Vice-President Gary Johnson, Sr., were excused from the meeting.

APPEAL TO THE GENERAL EXECUTIVE BOARD

APPEAL NO. 1

Jason Simmons

LOCAL UNION 732 (ATLANTA, GA)

There came before the General Executive Board an appeal by Jason Simmons, a former member of Local 732 (Atlanta, GA), of the March 27, 2015, decision of International President Lawrence Hanley. Therein, President Hanley denied Mr. Simmons' challenge to Local 732's decision not to arbitrate his grievance challenging his termination from MARTA.

Mr. Simmons appeared before the General Executive Board via telephone conference call and provided a full explanation of the issues and concerns underlying his appeal.

Upon a thorough deliberation of all the facts and evidence in this case, the General Executive Board, upon motion duly made and seconded, voted to uphold the decision of the International President.

FIRST OF FOUR PRESENTATIONS ON THE SALE/LEASE OF ATU PROPERTY AT 5025 WISCONSIN AVENUE, NW, WASHINGTON, DC

Representatives from Jones, Lang LaSalle, including Bernie McCarthy and Frank Coppola, presented and discussed with the Board their views and estimates on best use, lease and sale of the ATU building at 5025 Wisconsin Ave. They responded to detailed questions from the Board members on lease and sale options, taxes and the experience and expertise they offer to maximize benefits to the ATU.

REPORT ON TRUSTEESHIP OF LOCAL 1764 (WASHINGTON, DC)

International Representative Sesil Rubain reported to the Board on the progress of the trusteeship to date, with respect to administrative, representation, financial matters, grievance/arbitrations and pending contract negotiations. He noted a substantial increase in member participation and dues receipts, resulting in improvement in the Local's finances. In addition, he reported on impending negotiations with MV85, the Baltimore Paratransit provider, the DC Circulator and W/T Transportations.

PRESENTATION ON ATU SOLAR ENERGY PROJECT

ATU energy consultant Arjun Makhijani, with the Maryland based Institute for Energy and Environmental Research, presented a comprehensive report and analysis of the savings to be gained from installing a network of solar energy panels on the ATU-TEC property, principally in the western portion of the property. He discussed the RFP process that resulted in the selection of Standard Solar, Inc. to implement the project. He reviewed the federal tax credits and depreciation schedule for the system which can benefit a non- tax exempt corporation to make the installation cost free to the ATU. Once installed, the system would be capable of meeting the entire energy needs of the campus, and likely have a surplus which would also be a source of income to the Center. Overall, the project is expected to significantly reduce ATU's energy costs.

MOTION TO FINALIZE SOLAR ENERGY PROJECT CONTRACT APPROVED

Upon motion duly made and seconded, the members of the General Executive Board approved a motion authorizing International President Hanley to finalize a multi-year Power Purchase Agreement to pursue the project in a cost effective manner.

REQUEST FOR FINANCIAL ASSISTANCE

LOCAL 1582, (NIAGARA FALLS, ON)

Local 1582 President/Business Agent Margaret Gilbert, requested financial assistance to help offset costs associated with grievances and ongoing negotiations with the City of Niagara Falls.

The financial statement of Local 1582, for the period ended December 31, 2014, listed a beginning balance of \$ 78,345.93. Receipts for the period amounted to \$ 69,733.26; disbursements were \$ 77,944.63, leaving a balance at the end of the period of \$ 70,134.56.

Currently, Local 1582 has 96 active members.

The General Executive Board, after careful review and consideration of the facts, voted to grant financial assistance to Local 1582, in the amount of a (3) month waiver of per capita tax.

PRESENTATION ON TRANSIT BUS BLIND SPOTS AND VISION ZERO

International staff workplace safety expert Brian Sherlock, updated the Board on the International Union's ongoing campaign to address left side structural defects on most U.S. transit

buses, causing driver blind spots when making left turns; contributing to a rise in pedestrian injuries and fatalities, and which pose serious hazards to both passengers and the drivers. Assisted by a PowerPoint presentation focused on the blind spots and resulting dangers, the Board discussed federal and industry studies confirming this serious problem, reviewed diagrams and photos describing the sightline interference caused by an enlarged left side window post, and efforts to date to secure commitments from the industry, Federal Transit Administration and bus manufacturers, to address the problem through an affordable redesign of the left side pillar. International President Hanley discussed preparations to include this discussion in the ATU's ongoing training programs, the release of "Vision Zero", and a webinar on hazardous bus design and pedestrian crosswalk accidents, as part of the ATU continued efforts to convince manufactures to modify their bus designs.

NEW ATU MOBILE APP TO BE LAUNCHED

International President Hanley advised the Board that efforts by the ATU Communications Department were nearing completion for the launch of a new dedicated ATU app, to include the latest ATU news releases, information on the 58th International Convention scheduled for October 3-7, 2016, in Toronto, Canada; photos of ATU members and events, legislative, organizing and contract campaigns, the Dispatch and information on upcoming ATU Training and Education Programs. (see <http://bit.ly/1QmdvRt>)

MINUTES OF SPRING 2015 GENERAL EXECUTIVE BOARD MEETING APPROVED, AS AMENDED

Upon motion duly made and seconded, the Minutes of the spring General Executive Board Meeting were approved as amended.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 5:20 p.m. to reconvene at 9:00 a.m. on Wednesday, November 18, 2015.

THIRD SESSION

The meeting convened at 9:00 a.m. on Wednesday, November 18, 2015. General Executive Board members present were, Larry Kinnear, Richard Murphy, Bob Hykaway, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauen, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton, Michelle Sommers and James Lindsay. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, ATU General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

International Executive Vice-President Javier M. Perez, Jr., and Vice-President Gary Johnson, Sr., were excused from the meeting.

REPORT ON LEGISLATIVE/POLITICAL AFFAIRS

Jeff Rosenberg, Director of the Department of Government Affairs, reported to the Board on the landmark passage in December 2015, of the latest multi-year federal transportation bill, the “Fixing America’s Surface Transportation Act” (FAST). Years in the making, the bill represented significant victory for the ATU, our members and transit allies. It provides for a record breaking 18% increase in transit funding, calls for a mandatory rule making by the Federal Transit Administration to address bus operator assaults, a federal review of bathroom breaks and access for operators to use restroom facilities; expanded funding for transit workforce development and training to address the looming shortage of skilled drivers and mechanics. Rosenberg noted that ATU’s steady grassroots efforts by our local officers and members were key to withstanding pressure to undermine or repeal our Section 13(c) transit employee protections. Finally, the Board discussed the 2016 presidential and congressional elections.

SECOND OF FOUR PRESENTATIONS ON THE SALE/LEASE OF ATU PROPERTY AT 5025 WISCONSIN AVENUE, NW, WASHINGTON, DC

Representatives of Savills Studley presented and discussed with the Board their views and estimates on best use, lease and sale of the ATU building at 5025 Wisconsin Ave. They responded to detailed questions from the Board members on lease and sale options, taxes and the experience and expertise they offer to maximize benefits to the ATU.

THIRD OF FOUR PRESENTATIONS ON THE SALE/LEASE OF PROPERTY AT 5025 WISCONSIN AVENUE, NW, WASHINGTON, DC

Representatives of CBRE presented and discussed with the Board their views and estimates on best use, lease and sale of the ATU building at 5025 Wisconsin Ave. They responded to detailed

questions from the Board members on lease and sale options, taxes and the experience and expertise they offer to maximize benefits to the ATU.

AUDIT REPORT APPROVED

After discussion, upon motion duly made and seconded, the members of the General Executive Board approved the report of the Audit Committee, for the six-month period ended June 30, 2015.

FOURTH PRESENTATION ON THE SALE/LEASE OF PROPERTY AT 5025 WISCONSIN AVENUE, NW, WASHINGTON, DC

Representatives from Cushman and Wakefield presented and discussed with the Board their views and estimates on best use, lease and sale of the ATU building at 5025 Wisconsin Ave. They responded to detailed questions from the Board members on lease and sale options, taxes and the experience and expertise they offer to maximize benefits to the ATU.

DISCUSSION ON ALLOCATING INCREASED PER CAPITA REVENUE TO SUPPORT ATU CANADA

International President Hanley reviewed the background and broad mission of the newly formed ATU Canada, including the vital role it will be playing in conjunction with the International on behalf of all ATU Canadian locals involving strategic planning, education, training, and transit policy seminars; organizing unrepresented workers, communications, media and explaining our message to the public; legislative policy and political advocacy, internal organizing and member mobilization, research on transit policy, labour trends, collective bargaining, and coalition building. To provide an assured source of revenue, in addition to other resources decided by the affiliated locals, and given the purposes for which the per capita tax was raised at the 2013 Convention, President Hanley proposed allocating the revenue generated by \$1.00 of the increased per capita from Canadian members to ATU Canada, to help underwrite its activities and campaigns. He affirmed that the International would maintain, if not increase, its regular support of education, training, research, organizing and bargaining assistance provided to Canadian locals. Hanley stressed that an assured funding stream to support ATU Canada's approved budget priorities would serve to strengthen its operations and enable it to emerge as a key player within the labor movement and transit industry in Canada.

MOTION APPROVED TO ALLOCATE REVENUE GENERATED FROM \$1.00 OF INCREASED CANADIAN PER CAPITA TO SUPPORT ATU CANADA

Upon motion duly made and seconded, the members of the General Executive Board approved a motion to authorize the International President to allocate the revenue generated from \$1.00 of the increased per capita from Canadian members, as called for under Section 18(2) and

(5) of the ATU Constitution and General Laws, to support ATU Canada's approved budget priorities, programs and activities.

MOTION APPROVED TO TERMINATE THE TRUSTEESHIP OF THE ATU CANADIAN COUNCIL

Following a status report on finances and administrative matters by International Vice-President Robin West, and upon a motion duly made and seconded, the members of the General Executive Board approved the termination of the trusteeship as of December 1, 2015.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER – APPROVED

Upon motion duly made and seconded, the report of the International Secretary Treasurer, for the period January 1, 2015 – June 30, 2015, was approved by the General Executive Board.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 4:30 p.m. to reconvene at 9:00 a.m. on Thursday, November 19, 2015.

FOURTH SESSION

The meeting convened at 9:00 a.m. on Thursday, November 19, 2015. General Executive Board members present were, Larry Kinnear, Richard Murphy, Bob Hykaway, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauen, Rafael Rivera, Yvette Trujillo, Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton, Michelle Sommers and James Lindsay. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, ATU General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

In addition, International Representatives Anthony Withington, Dennis Antonellis, Stephan MacDougall, Anthony Garland, and Antonette Bryant were present.

International Executive Vice-President Javier M. Perez, Jr., and International Vice-Presidents Marcellus Barnes and Gary Johnson, Sr., were excused from the meeting.

ADVANCED EXCEL COMPUTER TRAINING PROGRAM

Members of the General Executive Board and International Representatives attended a 4-hour training program on the effective use of the excel computer program.

PRESENTATION ON NEW TRANSIT TECH (“Uber”) PROVIDERS

Professor Elliott Sclar, Columbia University, led a discussion on the emergence of so called “transit tech” companies, Uber, Lyft, Brigj and others into the transit service sector. He traced their emergence not only to the development of advanced technologies to better schedule routes and passenger pickups, both individually and in groups and as outgrowth of the use of taxis to provide paratransit and nonemergency medical services. Fueled by ever increased investments and the tech craze, he discussed their business model and resources generating powerful allies in local communities, state legislatures and among an increasing number of transit agencies seeking to use their services allegedly to build ridership by providing “first mile/last mile service”, but in reality to set the stage for reductions in labor costs. Sclar discussed the failure to date, of these enterprises to generate a profit other than through increased investments, and their reliance on low paid, part-time drivers classed as independent contractors to provide the service with no corporate capital investment. Given the required use of credit cards for payment, he noted, their service predominantly catered to middle class riders, with little or no benefit to low income riders and communities. Both he and International President Hanley, led a discussion on the impact these operators would and are having by using “independent-contractors” (non-union) drivers, who have proven to be untested (drug and alcohol, background checks, driving and criminal records), untrained (no paratransit or other training required or provided) and unfair to the communities’ overall service needs.

President Hanley reviewed the contract and negotiations between Bridj and Local 1287 (Kansas City, MO), engaged by the City to operate 14 passenger vehicles through the city-wide service area, including the potential to replace existing unionized service operations. Various responses at the state and local level to Uber efforts, in particular to secure operating rights were examined, including local and state efforts to regulate their operations. Also discussed, were possible efforts to have the drivers classed as employees under the NLRA to permit union organizing and representation.

Recognizing the emerging threats posed by these service operations, President Hanley committed to continued research and organizing in conjunction with the AFL-CIO, to more effectively respond to this type of service model through regulation, legislation, and court action and organizing.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 4:30 p.m. to reconvene at 9:00 a.m. on Friday, November 20, 2015.

FIFTH SESSION

The meeting convened at 9:00 a.m. on Friday, November 20, 2015. General Executive Board members present were, Larry Kinnear, Richard Murphy, Bob Hykaway, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauen, Rafael Rivera, Yvette Trujillo, Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton, Michelle Sommers and James Lindsay. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, ATU General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

In addition, International Representatives Anthony Withington, Dennis Antonellis, Stephan MacDougall, Anthony Garland, and Antonette Bryant were present.

International Executive Vice-President Javier M. Perez, Jr., and International-Vice Presidents Marcellus Barnes and Gary Johnson, Sr., were excused from the meeting.

ADVANCED EXCEL COMPUTER TRAINING PROGRAM CONTINUED

Members of the General Executive Board and International Representatives attended the second of two 4-hour training programs on the effective use of the excel computer program in contract negotiations and campaigns.

DISCUSSION OF THE FRIEDRICH'S CASE, UNION SECURITY AND ATU RESPONSE

Jonathan Lange, from the Industrial Areas Foundation, led a discussion on the impact and potential impact of the then pending Friedrichs v. California Teachers Association, Supreme Court case challenging the legality of “agency (non-member) fees” in California. With the looming prospect of a 5-4 vote to overturn the long standing precedent upholding the right of public sector unions to charge non-members a fair share fee for representation and contract enforcement, the prospect of a significant loss of members and income, propelled the ATU and other unions to launch major training programs to retain and increase bargaining unit employees participation in the Union. Lange discussed strategies and messaging for one-on-one conversations with both members and non-members, with suggestions on how best to listen and respond to individual concerns to retain members, expand activists willing to work on behalf of the union and recruit new members.

REPORT ON ORGANIZING

The Board was briefed on major organizing campaigns, including ongoing efforts to organize the new DC Streetcar, expected to become operational in early 2016, and decertification petitions.

REPORT ON FIELD MOBILIZATION CAMPAIGNS AND ACTIVITIES

The Board was briefed and discussed recent assistance provided by the Field Mobilization Department to various locals involving contract campaigns, legislative initiatives, and new organizing. Highlighted were the ongoing major contract campaigns, rider outreach and organizing as well as various education and training efforts. Among those reviewed was the ongoing campaign involving Grand Rapids, including the ATU's successful first amendment injunction against the Inter Urban Transportation Partnership for unlawfully preventing ATU members and their allies from leafletting in public spaces; the Regional Metropolitan DC/Baltimore Transit and paratransit contract, and organizing campaigns involving the DC Circulator, its new street car operation, as well as MV and First Transit, contractors to WMATA and Baltimore MTA about their contract disputes. Support for transit funding initiatives benefiting ATU Local 713 (Memphis, TN), and state-wide locals in Louisiana were also discussed. Also reviewed was the International's assistance in the October Canadian Federal elections, including assistance with electoral analysis, mobilization plans and material development distributed to ATU Locals, and staff support at ATU Local 1462, (St. John's, NL).

REPORT ON JOINT INDUSTRY COUNCIL ACTIVITIES

The Board was briefed on the expanding research, training and field assistance provided to ATU locals representing members employed principally by First Group (Transit/Student,) MV, Transdev, McDonald/RATP, Keolis, National Express Transit (Durham School Services) and StageCoach. Through local surveys the JIC staff has compiled comparative health benefit terms and premiums; a compendium of RFP's and key provisions to review. Through a series of PowerPoint presentations and related documents, this information is being made available to ATU locals directly and through scheduled multiday training seminars.

STRIKE SANCTION

LOCAL 1328 (RALEIGH, NC)

Upon the request of International Vice-President Gary Rauen, the General Executive Board granted strike sanction to the members of Local 1328 (Raleigh, NC) employed by First Transit.

REPORT OF THE INTERNATIONAL PRESIDENT APPROVED

Upon motion duly made and seconded, the members of the General Executive Board approved the Report of the International President.

MOTION APPROVED TO CONVERT ATU CONTRIBUTION TO ATU-TEC TO A LOAN

Following recommendation by International President Hanley, upon motion duly made and seconded, the members of the General Executive Board approved converting the July 2014, contribution to ATU-TEC Properties into a loan providing terms for its repayment to the International.

REPORT OF THE ATU GENERAL COUNSEL

The General Executive Board was briefed on significant litigation and Section 13(c) case processing decisions, and determinations issued by the U.S. Department of Labor (DOL), and updated on the status of the pending post California pension reform legislation (PEPRA), litigation between the U.S. DOL and the State of California, following the December 30, 2014, District Court Decision. (State of California and Sacramento Regional Transit District v. U.S. Department of Labor) and subsequent case processing decisions by the U.S. DOL, to enable grantees to receive their funds upon guaranteeing to restore employees' pre-PEPRA rights should the DOL ultimately prevail in the litigation.

Also reviewed were ATU's successful Section 13(c) objections resulting in the continuation of separate protective arrangements following the merger of Red Rose Transit Authority and Berks Area Regional Transportation Authority to form the South Central Transit Authority. Ongoing litigation to secure appropriate employee protections through an implementing agreement to address concerns arising from the operation of the new Kansas Street Car, were reviewed as well as similar efforts to secure a protective implementing agreement with WMATA and the private contractors taking over the system's paratransit operations. Other Section 13(c) case matters involving Local 1208 (Jackson MS), Local 836 (Grand Rapids, MI) and Local 732 (Atlanta, GA), were discussed in detail and are more fully described in the International President's Report to the Board summarizing important matters during this reporting period.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned sine die at 6:20 pm.

INTERIM ACTIONS AND RULINGS BY THE GENERAL EXECUTIVE BOARD FOR THE PERIOD JANUARY 1, 2015, THROUGH JUNE 30, 2015

1. **AUTHORIZATION FOR LOCAL 569 (EDMONTON, AB)
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS**

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on January 14, 2015, Local 569 was authorized to enter into an Agreement Exceeding Three Years with the City of Edmonton.

2. STRIKE SANCTION GRANTED TO MEMBERS
OF LOCAL 1433 (PHOENIX, AZ)

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on January 13, 2015, Strike Sanction was granted to the members of Local 1433 employed by First Group (West Valley).

3. AUTHORIZATION FOR LOCAL 1564 (DETROIT, MI)
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on January 26, 2015, Local 1564 was authorized to enter into an Agreement Exceeding Three Years with Suburban Mobility Authority for Regional Transportation (SMART).

4. AUTHORIZATION FOR LOCAL 1575 (SAN RAFAEL, CA)
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on February 20, 2015, Local 1575 was authorized to enter into an Agreement Exceeding Three Years with the Golden Gate Bridge District.

5. AUTHORIZATION FOR LOCAL 1577 (WEST PALM BEACH, FL)
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on March 11, 2015, Local 1577 was authorized to enter into an Agreement Exceeding Three Years with Maruti Transit.

6. AUTHORIZATION FOR LOCAL 1637 (LAS VEGAS, NV)
TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on March 19, 2015, Local 1637 was authorized to enter into Interest Arbitration with MV Transportation.

7. AUTHORIZATION FOR LOCAL 627 (CINCINNATI, OH)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on March 24, 2015, Local 627 was granted permission to retain a Lower Dues Structure.

8. AUTHORIZATION TO ADOPT THE FINDINGS
AND DETERMINATION OF THE HEARING
OFFICER IN THE MATTER OF THE TRUSTEESHIP
OF LOCAL 1764 (WASHINGTON, DC)

Upon a polling of its membership, conducted pursuant to Section 12.5 of the ATU Constitution and General Laws, on March 21, 2015, the General Executive Board voted to approve the recommendation of International President Hanley, that the Findings and Determination of the Hearing Officer be adopted as the Decision and Order of the General Executive Board.

9. AUTHORIZATION FOR LOCAL 89 (NEW CASTLE, PA)
TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on March 24, 2015, Local 89 was authorized to enter into Interest Arbitration with New Castle Area Transit Authority (NCATA).

10. AUTHORIZATION FOR LOCAL 788 (ST. LOUIS, MO)
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on March 26, 2015, Local 788 was authorized to enter into an Agreement Exceeding Three Years with Missouri Central School Bus Company.

11. AUTHORIZATION FOR LOCAL 639 (LEXINGTON, KY)
TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on March 26, 2015, Local 639 was authorized to enter into Interest Arbitration with the Transit Authority of the Lexington-Fayette Urban County Government (LEXTRAN).

12. AUTHORIZATION FOR LOCAL 279 (OTTAWA, ON)

TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on April 14, 2015, Local 279 was authorized to enter into an Agreement Exceeding Three Years with the City of Ottawa (OC Transpo).

13. AUTHORIZATION FOR LOCAL 996 (SOUTH BEND, IN)
TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on April 17, 2015, Local 996 was authorized to enter into Interest Arbitration with South Bend Public Transportation Corporation.

14. AUTHORIZATION FOR LOCAL 1093 (KALAMAZOO, MI)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on April 27, 2015, Local 1093 was granted permission to retain a Lower Dues Structure.

15. AUTHORIZATION FOR LOCAL 836 (GRAND RAPIDS, MI)
TO ENTER INTO FACT-FINDING

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on May 5, 2015, Local 836 was authorized to enter into Fact-Finding with Interurban Transit Partnership.

16. AUTHORIZATION FOR THE INTERNATIONAL PRESIDENT
TO PLACE THE ATU CANADIAN COUNCIL
INTO TEMPORARY TRUSTEESHIP

Upon a polling of its membership, conducted pursuant to Section 12.6 of the ATU Constitution and General Laws, on June 9, 2015, the General Executive Board authorized International President Hanley to place the Canadian Council into Temporary Trusteeship effective immediately.

17. AUTHORIZATION FOR LOCAL 1028 (DES PLAINES, IL)
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on June 8, 2015, Local 1028 was authorized to enter into an Agreement Exceeding Three Years with Pace Fox Valley Division.

18. AUTHORIZATION FOR LOCAL 639 (LEXINGTON, KY)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on June 9, 2015, Local 639 was granted permission to retain a Lower Dues Structure.

19. AUTHORIZATION FOR LOCAL 441 (DES MOINES, IA)
TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on June 10, 2015, Local 441 was authorized to enter into Interest Arbitration with Des Moines Area Regional Transit Authority.

20. AUTHORIZATION FOR LOCAL 1701 (SARASOTA, FL)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on June 17, 2015, Local 1701 was granted permission to retain a Lower Dues Structure.

21. AUTHORIZATION FOR LOCAL 256 (SACRAMENTO, CA)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on June 18, 2015, Local 256 (Dry Creek Elementary) was granted permission to retain a Lower Dues Structure.

22. AUTHORIZATION FOR LOCAL 256 (SACRAMENTO, CA)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on June 18, 2015, Local 256 (Sacramento Regional Transit District) was granted permission to retain a Lower Dues Structure.