

FALL MEETING, 2014

TAMPA BAY, FL, DECEMBER 15 – 19, 2014

FIRST SESSION

The meeting convened at 9:00 a.m. on Monday, December 15, 2014. General Executive Board members present were Larry Kinnear, Richard Murphy, Bob Hykaway, William McLean, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauen, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton and Michelle Sommers. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice-President Javier M. Perez, Jr., General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

OPENING REMARKS OF THE INTERNATIONAL PRESIDENT

International President Hanley reviewed the meeting agenda and special presentations. He briefed the Board on ATU's expanding federal/state legislative campaigns, successful "contract", pro-transit and anti-privatization campaigns, and the increased range and scope of ATU training for locals throughout the U.S. and Canada involving over 190 locals, in some 28 states and seven provinces.

He highlighted the enhanced media messaging and communications deployed in the successful Atlanta (Local 732) and St. Louis (788) contract campaigns, and the continuing media and messaging support given to locals throughout the U.S. and Canada, to build up community-based allies and help address their concerns. He also discussed ramped-up anti-privatization and contract campaign efforts in Las Vegas and the Washington, DC, region. With respect to training, President Hanley reviewed

plans to launch Union-wide training to improve local officers' negotiation, strategic planning, and negotiation skills, and specialized training to address issues within RFP's contract cost and health care bargaining.

REPORT ON ATU – TEC (Amalgamated Transit Union Training and Education Center)

President Hanley updated the Board on the mission and purpose of the Center, and the status of ongoing renovations and improvements underway to permit ATU to relocate its headquarters on-site. He indicated that the move was expected to be complete by late summer 2015. Members of the GEB were also briefed on plans to lease out the current headquarters building at 5025 Wisconsin Avenue.

AUDIT COMMITTEE APPOINTED

Appointed to the Audit Committee were International Vice-Presidents Gary Rauen, Marcellus Barnes and Rafael Rivera. International Vice-President Gary Rauen was designated as Chair.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-MS RESEARCH APPROVED

Upon motion duly made and seconded, the International Secretary-Treasurer's Report on ATU-MS Research was approved. Financial Statements for the period of January 1, 2014, through June 30, 2014, for both the U.S. and Canadian MS Research Funds follow:

**ATU MS RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS**

July 1, 2014 – December 31, 2014

U.S. OPERATIONS

Cash in Bank – January 1, 2014 \$27,558.82

CASH RECEIPTS

Local Union Contributions	\$ 171.50	
Booster Contributions	\$ 1,100.00	
Total Cash Receipts		<u>\$ 1,271.50</u>

TOTAL CASH AVAILABLE \$28,830.32

CASH DISBURSEMENTS

Donations		\$25,000.00
Total Cash Disbursements		<u>\$25,000.00</u>
Cash in Bank – June 30, 2014		<u>\$ 3,830.32</u>

**ATU MS RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS**

July 1, 2014 – December 31, 2014

CANADIAN OPERATIONS

Cash in Bank – January 1, 2014 \$40,208.01

CASH RECEIPTS

Interest Income	\$ 1.84	
Booster Contributions	\$ 58.45	
Total Cash Receipts		<u>\$ 60.29</u>

TOTAL CASH AVAILABLE \$40,268.30

CASH DISBURSEMENTS

Audit Fees	\$ 30.00	
Bank Charges	\$ 32.20	
Donations	\$38,000.00	
Total Cash Disbursements		<u>\$38,062.20</u>
Cash in Bank – June 30, 2014		<u>\$ 2,206.10</u>

REVIEW AND DISCUSSION OF RECENT ATU POLICY MEMOS

The Board reviewed and discussed recent policy memos issued by international president Hanley to all ATU Locals, covering Local officer compensation, fiduciary duties and the conduct of local union officer elections.

GENERAL DISCUSSION

The remainder of the session was devoted to discussions among the international executive officers and members of the Board.

The meeting adjourned at 4:40 p.m. to reconvene at 9:00 a.m. on Tuesday, December 16, 2014.

SECOND SESSION

The meeting convened at 9:00 a.m. on Tuesday, December 16, 2014. GEB members present were Larry Kinnear, Richard Murphy, Bob Hykaway, William McLean, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauen, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton and Michelle Sommers. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice-President Javier M. Perez, Jr., General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

APPEALS TO THE GENERAL EXECUTIVE BOARD

Appeal No. 1: Michelle Dimanche Local 589-Boston, MA

There came before the GEB, an appeal by Michelle Dimanche, a former member of Local 589-Boston, MA, which contested the January 27, 2014, decision of International President Lawrence Hanley. Therein, President Hanley denied Ms. Dimanche's appeal regarding her challenge to the local union's

decision not to advance her termination grievance to arbitration. Ms. Dimanche presented her case by conference call via speakerphone, before the GEB and provided a full explanation of her concerns involving the appeal.

Upon a thorough deliberation of all the facts and evidence in this case, the GEB voted to uphold the decision of International President Hanley. A motion was made to concur with the decision of International President Hanley.

Appeal No. 2: Janice Murray Local 1300-Baltimore, MD

There came before the GEB, an appeal by Janice Murray, a member of Local 1300-Baltimore, MD, which contested the February 6, 2014, decision of International President Lawrence Hanley. Therein, President Hanley denied Sister Murray's appeal regarding her challenge to the local union's June 2013 election of officers.

Sister Murray presented her case by conference call via speakerphone, before the GEB and provided a full explanation of her concerns involving the appeal.

Upon a thorough deliberation of all the facts and evidence in this case, the GEB voted to remand this matter to International President Hanley for further action as deemed appropriate with respect to certain factual issues raised by her appeal.

Appeal No. 3: Alnett Tim Queen Local 1300-Baltimore, MD

There came before the GEB, an appeal by Alnett Tim Queen, a member of Local 1300-Baltimore, MD, which contested the February 6, 2014, decision of International President Lawrence Hanley. Therein, President Hanley denied Brother Queen's appeal regarding his challenge to the local union's June 2013 election of officers.

Upon a thorough deliberation of all the facts and evidence in this case, the GEB voted to remand this matter to International President Hanley for further action as deemed appropriate with respect to certain factual issues raised by his appeal.

**Appeal No. 4: Larry Dunham
Local 1300-Baltimore, MD**

There came before the GEB, an appeal by Larry Dunham, a member of Local 1300-Baltimore, MD, which contested the February 6, 2014, decision of International President Lawrence Hanley. Therein, President Hanley denied Brother Dunham's appeal regarding his challenge to the local union's June 2013 election of officers.

Upon a thorough deliberation of all the facts and evidence in this case, the GEB voted to remand this matter to International President Hanley for further action as deemed appropriate with respect to certain factual issues raised by his appeal.

**REQUESTS FOR
FINANCIAL ASSISTANCE**

Local 998-Milwaukee, WI

Richard Bassler, former acting president/business agent of Local 998, requested financial assistance due to major financial difficulties experienced by the Local, including International Revenue Service penalties from 2010 and 2011, and legal fees. Currently, Local 998 has 1,829 active members.

The GEB, after careful review and consideration of the facts, voted to deny Local 998's request for financial assistance.

Local 1333-Rockford, IL

Dorothy M. Mudd, former president/business agent of Local 1333, requested financial assistance in the form of a waiver of the Local's per capita tax for the period of August 2013, through April 2014, due to outstanding financial obligations to the International Revenue Service and the Illinois Department of Revenue. Currently, Local 1333 has 146 active members.

The GEB, after careful review and consideration of the facts, voted to deny Local 1333's request for financial assistance.

Local 1181-New York, NY

Jean Claude Calixte, financial secretary of Local 1181, requested financial assistance in the form of an (8) month waiver of per capita tax, due to legal expenses related to the five-week strike in January and February 2013. Currently, Local 1181 has 12,524 active members.

The GEB, after careful review and consideration of the facts, voted to grant Local 1181 a (6) month waiver of per capita tax beginning May 2014, through October 2014.

Local 1603-Bethlehem, PA

Mark Obert, financial secretary of Local 1603, requested financial assistance with legal fees associated with contract negotiations between the Local and Gross Bus Company (Brandywine Lehigh). Currently, Local 1603 has 107 active members.

The GEB, after careful review and consideration of the facts, authorized the executive officers to make the final decision after further review.

Local 1028-Des Plaines, IL

Henry Lee Ruff, President/Business Agent of Local 1028, requested financial assistance with legal fees associated with the Local's battle with Pace Fox Valley, and the enforcement of a binding interest arbitration award, which resulted in favor of the Local. Currently, Local 1028 has 474 active members.

The GEB, after careful review and consideration of the facts, voted to grant Local 1028 a (4) month waiver of per capita tax, for the 80 members in the Pace Fox Valley bargaining unit, beginning January 2015 through April 2015.

REPORT ON ST. LOUIS (LOCAL 788) CONTRACT CAMPAIGN

International President Hanley reported on the comprehensive community-wide contract campaign carried out by the Local officers, members and international vice-presidents and staff to secure a new contract, with a significant wage increase, protective of their pension benefits, after going without an increase for over three years.

President Hanley described the strategic planning, media messaging and mobilization assistance provided by the International. With support from the Local's officers, members held demonstrations outside of Metro headquarters near the general manager's home and at transit stops across St. Louis to engage riders and the public.

They teamed with community and labor allies and reached out to elected officials to ask for support. He noted that as a result of these efforts the St. Louis County Council passed a resolution demanding Metro reach an agreement with its workers that "preserves and protects the retirement benefits of Metro's employees," while other elected officials wrote letters of support or joined transit workers to leaflet riders. After exposing Metro's efforts to divide the Local along racial lines, the campaign gathered force and ultimately led to a ratified contract.

MOTION TO REVIEW AMENDMENTS TO LOCAL 241's BY-LAWS APPROVED

As required by Section 12.6 of the Constitution and General Laws, International President Hanley submitted a final draft of Local 241 amended bylaws for approval by the Board, as a condition for terminating the trusteeship. A motion to revise the bylaws and separate out the offices of combined positions of financial-secretary and recording secretary failed. Thereafter the Board began a detailed review of the amended bylaws to correct any oversights or misstatements.

AUDIT REPORT APPROVED

After discussion, upon a motion duly made and seconded, the members of the GEB approved the report of the Audit Committee for the six-month period ended June 30, 2014.

GENERAL DISCUSSION

The remainder of the session was devoted to discussions among the International Executive Officers and the members of the Board.

The meeting adjourned at 4:45 p.m. to reconvene at 9:00 a.m. on Wednesday, December 17, 2014.

THIRD SESSION

The meeting convened at 9:00 a.m. on Wednesday, December 17, 2014. GEB members present were Larry Kinnear, Richard Murphy, Bob Hykaway, William McLean, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauen, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton and Michelle Sommers. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice-President Javier M. Perez, Jr., ATU General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

REPORT OF THE TRUSTEESHIP OF LOCAL 241-CHICAGO, IL

International Executive Vice President and Trustee Javier Perez, Jr., reported on the progress made during trusteeship including improvements in the Local's finances, administration, grievance handling, legal and insurance expenses and representation functions, including the newly negotiated contracts.

MOTION TO RELEASE LOCAL 241 FROM TRUSTEESHIP NO LATER THAN MARCH 1, 2015, ADOPTED

Upon motion duly made and seconded, the members of the GEB voted, subject to approval of their amended bylaws to terminate the Trusteeship of Local 241 effective March 1, 2015.

APPEAL TO THE GENERAL EXECUTIVE BOARD

Appeal No. 5: Larry Pfau Local 1336-Bridgeport, CT

There came before the GEB, an appeal by Larry Pfau a member of Local 1336-Bridgeport, CT, who contested the May 16, 2014, decision of International President Lawrence Hanley. Therein, President Hanley denied Brother Pfau's appeal regarding his challenge to the local union's December 2013 election of officers.

Brother Pfau presented his case by conference call via speakerphone before the GEB, and provided a full explanation of his concerns involving the appeal.

Upon a thorough deliberation of all the facts and evidence in this case, the GEB voted to uphold the decision of International President Hanley.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER – APPROVED

Upon motion duly made and seconded, the Report of the International Secretary Treasurer for the period January 1, 2014 – June 30, 2014, was approved by the GEB.

MINUTES OF THE SPRING 2014 GEB MEETING APPROVED

Upon motion duly made and seconded, the minutes of the previous GEB Meeting held March 31, 2014 – April 2, 2014, for the period July 1, 2013 – December 31, 2013, were approved as submitted.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU-SCHOLARSHIP

Upon motion duly made and seconded, the Board approved the following International Secretary-Treasurer's Report on the ATU Scholarship program.

The selection process for the ATU 2014 Scholarship Competition, named in memory of Ray Wallace, retired international secretary-treasurer, emeritus, who passed away in May 2012, was completed during this period by the Scholarship Selection Committee. The committee was chaired by James Kennedy, Jr., consultant, Amalgamated Bank. Committee members consisted of Trip McLaughlin, senior vice president, investments, Morgan Stanley Dean Witter; John W. Harrison, III, president, Eberts & Harrison; and Cynthia Watson, of Labour Lawyers.

A total of 71 applications met all of the program requirements. These were reduced to 13 finalists.

A merit system that weighted scholastic performance, school evaluations, personal activities (a biographical statement), and the required essay was used to select the winners.

In reviewing the essays, the committee evaluated each of the following criteria: 1) content and originality; and 2) grammar, style and spelling. Evaluations were based upon the content of the answers as an indication of the student's critical thoughts in response to each question.

For scholastic performance and school evaluation, the committee relied primarily on information furnished by the various secondary schools. They looked for those who made a contribution to their schools and those who showed a willingness to hold part-time jobs during the school year and during the summer. They also considered any special circumstances that may have influenced the students' academic performance.

The committee complimented the applicants for their interesting biographical statements and essays. This year's winners are as follows:

Erica Yuen, daughter of ATU Local 589 member Hong Ping Yuen, who plans to pursue a degree in computer science.

Kyle Devine, son of ATU Local 1056 member John Devine, who plans to pursue a degree in physics.

Savannah F. May, daughter of ATU Local 1212 member Ronnie Hendrix, who plans to pursue a degree in law.

Nathalee Ewers, daughter of ATU Local 113 member Garfield Ewers, who plans to pursue a degree in science.

Solomon Ip, son of ATU Local 583 member Daniel Ip, who plans to pursue a degree in music education.

The vocational/technical scholarship was awarded this year to *Rahul Syal*, son of Local 824 member Harish Syal, who plans on pursuing a career in computer science.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE APPROVED

Upon motion duly made and seconded, the GEB approved the report on ATU-COPE.

The ATU Committee on Political Education (ATU-COPE) program collects voluntary contributions from members for the purpose of making contributions to and expenditures for candidates for federal, state and local offices, and addressing federal, state and local political issues.

ATU-COPE consists primarily of the Voluntary Account, which is used to make contributions to candidates for federal elections (i.e., U.S. Senate, U.S. House and U.S. President), and to state and local candidates in jurisdictions that strictly regulate political contributions. In addition to the Voluntary Account, ATU-COPE maintains the Special Holding Account for contributions to state and local candidates, and also maintains separate accounts in Florida, Missouri, New York and Wisconsin, as required by those states' laws.

The highlights of the contributions paid from the

various funds (combined) for the six-month period ending June 30, 2014, are as follows:

Federal

Senatorial Campaigns	\$ 7,500.00
Congressional Campaigns	\$173,000.00
Other	\$ 57,500.00

State

Senatorial Campaigns	\$ 23,350.00
Representative Campaigns	\$ 24,150.00
Other	\$ 18,383.00

Local

Mayoral Campaigns	\$ 17,350.00
Councilperson Campaigns	\$ 946.00
Other	\$ 38,805.00

Between January 1, 2014 and June 30, 2014, ATU-COPE took in contributions totaling \$535,811.62. As of June 30, 2014, the funds had a combined available balance of \$920,606.77.

GENERAL COUNSEL SUMMARIZED RECENT UNION SECURITY CASES AND GOVERNMENT ACCOUNTING STANDARDS BOARD (GASB) PENSION STANDARDS

General Counsel Robert Molofsky briefed the Board on the recent Supreme Court case decided June 30, 2014, holding that personal care assistants paid by the state of Illinois, but mostly supervised by the home care recipients they serve, are not "full-fledged" public employees who can be compelled to pay union dues or fees to a union recognized by the state as their bargaining agent (*Harris v. Quinn*, 2014 BL 180311, U.S., No. 11-681, 6/30/14).

He advised that public transit workers with full collective bargaining rights were not affected by the adverse ruling, although it portends further erosion of public employee union security provisions. He also briefed the Board on the impact and application of newly issued reporting and accounting rules released by the

Governmental Accounting Standards Board (GASB).

In addition, recent policy memos issued to all ATU Locals covering Local officer compensation, fiduciary duties and the conduct of local union officer elections were discussed.

The Board also discussed the increase of right-to-work and other anti-labor legislation in the states, and the role played by the American Legislative Exchange Council in leading such efforts in the state legislatures, and defensive measures that ATU and other affected unions are pursuing.

Further, the Board discussed the pending petition before the Supreme Court to take up the case filed by California school teachers and the Christian Educators Association International, urging the Supreme Court to take up the *Friedrichs v. CTA* case in order to overturn the Court's 1976 decision in *Abood v. Detroit Board of Education*. The petitioners are challenging the constitutionality of state laws that require the payment of "agency fees" by non-union-members as a condition of employment.

Finally, Molofsky briefed the Board on significant Section 13(c) issues, and provided an update on the pending lawsuit against the U.S. Department of Labor, arising from the passage of California Pension Reform Legislation (PEPRA).

GENERAL DISCUSSION

The remainder of the session was devoted to discussions among the International Executive Officers and members of the Board.

The meeting adjourned at 4:00 p.m. to reconvene at 9:00 a.m. on Thursday, December 18, 2014.

FOURTH SESSION

The meeting convened at 9:00 a.m. on Thursday, December 18, 2014. GEB members present were

Larry Kinnear, Richard Murphy, Bob Hykaway, William McLean, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauen, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton and Michelle Sommers. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice-President Javier M. Perez, Jr., ATU General Counsel Robert Molofsky, Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

Also in attendance were former ATU International President Emeritus James LaSala, and International Representatives Anthony Withington, Dennis Antonellis, Stephan MacDougall, Anthony Garland, and Antonette Bryant, and Canadian Council Director Mike Mahar.

REPORT OF THE INTERNATIONAL PRESIDENT – APPROVED

Upon motion duly made and seconded, the Report of the International President, for the period January 1, 2014 – June 30, 2014, was approved by the GEB.

REPORT ON US MIDTERM ELECTIONS

Pollster Victor Fingerhut reported on his post 2014, election polling, including differentials between voting patterns among labor and non-labor union member households. He stressed that future prospects for Democrats lie in securing support among independents and expanding the use of populist appeals.

REPORT ON ATLANTA CONTRACT CAMPAIGN AND LESSONS LEARNED

International President Hanley reported on the planning, support, strategies and activities employed to carry out the successful contract campaign. Through a PowerPoint and media presentation he reviewed highlights of the campaign, material distributed, messaging that

“worked,” and the mobilization of the members and community allies critical to the successful outcome. He stressed the advantages gained by exposing the salary and housing differentials between MARTA’s high paid general manager and the bargaining unit employees. As with St. Louis, President Hanley stressed the need for a well-planned campaign, delegating responsibilities and accountability.

PRESENTATION ON 2014 ELECTIONS AND TRANSIT ISSUES

Director of Government Affairs Jeff Rosenberg provided the Board with a summary of the 2014, federal, congressional and state elections, including the increase in Republican control of both the U.S. House of Representatives and Senate. He reviewed the expanded number of states with GOP governors and with state legislatures controlled by Republicans.

He noted that states with Senate elections set for 2016, would be more favorable to the Democrats and that with larger voter turnout in a presidential election year, prospects for Democrats would improve. He also reviewed leadership changes in both the House and Senate committees of concern to ATU, and the rise of anti-labor legislation in the states.

Rosenberg also updated the Board on federal funding of streetcars and our research in opposition to their use, as well as the FY 2015 transit appropriations.

REPORT ON NEGOTIATIONS IN LAS VEGAS AND RETIREMENT OF INTERNATIONAL VICE-PRESIDENT WILLIAM MCLEAN

International Vice-President McLean reported to the Board on the status of negotiations between Local 1637 and MV and Keolis. In announcing his retirement effective January 1, 2015, Mclean also offered his observations on the many changes he has experienced within the industry, at the bargaining table and among the local officers and members. He expressed his heartfelt gratitude to the executive officers and board members for their support over

many years, and for the opportunity to serve the ATU and its members.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 4:00 p.m. to reconvene at 9:00 a.m. on Friday, December 19, 2014.

FIFTH SESSION

The meeting convened at 9:00 a.m. on Friday 19, 2014. GEB members present were Larry Kinnear, Richard Murphy, Bob Hykaway, William McLean, Janis Borchardt, Paul Bowen, Kenneth Kirk, Gary Rauen, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton and Michelle Sommers. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice-President Javier M. Perez, Jr., ATU General Counsel Robert Molofsky, and Senior Staff Director/Executive Assistant to the International President Lauri Straughan.

Also in attendance were International Representatives Anthony Withington, Dennis Antonellis, Stephan MacDougall, Anthony Garland, and Antonette Bryant, and Canadian Council Director Mike Mahar.

MOTION FOR ONE-TIME ‘CATCH UP’ COLA INCREASE APPROVED

Upon motion duly made and seconded, a majority of the GEB approved a one-time COLA increase applicable to ATU executive officers and international vice presidents, of 1.8%, based on the rate calculated for the period September 1, 2013 –

September 30, 2014, effective January 1, 2015, and applicable to retirees (effective January 1, 2016), subject to approval by the Pension Plan trustees. If approved, any future COLA increase would be for the period commencing October 1, 2014.

MOTION TO APPROVE ATU LOCAL 241 AMENDED BYLAWS

Following completion of the bylaws review and final discussion on technical and editorial amendments thereto, upon motion duly made and seconded, members of the GEB approved Local 241’s amended and revised bylaws, thereby permitting the previously approved termination of the trusteeship.

INTERNATIONAL EXECUTIVE VICE PRESIDENT’S REPORT ON ORGANIZING – APPROVED

Upon motion duly made and seconded, the members of the GEB approved the International Executive Vice-President’s Report on organizing. A summary appears below.

Efforts to organize workers in the transportation-related industry and other areas, as designated by the GEB pursuant to Section 1 of the Constitution and General Laws, continued over the course of these six months (January 1, 2014 – June 30, 2014).

Under the direction and supervision of International Executive Vice-President Javier M. Perez, Jr., the International led or assisted in the successful organizing of 486 transit workers into Local 689. During and at the end of the period, the International was involved in campaigns at seven different properties, to organize more than 285 employees. There were four decertification petitions during this period; Local 587-Seattle, WA; Local 1603-Bethlehem, PA; Local 1745-Kankakee, IL, and Local 1764-Washington, DC.

Campaigns Won during the Period

Local / Location	Employer	# of Employees	Type of Employees
689-Washington, DC	MV Transportation Head Start School Bus	8	Drivers and Monitors
689-Washington, DC	Diamond Transportation Metro Access	176	Drivers
689-Washington, DC	First Transit Metro Access	302	Drivers, Mechanics, Clerks, Dispatchers, Gatekeepers, and Utility Workers
TOTAL		486	

Campaigns Pending at the Close of the Period

Local/Location	Employer	# of Employees	Type of Employees
689-Washington, DC	DC Streetcar System	24	Operators, mechanics and supervisor
1564-Detroit, MI	Livingston Essential Transportation Services (LETS)	35	Paratransit operators
1225-San Francisco, CA	MV Transportation, Inc.	10	Maintenance
1027-Fresno, CA	Fresno Economic Opportunities Commission	80	Drivers
689-Washington, DC	Driving Alexandrians Safely Home (DASH)	110	Drivers
689-Washington, DC	Veolia Transportation Metro Access	20	Road Supervisors and Instructors/Safety Supervisors
689-Washington, DC	Diamond Transportation Metro Access	6	Road supervisors
TOTAL		285	

DECERTIFICATION PETITIONS/RAIDS DURING THE PERIOD

Local 587-Seattle WA: A petition was filed with the National Labor Relations Board to decertify the local union as the bargaining representative for the employees of First Transit (call center). International Organizer Dan Sundquist reported that an election was held on March 12, 2014, and the membership voted to decertify from the union.

Local 1603-Bethlehem, PA: A petition was filed with the National Labor Relations Board to decertify the local union as the bargaining representative for the employees of Brandywine Lehigh Transportation, LLC. On February 28, 2014, an election was held and the membership voted to decertify from the union.

Local 1745-Kankakee, IL: A petition was filed with the National Labor Relations Board to decertify the local union as the bargaining representative for the employees of First Student. Since the close of this reporting period, an election was held and a majority of the employees voted to retain ATU as their collective bargaining representative.

Local 1764-Washington, DC: A petition was filed with the National Labor Relations Board to decertify

the local union as the bargaining representative for the employees of Frank Martz Coach Company, Inc. (Martz Gold Line). On May 7, 2014, an election was held and a majority of employees voted to retain ATU as their collective bargaining representative.

STRIKES

There were no strikes during this reporting period.

EXPENSES

Approximately \$186,701.00 was spent during this report period on organizing. This figure includes the salaries and expenses for the Organizing Department, and lost time and miscellaneous expenses for the member organizers. Local union members assigned to assist with these drives were reimbursed by the International for their wages and expenses incurred.

STRIKE SANCTION

Local 1637

Upon the request of International Vice President William McLean, the GEB granted strike sanction to the members of Local 1737-Las Vegas, NV, employed by MV and Keolis.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned sine die at 12:35 p.m.

INTERIM ACTIONS AND RULINGS BY THE GENERAL EXECUTIVE BOARD

For the Period January 1, 2014 through June 30, 2014

1. AUTHORIZATION FOR LOCAL 1765-OLYMPIA, WA TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 19.2 of the Constitution and General Laws, on January 6, 2014, Local 1765 was authorized to enter into interest arbitration.

2. MERGER OF LOCAL 1277-LOS ANGELES, CA INTO LOCAL 1756-ARCADIA, CA

Upon a polling of its membership, conducted pursuant to Section 16 of the ATU Constitution and General Laws, on January 10, 2014, the GEB voted in favor to adopt the recommendation of the international president to effectuate the merger of Local 1277's (Los Angeles, CA) Corona/Norco School District (First Student Property), into Local 1756-Arcadia, CA.

3. AUTHORIZATION FOR LOCAL 1145-BINGHAMPTON, NY TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the GEB

and pursuant to Section 33.1 of the ATU Constitution and General Laws, on January 13, 2014, Local 1145 was authorized to enter into an agreement exceeding three years, with Broome County.

4. AUTHORIZATION FOR LOCAL 757-PORTLAND, OR TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 19.2 of the Constitution and General Laws, on January 13, 2014, Local 757 was authorized to enter into interest arbitration with ("Tri-Met") in Oregon and ("C-Tran") in Washington.

5. MERGER OF LOCAL 1626-EDISON, NJ INTO LOCAL 824-NEW BRUNSWICK, NJ

Upon a polling of its membership conducted pursuant to Section 16 of the Constitution and General Laws, on January 30, 2014, the GEB voted in favor to adopt the recommendation of the international president to effectuate the merger of Local 1626-Edison, NJ, into Local 824-New Brunswick, NJ.

6. AUTHORIZATION FOR LOCAL 757-PORTLAND, OR TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 19.2 of the Constitution and General Laws, on February 21, 2014, Local 757 was authorized to enter into interest arbitration with Tri-County Metropolitan Transportation District ("Tri-Met").

7. AUTHORIZATION FOR LOCAL 842-WILMINGTON, DE TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 19.2 of the Constitution and General Laws, on March 12, 2014, Local 842 was authorized to enter into interest arbitration with Delaware Transit Corporation, State of Delaware.

8. STRIKE SANCTION GRANTED TO MEMBERS OF LOCAL 757-PORTLAND, OR

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 20.2 of the Constitution and General Laws, on March 14, 2014, strike sanction was granted to the members of Local 757, employed by First Group (First Student).

9. AUTHORIZATION FOR LOCAL 1005 -MINNEAPOLIS/ST. PAUL, MN TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 33.1 of the Constitution and General Laws, on March 20, 2014, Local 1005 was authorized to enter into an agreement exceeding three years, with (First Transit).

10. AUTHORIZATION FOR LOCAL 788-ST. LOUIS, MO TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 33.1 of the Constitution and General Laws, on March 28, 2014, Local 788 was authorized to enter into an agreement exceeding three years, with Bi-State Development Agency Metro Transit St. Louis.

11. STRIKE SANCTION GRANTED TO MEMBERS OF LOCAL 1433-PHOENIX, AZ

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 20.2 of the Constitution and General Laws, on April 10, 2014, strike sanction was granted to the members of Local 1433, Veolia, at the Phoenix airport.

12. STRIKE SANCTION GRANTED TO MEMBERS OF LOCAL 615-SASKATOON, SK

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 20.2 of the Constitution and General Laws, on April 14, 2014, strike sanction was granted to the members of Local

615, employed by the City of Saskatoon (Saskatoon Transit).

13. AUTHORIZATION FOR LOCAL 1093-KALAMAZOO, MI TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 19.2 of the Constitution and General Laws, on April 10, 2014, Local 1093 was authorized to enter into interest arbitration.

14. AUTHORIZATION FOR LOCAL 1093-KALAMAZOO, MI TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 33.1 of the Constitution and General Laws, on April 10, 2014, Local 1093 was authorized to enter into an agreement exceeding three years, with the City of Kalamazoo (Metro Transit).

15. AUTHORIZATION FOR LOCAL 1704-SAN BERNARDINO, CA TO ENTER INTO FACT-FINDING

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 19.2 of the Constitution and General Laws, on April 14, 2014, Local 1704 was authorized to enter into fact-finding.

16. AUTHORIZATION FOR LOCAL 1587-TORONTO, ON TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 33.1 of the Constitution and General Laws, on April 14, 2014, Local 1587 was authorized to enter into an agreement exceeding three years, with Miller Transportation.

17. STRIKE SANCTION GRANTED TO MEMBERS OF LOCAL 1704-SAN BERNARDINO, CA

Under authority vested in International President Hanley, by action of the GEB and

pursuant to Section 20.2 of the Constitution and General Laws, on April 16, 2014, strike sanction was granted to the members of Local 1704, employed by Omnitrans.

18. AUTHORIZATION FOR LOCAL 770-MOBILE, AL TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 19.2 of the Constitution and General Laws, on April 21, 2014, Local 770 was authorized to enter into interest arbitration.

19. AUTHORIZATION FOR LOCAL 589-BOSTON, MA TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 33.1 of the Constitution and General Laws, on April 23, 2014, Local 589 was authorized to enter into an agreement exceeding three years, with Massachusetts Bay Transportation Authority.

20. AUTHORIZATION FOR LOCAL 1754-LAWRENCE, KS TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 33.1 of the Constitution and General Laws, on April 23, 2014, Local 1754 was authorized to enter into an agreement exceeding three years, with MV Transportation.

21. AUTHORIZATION FOR LOCAL 1342-BUFFALO, NY TO ENTER INTO FACT-FINDING

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 19.2 of the Constitution and General Laws, on April 28, 2014, Local 1342 was authorized to enter into fact-finding.

22. AUTHORIZATION FOR LOCAL 892-TULSA, OK TO ENTER INTO FACT-FINDING

Under authority vested in International President Hanley, by action of the GEB and

pursuant to Section 19.2 of the Constitution and General Laws, on June 5, 2014, Local 892 was authorized to enter into fact-finding.

23. AUTHORIZATION FOR LOCAL 1743-PITTSBURGH, PA TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 18.3 of the Constitution and General Laws, on June 4, 2014, Local 1743 was granted permission to retain a lower dues structure.

24. AUTHORIZATION FOR LOCAL 1753 (VENETIA, PA) TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 18.3 of the Constitution and General Laws, on June 10, 2014, Local 1753 was granted permission to retain a lower dues structure.

25. AUTHORIZATION FOR LOCAL 694-SAN ANTONIO, TX TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 18.3 of the ATU Constitution and General Laws, on June 10, 2014, Local 694 was granted permission to retain a lower dues structure.

26. AUTHORIZATION FOR LOCAL 682-FORT WAYNE, IN TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the GEB and pursuant to Section 18.3 of the Constitution and General Laws, on June 16, 2014, Local 682 was granted permission to retain a lower dues structure.