

Fall Meeting, 2021
Videoconference

FIRST SESSION

The meeting was convened at 11:00 a.m. Eastern time on Monday October 25, 2021. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Marcellus Barnes, Yvette Trujillo, Gary Johnson Sr., Robin West, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves and Stephan MacDougall. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Javier M. Perez Jr., Chief of Staff Jessica Chu, and General Counsel Dan Smith.

Collective Bargaining Administrator John Ertl was in attendance for the report on the trusteeship of Local 1764.

REMARKS OF THE INTERNATIONAL PRESIDENT

International President Costa opened the meeting by reviewing the week's agenda and noting the comprehensive reports which would be presented to the General Executive Board over the course of the week.

AUDIT COMMITTEE APPOINTED

International President Costa appointed to the Audit Committee, International Vice Presidents Charles Watson, Bruce Hamilton, and Michelle Sommers. International Vice President Watson was designated as Chair.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE APPROVED

Upon a motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer on the Amalgamated Transit Union Committee on Political Education. The report, as presented, appears below.

ATU-COPE
(Financial)

The Amalgamated Transit Union Committee on Political Education (ATU-COPE) program collects voluntary contributions from ATU members for the purposes of making contributions to and expenditures for candidates for federal, state, and local offices and addressing federal, state, and local political issues.

ATU-COPE consists primarily of the Voluntary Account, which is used to make contributions to candidates for federal elections (i.e., U.S. Senate, U.S. House, and U.S.

President), and to state and local candidates in jurisdictions which strictly regulate political contributions. In addition to the Voluntary Account, ATU-COPE maintains the Special Holding Account for contributions to state and local candidates and also, maintains separate accounts in Missouri, New York and Rhode Island as required by those states' laws.

The highlights of the contributions paid from the various funds (combined) for the six-month period ending June 30, 2021, are as follows:

Federal

Senatorial Campaigns	\$ 10,500.00
Congressional Campaigns	\$ 63,500.00
Other	\$ 27,500.00

State

Senatorial Campaigns	\$ 7,150.00
Representative Campaigns	\$ 16,200.00
Other	\$202,000.00

Local

Mayoral Campaigns	\$ 26,365.00
Councilperson Campaigns	\$ 13,150.00
Other	\$ 59,560.23

Other

\$ 21,016.74

Between January 1, 2021, and June 30, 2021, ATU-COPE took in contributions totaling \$489,008.01. As of June 30, 2021, the funds had a combined available balance of \$250,775.16.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU SCHOLARSHIP PROGRAM APPROVED

Upon a motion duly made and seconded, the members of the General Executive Board approved the report of the International Secretary-Treasurer on the ATU Scholarship Program. The report, as presented, appears below.

The selection process for the Amalgamated Transit Union 2020-2021 Scholarship Competition, named in memory of the late ATU International Secretary-Treasurer Oscar "OO" Owens, is currently being processed by the Scholarship Selection Committee. The Committee is being Chaired by Trip McLaughlin, CIMA, Managing Director/Senior Institutional Director, Morgan Stanley Wealth Management. Committee members consists of Cynthia Watson, Watson Labour Lawyers, Brian Doherty, Regional Sales Manager, Union Labor Life Insurance Company and Christian Phillips, CPA, President, Eberts & Harrison, Inc.

A total of 223 applications were received for this year's competition. Scholarship American conducted an initial review of all applications and determined that 93 met all program requirements, and these were reduced to 12 finalists.

The Scholarship Committee will select four (4) U.S. winners and one (1) alternate, and one (1) Canadian winner and one (1) alternate, for a total of five (5) scholarship awards in the amount of \$8,000.00 each. A sixth \$2,000.00 scholarship is available to an applicant who will attend a technical or vocational post-secondary school. If no applications are submitted by applicants planning to attend a technical or vocational post-secondary school, an additional award in the amount of \$8,000.00, will be awarded to the next highest scorer of the remaining finalists, for a total of six (6) scholarship awards in the amount of \$8,000.00 each.

The Committee is hopeful to have the selection process completed in October 2021.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU MS RESEARCH FUND APPROVED

Upon a motion duly made and seconded, the members of the General Executive Board approved the report of the International Secretary-Treasurer on the ATU MS Research Fund. The report as presented, appears below.

ATU M.S. RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
JANUARY 1, 2021, THROUGH JUNE 30, 2021

U. S. OPERATIONS

Cash in Bank – January 1, 2021	\$ 7,577.48
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CASH RECEIPTS

Local Union Contributions	\$ 9.00	
Golf Tournament Proceeds:		
Program Ads	\$3,100.00	
Green & Tee Sponsors	325.00	
Cart Sponsors	3,500.00	
Dinner Only	500.00	
Golf Participants	4,510.00	
Booster Contributions	809.00	
Total Cash Receipts	2,753.00	2,753.00

TOTAL CASH AVAILABLE	\$ 20,330.48
CASH DISBURSEMENTS	
Total Cash Disbursements	<u>0.00</u>
Cash in Bank – June 30, 2021	\$ <u>20,330.48</u>

ATU M.S. RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
JANUARY 1, 2021, THROUGH JUNE 30, 2021

CANADIAN OPERATIONS

Cash in Bank – January 1, 2021 \$ 6,248.27

CASH RECEIPTS

Interest Income \$ 4.77

Total Cash Receipts 4.77

TOTAL CASH AVAILABLE \$ 6,253.04

CASH DISBURSEMENTS

Audit Fees \$ 565.00

Bank charges 5.00

Total Cash Disbursements	570.00
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Cash in Bank – June 30, 2021	\$ 5,683.04
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MERGER OF LOCAL 1374 (CALGARY, AB) INTO LOCAL 569 (EDMONTON, AB) AND LOCAL 1415 (TORONTO, ON), AND TERMINATION OF TRUSTEESHIP OF LOCAL 1374, APPROVED

Upon a motion duly made and seconded, the General Executive Board, acting pursuant to Constitution and General Laws (CGL) Section 16, Merger of Local Unions, and CGL Section 12.6, voted to merge the Red Deer membership of Local 1374 (Calgary, AB) into Local 569 (Edmonton, AB), and Local 1415 (Toronto, ON), and thereby end the trusteeship of Local 1374.

REPORT ON THE TRUSTEESHIP OF LOCAL 1764 (WASHINGTON, DC)

Collective Bargaining Administrator John Ertl reported on the trusteeship of Local 1764 (Washington, DC). The trusteeship was imposed in large part to address the failure of the local union to bargain, and to prepare to bargain, contracts at its largest properties. Ertl, who is one of the local union’s co-trustees, reported that the membership of Local 1764 had voted to have its Washington-area properties transfer to Local 689 (Washington, DC). He also reported that the transfer of Washington-area properties into Local 689 had been largely completed in the fall of 2020, and that all necessary actions related to the trusteeship were complete as of his report. He reported further that the co-trustees were continuing to develop member leadership and negotiate collective bargaining agreements at the properties which remain in Local 1764, all of which are in the Baltimore and Anne Arundel County areas.

REPORT ON THE TRUSTEESHIP OF LOCAL 1546 (BATON ROUGE, LA)

International Vice President Anthony Garland reported on the status of the trusteeship of Local 1546 (Baton Rouge, LA). The trusteeship was instituted because of a mass termination by the Capital Area Transit System, the local union lacked the necessary complement of officers employed by the employer with access to the employer’s property and day-to-day contact with their members in the workplace. IVP Garland reported that of 14 terminated local union officers and members, the local union was able to return ten of them to work. He reported also that the local union had made significant progress in bargaining, including significant economic gains.

REPORT ON THE TRUSTEESHIP OF LOCAL 998 (MILWAUKEE, WI)

International Vice Presidents Janis Borchardt and Michelle Sommers reported on the status of the trusteeship of Local 998 (Milwaukee, WI). The trusteeship was instituted because of leadership disfunction, including the inability of the local union’s president/business agent and financial secretary to maintain a working relationship. IVPs Borchardt and Sommers reported that the local union had reached a tentative agreement with National Express, and that if the agreement

is ratified, there will be no open collective agreements. They also reported that the election of local union officers will be completed on November 2, 2021.

REVIEW OF THE INTERNATIONAL AMALGAMATED TRANSIT UNION FINANCES

International President John Costa opened a discussion of the finances of the International Union. He noted that the International Union's net income was an unprecedented \$23 million in the fiscal year ending June 30, 2021, due in some part to capital gains related to the performance of the stock market. He noted that expenses were down over the year as compared to the previous year because, in large part, there were minimal convention expenses and reduced travel expenses due to the pandemic.

AMENDMENT TO THE AMALGAMATED TRANSIT UNION PENSION PLAN FOR INTERNATIONAL OFFICERS AND EMPLOYEES APPROVED

A majority of the General Executive Board voted to approve Plan Amendment No. 5, to the Amalgamated Transit Union Pension Plan for International Officers and Employees Restated Effective January 1, 2015, amending the definition of "Actuarial Present Value."

REPORT OF THE INTERNATIONAL PRESIDENT APPROVED

Upon a motion duly made and seconded, the General Executive Board approved the International President's Report.

60th INTERNATIONAL ATU CONVENTION FEES APPROVED

Upon a motion duly made and seconded, the General Executive Board, pursuant to its authority under CGL Section 6.2, Site, Fees, Expenses, set the convention registration fees for the 60th International ATU Convention at \$195 for participants, and \$50 for participants under the age of twelve.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting adjourned at 12:29 p.m., to reconvene at 11:00 a.m. on Tuesday, October 26, 2021.

SECOND SESSION

The meeting was convened at 11:00 a.m. Eastern time on Tuesday October 26, 2021. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Marcellus Barnes, Yvette Trujillo, Gary Johnson Sr., Robin West, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves and Stephan MacDougall. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Javier M. Perez Jr., Chief of Staff Jessica Chu, General Counsel Dan Smith, and Associate General Counsel Rich Otzel.

Controller Salma Yousefi and Senior Accountant Alexis Cowan were also in attendance for the discussion of ATU-TEC and its finances.

APPEALS TO THE GENERAL EXECUTIVE BOARD

APPEAL NO. 1

Albert McKenzie, Jr.

LOCAL UNION 192 (OAKLAND, CA)

There came before the General Executive Board, an appeal by Local 192 member Albert McKenzie Jr., appealing to the ATU General Executive Board, the April 5, 2021, decision of International President Costa. International President Costa's decision denied Brother McKenzie's appeal of the decision of Local 192, not to pursue a grievance over AC Transit's failure to award him a non-bargaining unit position, for which Brother McKenzie had applied. Brother McKenzie joined the meeting by way of conference call, in order to explain the basis of his challenge and appeal, and to answer the questions of the members of the General Executive Board.

Upon a thorough deliberation of all the facts and evidence in this case, the Board, upon a motion duly made and seconded, voted unanimously to sustain the decision of International President Costa.

APPEAL NO. 2

Sherri Potter

LOCAL UNION 1015 (SPOKANE, WA)

There came before the General Executive Board, an appeal by Local 1015 Acting President/Business Agent Sherri Potter, appealing to the ATU General Executive Board, the January 27, 2021, decision of International President John Costa. International President Costa's decision found that Local 1015 owed the International Union \$2,289.65 in back per capita tax with regard to a member it did not enroll with the International Union, but from whom the local union collected and received dues.

Upon a motion duly made and seconded, a majority of the Board voted to table a vote on the appeal, until after receipt of additional information regarding the underlying facts.

FINANCIAL ASSISTANCE

LOCAL 697 (TOLEDO, OH)

By letter dated September 10, 2021, Local 697 President/Business Agent Carly Allen requested financial assistance to help offset expenses directly associated with contract negotiations, high operator turnover and a vote on a transit system millage.

The financial statement of Local 697, for the period ending June 30, 2021, listed a beginning balance of \$8,033.91. Receipts for the period amounted to \$59,991.00, and disbursements were \$66,505.40, leaving a balance at the end of the period of \$1,519.44.

Currently, Local 697 has 174 active members.

After careful review and consideration of the facts, the General Executive Board voted to extend Local 697 a six-month waiver of its per capita tax to the International Union.

LOCAL 168 (SCRANTON, PA)

By email dated June 26, 2021, Local 168 Acting President/Business Agent David Kaczmarek requested financial assistance to help offset expenses directly associated with negotiations, grievance arbitration and tax issues.

The financial statement of Local 168, for the period ending December 31, 2019, listed a beginning balance of \$2,786.98. Receipts for the period amounted to \$50,018.75, and disbursements were \$50,112.91, leaving a balance at the end of the period of \$2,674.78.

Currently, Local 168 has 79 active members.

After careful review and consideration of the facts, a majority of the General Executive Board voted to extend Local 168 a six-month waiver of its per capita tax to the International Union.

MINUTES OF THE 2021 SPRING MEETING OF THE GENERAL EXECUTIVE BOARD APPROVED

Upon a motion duly made and seconded, the General Executive Board approved the minutes of the 2021 Spring General Executive Board Meeting.

FINANCIAL REVIEW OF THE ATU TRAINING AND EDUCATION CENTER (ATU-TEC)

International President John Costa opened a discussion of the finances of the Amalgamated Transit Union Training and Education Center. Senior Accountant Alexis Cowan provided the Board with a review of the finances.

MOTION APPROVED AUTHORIZING \$2 MILLION LOAN TO ATU-TEC

Upon a motion duly made and seconded, a majority of the General Executive Board authorized a \$2 million loan to ATU-TEC Properties, LLC, to be repaid on the same basis as prior loans.

DISCUSSION ON REOPENING THE TOMMY DOUGLAS CONFERENCE CENTER

International President John Costa opened a discussion of the reopening of the Tommy Douglas Conference Center, and the difficulties related to both the pandemic and the corresponding changes in conference center expectations and demands.

A motion was made to authorize a \$2 million loan to ATU-TEC Properties, LLC, to cover the necessary and required costs associated with a reopening of the TDCC, in the event that circumstances were such that a reopening was warranted and in the best interest of ATU-TEC. Upon a motion duly made and seconded, a majority of the General Executive Board voted to table the motion pending further discussions regarding the reopening of the TDCC.

After a discussion of the reopening of the TDCC, and upon a motion duly made and seconded, a majority of the Board voted to un-table the issue.

After additional discussion, and upon a motion duly made and seconded, a majority of the Board voted to table the issue until a future date.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting adjourned at 2:50 p.m., to reconvene at 11:00 a.m. on Wednesday, October 27, 2021.

THIRD SESSION

The meeting was convened at 11:00 a.m. Eastern time on Wednesday October 27, 2021. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Marcellus Barnes, Yvette Trujillo, Gary Johnson Sr., Robin West, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves and Stephan MacDougall. International President John A. Costa presided. Also in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Javier M. Perez Jr., Chief of Staff Jessica Chu, and General Counsel Dan Smith.

Associate General Counsels Katherine Andrews, Rich Otzel, Laura Karr and Nneka Maceo were also in attendance during the General Counsel's Report.

STRIKE SANCTION TO LOCAL 618 (PROVIDENCE, RI) AND LOCAL 1574 (SAN MATEO, CA), TO WAIVE TWO-WEEK WAITING PERIOD, AND TO INCREASE STRIKE BENEFITS APPROVED

Upon a motion duly made and seconded, the General Executive Board, acting pursuant to CGL Section 20.2, Strike Sanction, granted strike sanction to Local 618 (Providence, RI) in connection with the ongoing dispute with First Student in Warwick, RI, and to Local 1574 (San Mateo, CA) in connection with the ongoing dispute with San Mateo County Transit District; waived the two-week waiting period as required under Constitution and General Laws Section 19.3 Strike Benefits, for the payment of strike benefits; and increased the benefit from \$200 to \$300 per week.

APPEAL TO THE GENERAL EXECUTIVE BOARD (cont.)

APPEAL NO. 2

Sherrie Potter

LOCAL UNION 1015 (SPOKANE, WA)

After receipt of the information it requested on October 26, 2021, and upon a motion duly made and seconded, the General Executive Board voted to un-table the vote on the motion from the previous day to deny the appeal to the Board, of Local 1015 Acting President/Business Agent Sherrie Potter of International President John Costa's January 27, 2021 decision that Local 1015 owed the International Union \$2,289.65 in back per capita tax with regard to a member it did not enroll with the International Union.

Upon a thorough deliberation of all the facts and evidence in this case, a majority of the Board, upon a motion duly made and seconded, voted to sustain the decision of International President Costa.

AUDIT COMMITTEE REPORT APPROVED

After discussion, upon a motion duly made and seconded, the members of the General Executive Board approved the report of the Audit Committee, for the six-month period ending June 30, 2021.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURERS APPROVED

Upon a motion duly made and seconded, a General Executive Board approved the report of the International Secretary-Treasurer for the period of January 1, 2021, through June 30, 2021.

REPORT OF THE GENERAL COUNSEL

ATU General Counsel Dan Smith reported on the work of the Legal Department. He opened by noting that the Legal Department has continued to be exceedingly busy, as a result of the pandemic and its impacts on the union and the transit industry, and the broadening of the scope of the Department's work.

With regard to the 13(c) enforcement program, it was stated at the outset that the last reporting period involved a large increase in the number of federal transit grants processed in the U.S. In the first half of the year, there were over 500 grants processed, whereas in the first half of a normal year, there would be fewer than 400 grants processed. This increase in grant activity was attributed to the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA), and the American Rescue Plan Act (ARP Act) which together provided \$49 billion in federal transit grants -- or between three and four times the amount of federal funding in a typical year. As a result, it was reported that the Department's attorneys spent more time working with International officers and staff, and local union leaders, to understand the grant money going to transit agencies and the implications for matters such as hazard pay, service cuts and collective bargaining.

General Counsel Smith noted that there had been a surge in micro transit projects, but that those in the U.S. largely could not be stopped through 13(c) processes because (1) collective bargaining rights were protected when they were contracted out to private-sector operators covered by the National Labor Relations Act, and (2) driver shortages allowed transit agencies to transfer work to micro transit contractors without laying off agency-employed drivers. He also discussed 13(c) litigation over the California Public Employees' Pension Reform Act, including the decision of the U.S. Department of Labor to return to its position under the Obama Administration that PEPRA disqualifies covered transit agencies from receiving federal transit grants.

The Department's legislative work was also discussed, including working to stop the end of dues check off at directly operated transit systems in Florida, Arkansas, and West Virginia; tracking legislation regarding traditional labor law issues, zero-emission buses, and autonomous vehicles; and keeping local unions informed of state law changes. Smith discussed the return of the ATU to participating in state and federal rulemaking on issues such as occupational safety and health, and drug testing.

A litigation update on ongoing cases in Ontario and Nevada was provided. The report was concluded with an update on changes at the National Labor Relations Board under the current presidential administration.

MOTION FOR A COLA INCREASE FOR INTERNATIONAL OFFICERS

After discussion, upon a motion duly made and seconded, the General Executive Board voted for a 5.41% cost-of-living COLA increase for the International Officers, effective November 1, 2021.

MOTION TO PROVIDE ATU RETIREES WITH A 13th CHECK

Upon a motion duly made and seconded, to provide ATU retirees with a one-time benefit to offset increases in the cost of living over the past three years, members of the General Executive Board approved unanimously the issuance of a 13th check to ATU retirees, and any survivors, equal to 5.41% of their 2021 annual benefit to be paid in December 2021.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting adjourned at 1:41 p.m. to reconvene at 11:00 a.m. on Thursday, October 28, 2021.

FOURTH SESSION

The meeting was convened at 11:00 a.m. Eastern time on Thursday October 28, 2021. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Marcellus Barnes, Yvette Trujillo, Gary Johnson Sr., Robin West, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves and Stephan MacDougall. International President John A. Costa presided. Also, in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Javier M. Perez Jr., Chief of Staff Jessica Chu, General Counsel Dan Smith and Associate General Counsel Rich Otzel.

International Representatives Dennis Antonellis, Marilyn Williams, Mike Harms and Michael Cornelius; ATU Canada President John Di Nino; Education and Training Administrator Russell Bateman; Workforce Development Coordinator Jamaine Gibson; Director of New Organizing Chris Townsend; Director of Field Mobilization Todd Brogan; Director of Collective Bargaining and Joint Industry Coordinator John Lyons; Director of Strategic Research Andrew Gena; National Political Director Clem Balanoff; Director of Government Affairs Jeff Rosenberg; Director of Communications David Roscow; and Transit Safety Specialist Brian Sherlock were also in attendance.

REPORT ON ATU CANADA

ATU Canada President John Di Nino reported on ATU Canada. He opened by noting that the vaccination rate in Canada was high among eligible individuals, but that there has been a lack of sympathy for individuals who are vaccine hesitant, which has included the implementation of strict vaccine mandates at a number of transit agencies. He also reported that the Canadian federal government has failed to provide meaningful financial assistance which is leading to service reductions across the nation. Di Nino notified the Board of the recent upsurge in successful organizing of new properties and organizing leads in Canada. He concluded by discussing the successful efforts by the ATU's Alberta local unions in internal organizing and political action in municipal elections in Edmonton and Calgary.

REPORT ON TRAINING AND EDUCATION

Education and Training Administrator Russell Bateman reported about the various trainings which had been offered during the first half of 2021, by the International Union to the GEB and local union officers. He noted that although trainings have been by video conference, there has begun to be some in-person training sessions. Bateman reviewed the Department's plans, including the roll out of the International Union's trainings on zero-emission buses, gender equity, safety committees, and pensions.

REPORT ON WORKFORCE DEVELOPMENT

Workforce Development Coordinator Jamaine Gibson reported on ATU's increasingly successful workforce development program. He opened by highlighting that International President Costa had been appointed to the U.S. Department of Labor's Advisory Committee on

apprenticeships. Gibson discussed the various training, apprenticeship, and mentorship projects under way with numerous local unions throughout the U.S. and Canada, including the development of a program for paratransit operators. He observed that there has been an increase in transit agency interest in working with the ATU to develop training, apprenticeship, and mentorship programs.

REPORT ON NEW ORGANIZING

Director of New Organizing Chris Townsend reported that the ATU has continued to organize new properties in 2021, despite the difficulties of conducting organizing campaigns during the pandemic. He noted that the ATU is well poised to continue its brisk pace of victories while increasing the average size of the bargaining units. Townsend explained that there had been some nascent and full-blown decertification campaigns which the Organizing Department had been able to successfully beat back.

REPORT ON FIELD MOBILIZATION

Director of Field Mobilization Todd Brogan reported on the ongoing efforts of the Campaigns Department during the pandemic. He reported that the department has provided a large number of local unions with campaign assistance, and that there has been significant support for deep-organizing model campaigns, especially among mid-sized and small local unions. Brogan explained that the department has moved from an emergency response team, which dealt almost exclusively with local unions in crisis, to a department which while still addressing crises, is able to identify important battles and build strategy and capacity early to address issues more effectively.

REPORT ON JOINT INDUSTRY COUNCILS AND COLLECTIVE BARGAINING

Collective Bargaining Director and Joint Industry Council Coordinator John Lyons reported on the progress of the JICs. He noted that in 2021, all the JICs met and elected JIC officers. He discussed significant developments involving the transit industry's major private employers. Lyons also reported that Greyhound Lines, Inc. was recently sold by First Group, and that the ATU was able to back MV Transportation off from an announced plan to implement a referenced-based pricing model health insurance plan at a number of properties.

REPORT OF THE STRATEGIC RESEARCH DEPARTMENT

Director of Strategic Research Andrew Gena reviewed the state of the vaccination rates in the U.S. and Canada, and different policies that different transit agencies have implemented. He also explained the results of some unsuccessful attempts to prevent the implementation of vaccine mandates through the arbitration process. He outlined some of the efforts of the department to track developments in autonomous buses. Lastly, Gena discussed FlixBus, the corporation that purchased Greyhound Lines, Inc.

POLITICAL AFFAIRS REPORT

National Political Director Clem Balanoff reported on the ATU electoral efforts. He reviewed the different state and municipal elections in the U.S., and municipal elections in Canada in which the ATU was involved over the first half of 2021. He reported that the ATU had supported strong, pro-transit candidates, and was able to substantially assist their campaigns even where the candidates were not successful.

Balanoff discussed the upcoming mid-term federal elections in the U.S., and how redistricting will likely favor Republicans, because of Republican willingness to gerrymander districts in states where they control the process. He concluded, by explaining that the reinvigoration of our political action efforts has allowed the ATU to truly have an impact on races at the federal, state, provincial, and local levels.

REPORT OF THE GOVERNMENT AFFAIRS DEPARTMENT

Director of Government Affairs Jeff Rosenberg reported on the substantial victories of the ATU in the most recent infrastructure bills in the U.S. He opened by explaining that the most recent surface transportation bill has expired, and that it will be replaced by the so-called bipartisan infrastructure bill, and that the reconciliation infrastructure bill will likely provide additional transit funding. Those bills, if passed as expected, will provide \$107B in transit funding over five years, which represents a 63% increase over the prior five years. The bills will include the Transit Worker and Pedestrian Protection Act, condition certain transit grants on agencies adopting Public Transit Agency Safety Plans through labor-management committees and provide funding for a national workforce development center. He concluded by noting the success of the most recent legislative conference, and the development of a plan to host a conference of ATU state and provincial conference boards.

REPORT OF THE COMMUNICATIONS DEPARTMENT

Director of Communications David Roscow reported on the International Union's aggressive communications program. He explained that the International Union's public facing electronic and social media continue to reach new levels of member and public engagement, and that International President Costa and the ATU have had increasing national press attention. He also reported that the department has assisted local unions with press releases, petitions, and peer-to-peer text messaging systems.

HEALTH & SAFETY ON BUSES OF THE FUTURE UPDATE

Transit Safety Specialist Brian Sherlock explained that the ATU was taking an industry-recognized lead in advocating for safer bus design. He went over the design flaws in current buses, and some of the corrective design features that could be put in place.

GENERAL DISCUSSIONS

The remainder of the session was devoted to discussion among the International Executive Officers and the members of the Board.

The meeting adjourned at 3:50 p.m., to reconvene at 11:00 a.m. on Friday, October 29, 2021.

FIFTH SESSION

The meeting was convened at 11:00 a.m. Eastern time on Friday, October 29, 2021. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Marcellus Barnes, Yvette Trujillo, Gary Johnson Sr., Robin West, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, Emanuele Sforza, John Callahan, Curtis Howard, Natalie Cruz, Anthony Garland, Raymond Greaves and Stephan MacDougall. International President John A. Costa presided. Also, in attendance were International Secretary-Treasurer Kenneth Ray Kirk, International Executive Vice President Javier M. Perez Jr., Chief of Staff Jessica Chu and General Counsel Dan Smith.

International Representatives Dennis Antonellis, Marilyn Williams, Mike Harms and Michael Cornelius; ATU Canada President John Di Nino; Controller Salma Yousefi; and former General Counsel Robert Molofsky, were also in attendance

OVERVIEW OF RETIREE PENSION AND HEALTHCARE BENEFITS

Controller Yousefi provided an overview of the pension and healthcare benefits for which retired International officers and employees, and their surviving family members, are eligible.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 12:12 p.m. sine die.

INTERIM ACTIONS AND RULINGS BY THE
GENERAL EXECUTIVE BOARD
FOR THE PERIOD JANUARY 1, 2021 THROUGH JUNE 30, 2021

1. AUTHORIZATION TO TERMINATE THE TRUSTEESHIP OF
LOCAL 1756 (ARCADIA, CA)

Upon a polling of its membership, conducted pursuant to Section 12.6 of the ATU Constitution and General Laws, on January 4, 2021, a majority of the General Executive Board authorized International President Costa to terminate the Trusteeship of Local 1756 (Arcadia, CA).

2. AUTHORIZATION TO ADOPT THE FINDINGS AND DETERMINATION OF
THE HEARING OFFICER IN THE MATTER OF TRUSTEESHIP OF
LOCAL 998 (MILWAUKEE, WI)

Upon a polling of its membership, conducted pursuant to Section 12.6 of the ATU Constitution and General Laws, on February 24, 2021, a majority of the General Executive Board voted to approve the recommendation of International President Costa, to adopt the Findings and Determination of the Hearing Officer, as the Decision and Order of the General Executive Board in the matter of Trusteeship of Local 998 (Milwaukee, WI).

3. AUTHORIZATION FOR LOCAL 1603 (BETHLEHEM, PA)
TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on March 4, 2021, Local 1603 (Bethlehem, PA) was authorized to enter into Interest Arbitration with Trans Bridge Lines.

4. AUTHORIZATION TO WAIVE DUES AND PER CAPITA TAX OBLIGATIONS
FOR THE MONTHS OF APRIL, MAY, AND JUNE 2021

Upon a polling of its membership, conducted pursuant to Section 35 of the ATU Constitution and General Laws, on March 30, 2021, a majority of the General Executive Board authorized International President Costa to waive the dues and per capita tax obligations of members and who met a certain criteria, for the months of April, May, and June 2021.

5. AUTHORIZATION TO TERMINATE THE TRUSTEESHIP OF
LOCAL 268 (CLEVELAND, OH)

Upon a polling of its membership, conducted pursuant to Section 12.6 of the ATU Constitution and General Laws, on March 31, 2021, a majority of the General Executive Board authorized International President Costa to terminate the Trusteeship of Local 268 (Cleveland, OH).

6. AUTHORIZATION FOR LOCAL 627 (CINCINNATI, OH)
TO ENTER INTO FACT-FINDING

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on April 6, 2021, Local 627 (Cincinnati, OH) was authorized to invoke Fact-Finding with Southwest Ohio Regional Transit Authority (SORTA) – Metro.

7. AUTHORIZATION FOR LOCAL 1743 (PITTSBURGH, PA)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on June 1, 2021, Local 1743 (Pittsburgh, PA), was granted permission to retain a Lower Dues Structure.

8. AUTHORIZATION FOR LOCAL 694 (SAN ANTONIO, TX)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on June 22, 2021, Local 694 (San Antonio, TX), was granted permission to retain a Lower Dues Structure.

9. AUTHORIZATION FOR LOCAL 1742 (CHARLESTON, WV)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on June 22, 2021, Local 1742 (Charleston, WV), was granted permission to retain a Lower Dues Structure.

10. AUTHORIZATION FOR LOCAL 1579 (GAINESVILLE, FL)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on June 24, 2021, Local 1579 (Gainesville, FL), was granted permission to retain a Lower Dues Structure.

11. AUTHORIZATION FOR LOCAL 690 (FITCHBURG, MA)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Costa, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on June 29, 2021, Local 690 (Fitchburg, MA), was granted permission to retain a Lower Dues Structure.