

Spring Meeting, 2019

Silver Spring, MD, April 29-May 3, 2019

FIRST SESSION

The meeting convened at 9:00 a.m. on Monday, April 29, 2019. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, III, Manny Sforza, John Callahan, Curtis Howard and Natalie Cruz. International President Lawrence Hanley presided. Also, in attendance, were International Secretary-Treasurer Oscar Owens, International Executive Vice President Javier M. Perez, Jr., General Counsel Robert Molofsky and Executive Assistant to the International President Mary Goldsworthy.

REPORT OF THE INTERNATIONAL PRESIDENT

International President Hanley convened the meeting and reviewed the agenda for the week. He discussed recent negotiating successes assisted by the Joint Industry Councils, the need to secure mandatory contributions by our employers to our members 401k accounts, and requests for more training to enable members to capture their share of “matching” funds. He noted the difficulties facing our locals at the bargaining table in securing affordable healthcare without deductibles, rendering such programs meaningless.

REPORT ON LEGISLATIVE/POLITICAL AFFAIRS

Jeff Rosenberg, Director of Government Affairs, reported to the Board on recent legislative and political activities throughout the period. He updated the Board on progress in securing sponsors for the Transit Worker and Pedestrian Protection Act, supported by the ATU, to address rising number of assaults against bus operators and maintenance members, riders and pedestrians. He noted that the bill calls for the transit agencies to work with their union to survey safety threats and develop plans and programs to address them.

Rosenberg also discussed the ATU-COPE Program, and the need to develop more aggressive outreach efforts to increase the number of members and locals contributing to COPE. He noted the new “online” portal to enable members to more easily contribute through the ATU website.

AUDIT COMMITTEE APPOINTED

Appointed to the Audit Committee by International President Hanley, were International Vice Presidents Robin West, Gary Johnson, Sr. and John Costa. International Vice President Johnson was designated as Chair.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE APPROVED

Upon motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer on ATU-COPE. The report as presented appears below.

The Amalgamated Transit Union Committee on Political Education (ATU-COPE) program collects voluntary contributions from ATU members for the purpose of making contributions to and expenditures for candidates for federal, state and local offices and addressing federal, state and local political issues.

ATU-COPE consists primarily of the Voluntary Account, which is used to make contributions to candidates for federal elections (i.e., U.S. Senate, U.S. House and U.S. President), and to state and local candidates in jurisdictions which strictly regulate political contributions. In addition to the Voluntary Account, ATU-COPE maintains the Special Holding Account for contributions to state and local candidates and also maintains separate accounts in Missouri, New York and Rhode Island, as required by those states' laws.

The highlights of the contributions paid from the various funds (combined) for the six-month period ending December 31, 2018, are as follows:

Federal	
Senatorial Campaigns	\$38,500.00
Congressional Campaigns	\$312,800.00
Other	\$49,500.00
State	
Senatorial Campaigns	\$65,350.00
Representative Campaigns	\$40,840.00
Other	\$304,127.00
Local	
Mayoral Campaigns	\$1,500.00
Councilperson Campaigns	\$3,950.00
Other	\$159,246.00

Between July 1, 2018 and December 31, 2018, ATU-COPE took in contributions totaling \$641,281.43. As of December 31, 2018, the funds had a combined available balance of \$356,870.97.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU SCHOLARSHIP PROGRAM APPROVED

The 2018 ATU Scholarship Program named in memory of Thomas “Tommy” Clement Douglas, was concluded with the issuance of checks in the amount of \$8,000.00 to: Arizona State University, for the scholarship of Cameron Denler; Baldwin Wallace University, for the scholarship of Abigail M. Donnellan; Colorado State University, for the scholarship of Riley Sanders; Northeastern University, for the scholarship of Luis R. Ortiz; McMasters University, for the scholarship of Aislin Osborne and McMasters University, for the scholarship of Zachary Vrhovsek.

The Committee was chaired by John W. Harrison, III, President, Eberts & Harrison. Committee members consisted of Trip McLaughlin, Senior Vice President, Investments, Morgan Stanley Dean Witter and Cynthia Watson of Labour Lawyers. Brian Doherty, Director of Marketing Development, Union Labor Life Insurance Company, was excused from the meeting.

The 2019 ATU Scholarship Program, named in memory of retired International President Ronald J. Heintzman, who passed away in April 2018, and retired International Executive Vice President, Robert (Bob) Baker, Sr., who passed away in May 2018, commenced with the publication of the official application and guidelines in the 2018, July-August issue of the “In Transit”. A subsequent mailing of a copy of the application, accompanied by the official guidelines was mailed to each local union.

Applications have been received from U.S. and Canadian residents, and as customary are being held pending review. The applicants were forwarded a list of the rules and required procedures to complete the application process. They also received a scholarship questionnaire and bibliography of suggested references for the required essay.

The required essay must be no less than 500 words and no more than 750 words in English, French or Spanish, on the subject of “Organized Labor’s Contribution to the Welfare of the People of the United States” (for residents of the United States), or “Organized Labour’s Contribution to the Welfare of the People of Canada” (for residents of Canada).

Prospective applicants had until January 31, 2019, to file their application for this year’s scholarship. All subsequent materials had to be postmarked by March 15, 2019.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU MS RESEARCH FUND APPROVED

Upon motion duly made and seconded, the members of the General Executive Board approved the International Secretary-Treasurer's report on the ATU MS Research Fund. The report as presented appears below.

**ATU MS RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
JULY 1, 2018 – DECEMBER 31, 2018**

U.S. OPERATIONS

Cash in Bank – July 1, 2018 \$ 2,498.26

CASH RECEIPTS

General Contributions	\$ 3,000.00	
Local Union Contributions	7,513.00	
Golf Tournament Proceeds:		
Program Ads	3,125.00	
Green & Tee Sponsors	1,625.00	
Green Sponsors	225.00	
Cart Sponsor	150.00	
Dinner Only	250.00	
Golf Participants	13,800.00	
Sponsor Receipts	4,340.00	
Raffles/Auctions	278.00	
Merchandise	142.00	
Other Golf Tournament Receipts	385.00	
Booster Contributions	<u>3,665.90</u>	
Total Cash Receipts		<u>\$38,498.90</u>

TOTAL CASH AVAILABLE \$40,997.16

CASH DISBURSEMENTS

Golf Tournament Expenses	\$12,920.00	
Miscellaneous Expenses	<u>257.78</u>	
Total Cash Disbursements		<u>\$13,177.78</u>
Cash in Bank – December 31, 2018		\$27,819.38

ATU MS RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
JULY 1, 2018, THROUGH DECEMBER 31, 2018

CANADIAN OPERATIONS

Cash in Bank – July 1, 2018 \$ 2,219.18

CASH RECEIPTS

Local Union Contributions \$30,500.00

Golf Tournament Proceeds:

 Golf Participants 1,500.00

Interest Income 40.02

Total Cash Receipts \$32,040.02

TOTAL CASH AVAILABLE \$34,259.20

CASH DISBURSEMENTS

Audit Fees \$ 904.00

Bank Charges 10.80

Total Cash Disbursements \$ 914.80

Cash in Bank – December 31, 2018 \$33,344.40

FUNDING FOR AMERICANS 4 TRANSIT (A4T) TO TERMINATE

President Hanley notified the Board that, without objection, funding to Americans 4 Transit would terminate. A review of recent activities supported ending the program and separately funding local campaigns as warranted. A meeting with the A4T Board will be held to close out the accounts and complete necessary termination actions.

REPORT ON TRUSTEESHIP OF LOCAL 268 (CLEVELAND, OH)

International Vice-President Natalie Cruz reported on the status of the Local 268 trusteeship. The trusteeship was instituted in part to address excessive spending by the local following its failure to amend its bylaws to reduce the number of full-time officers, reduce monthly stipends and other expenses. IVP Cruz, reported on progress to address the local's finances and pending grievances, improve administrative practices and communication with bargaining unit

employees, to build up membership support following a significant reduction in membership. The trusteeship was continuing at the close of the reporting period.

REPORT ON TRUSTEESHIP OF LOCAL 1374 (CALGARY, AB)

International Vice President John Callahan reported on the trusteeship of Local 1374. The trusteeship was instituted to assist with the restructuring of the local following a large drop in the local's membership (over 400 members), resulting from the cessation of service by Greyhound Lines, Inc, in Alberta, Canada. The trusteeship arrangements were reached to transfer the remaining Greyhound members, and the ATU members employed by the intercity carrier Brewster Transport Company, Ltd. Membership, into Local 1415 (Toronto, ON). The Red Deere transit unit was transferred to Local 569 (Edmonton, AB). The trusteeship continued at the close of the reporting period.

REPORTS ON THE TRUSTEESHIPS OF LOCAL 1593 (TAMPA, FL); AND LOCAL 1771 (PENSACOLA, FL)

International Vice President Curtis Howard gave a comprehensive report on the status of the Local 1593 (Tampa, FL) and Local 1771 (Pensacola, FL) trusteeships. IVP Howard reported on the progress to date, to address Local 1593's financial issues, including payment of back per capita tax and outstanding legal fees. He also advised that Local 1593's revised bylaws have been approved. Howard recommended additional training on grievance arbitration and terminating the trusteeship following election of new officers. Howard also, reported that he was assisting Local 1771, with respect to the votes necessary to merge back into Local 1395. Both trusteeships continued at the close of the reporting period.

REPORT ON THE TRUSTEESHIP OF LOCAL 1745 (KANKAKEE, IL)

International Vice President Janis Borchardt reported on her continuing progress to address the local's administrative and financial issues, and contract representation. The trusteeship was continuing at the close of the reporting period.

REPORT ON THE TRUSTEESHIP OF LOCAL 1756 (ARCADIA, CA)

International Vice President Yvette Trujillo reported on the status of Local 1756 (Arcadia, CA) trusteeship. The trusteeship was instituted to address financial and operational issues. Nominations and elections are being scheduled for May/June. The trusteeship continued at the close of the reporting period.

REPORT ON THE TRUSTEESHIP OF LOCAL 1764 (Washington, DC)

President Hanley reported that International Representative Stanley Smalls was appointed as trustee of Local 1764 (Washington, DC). He reported that this was the second time the local

was placed into trusteeship in two years, because of financial difficulties and representation issues arising from having to service some 11 separate bargaining unit over a large geographic area. In addition, though much needed, the local has been unable to implement a dues increase. The International continues to provide assistance during the trusteeship, including office space and other administrative assistance. The trusteeship continued at the close of the reporting period.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 1:00 p.m., to reconvene at 9:00 a.m. on Tuesday, April 30, 2019.

SECOND SESSION

The meeting convened at 9:00 a.m. on Tuesday, April 30, 2019. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, III, Emanuele Sforza, John Callahan, Curtis Howard and Natalie Cruz. International President Lawrence Hanley presided. Also, in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice President Javier M. Perez, Jr., General Counsel Robert Molofsky and Executive Assistant to the International President Mary Goldsworthy.

APPEALS TO THE GENERAL EXECUTIVE BOARD

APPEAL NO. 1

Frank Lacey

LOCAL UNION 26 (DETROIT, MI)

There came before the General Executive Board, an appeal by Local 26 member Frank Lacey, of the May 15, 2018 decision of the International President, wherein he upheld the decision of the membership of Local 26 to adopt an amendment to the local bylaws. Brother Lacey appeared before the Board via an arranged conference call and provided background information and his views on the issues raised.

Upon a thorough deliberation of all the facts and evidence in this case, the Board upon motion duly made and seconded, voted to uphold the decision of the International President.

APPEAL NO. 2

John Shreves

LOCAL UNION 757 (PORTLAND, OR)

There came before the General Executive Board, an August 19, 2018, appeal filed by then member Christopher Day on behalf of Local 757 members John Shreves and Scott Miller, of the July 11, 2018, decision of the International President, wherein he upheld the Local's decision on allegations, but modified the penalty issued by the Local. Brother Shreves appeared before the Board on behalf of the appellants via an arranged conference call and provided background information and his views on the issues raised.

Upon a thorough deliberation of all the facts and evidence in this case, the Board upon motion duly made and seconded, voted to uphold the decision of the International President.

DISCUSSION AND UPDATE ON "BATHROOM BREAK" ISSUES

President Hanley distributed copies of the newly issue "Right to Pee" comic book, distributed to all locals to call attention to members' right to have reasonable access to bathrooms

on their routes and in their garages. The members of the Board then discussed recent experiences, negotiations and campaigns addressing the many aspects of the issue.

REPORT ON THE IAF RIGHT TO WORK TRAINING

Jonathan Lange, Senior Organizer for the Metro Industrial Areas Foundation, briefed the Board on the organizing and training his team provided to local officers and members in response to the “Janus” decision. Designed to maximize membership retention and increase the number of new members through focused person to person discussions, over 40 training programs were provided to date. Lange noted that the ATU has done relatively well in sustaining its membership in the face of increased activity by the right to work committee and their allies, with total ATU membership rising by some 1500 in the year following the decision. He stressed the value to locals of broadening and deepening their outreach to community leaders, faith-based groups and other allies in the cities they serve.

MINUTES OF THE 2018 FALL GENERAL EXECUTIVE BOARD MEETING APPROVED, AS AMENDED

Upon motion duly made and seconded, the members of the General Executive Board approved the Minutes of the 2018 Spring GEB meeting, as amended with the following corrections:

- P. 19 insert “To avoid the appearance of a conflict, International Vice President Murphy abstained from the vote on providing ATU Retirees with a 13th check.”

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 12:30 p.m., to reconvene at 9:00 a.m. on Wednesday, May 1, 2019.

THIRD SESSION

The meeting convened at 9:00 a.m. on Wednesday May 1, 2019. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, III, Emanuele Sforza, John Callahan, Curtis Howard and Natalie Cruz. International President Lawrence Hanley presided. Also, in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice President Javier M. Perez, Jr., General Counsel Robert Molofsky and Executive Assistant to the International President Mary Goldsworthy.

STRIKE SANCTIONS

No strike sanctions were requested. President Hanley advised the Board that upon receipt of additional information from Local 265, (San Jose, CA) absent a settlement, strike sanction might be requested.

AUDIT COMMITTEE REPORT APPROVED

After discussion, upon motion duly made and seconded, the members of the General Executive Board approved the report of the Audit Committee for the six-month period ending December 31, 2018.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER APPROVED

Upon motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer, for the period July 1, 2018 through December 31, 2018.

DISCUSSION ON IMPACT OF TNC'S (Uber/Lift) ON TRANSIT SERVICE

The members of the Board discussed the continued expansion of paratransit and “first-mile”/” last-mile service” by TNC’s replacing service provided by ATU members. The Board noted the lack of drug testing and training, especially where the service was not under direct contract with the transit agency, and thus outside the FTA testing and training requirements. President Hanley stressed that we should be pressing our transit agencies to utilize their own “apps” with the on-call service provided by ATU members.

DISCUSSION ON FIRST AMENDMENT CASES

President Hanley and General Counsel Molofsky, reported and the Board discussed, recent cases brought to vindicate our First Amendment rights in the face of retaliatory action by transit agencies. In particular he cited the successful outcome overturning an advertising ban in Spokane, WA (Local 1015); resolving improper discipline for speaking to the media in Worcester MA,

(Local 22); a settlement in Stockton, CA, with (Local 276), for discipline issued to the President/Business Agent for leafletting; and settlement discussions in Chattanooga, TN, arising from challenges filed to place limitations on the rights of (Local 1212) officers to speak at public transit board hearings.

REPORT OF THE GENERAL COUNSEL

Robert Molofsky, General Counsel to the ATU, reported to the Board on major Section 13C case processing matters, including related state legislation affecting public employee bargaining rights. He also reported on the status of the pending case brought by four members of Local 113 (Toronto, ON). He also discussed the legal department's continued assistance to locals with the interpretation and enforcement of applicable employee protective arrangements in response to the contracting out of bargaining unit work, the privatization of existing services, and state law changes affecting our members' collective bargaining rights. In addition, he summarized the range of local union issues involving NLRB and state law proceedings, and federal and state labor standards legislation involving organizing, pensions, drug and alcohol regulations and the Affordable Care Act, among others. Other matters discussed included the pending federal and state court litigation, more fully described in the International President's Report to the GEB.

DISCUSSION ON PLANS AND SCHEDULE FOR 59TH TRIENNIAL CONVENTION

President Hanley reviewed ongoing planning for the 59th Triennial Convention scheduled for September 23-27, 2019.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 1:00 p.m., to reconvene at 9:00 a.m. on Thursday, May 2, 2019.

FOURTH SESSION

The meeting convened at 9:00 a.m. on Thursday, May 2, 2019. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, III, Emanuele Sforza, John Callahan, Curtis Howard and Natalie Cruz. International President Lawrence Hanley presided. Also present were General Counsel Robert Molofsky and Executive Assistant to the International President Mary Goldsworthy.

International Representatives Dennis Antonellis, Stephan MacDougall, Anthony Garland, Antonette Bryant, Sesil Rubain, Marilyn Williams, Michael Harms, International Organizer Stanley Smalls and ATU Canada President John Di Nino were in attendance.

In addition, John Lund, advisor to the ATU Joint Industry Councils (JIC), Joint Industry Council Coordinators, John Lyons and Michael Cornelius, Field Mobilization Specialists Todd Brogan and John Ertl, Strategic Researchers Michael McCall-Delgado and Alyssa Tufano, Assistant General Counsels Dan Smith and Dean Hubbard and Law Clerk Katherine Andrews were also present.

International Secretary-Treasurer Oscar Owens, and International Executive Vice President Javier M. Perez, Jr. were excused.

CURRENT CAMPAIGNS DISCUSSED

President Hanley led a discussion on recent organizing and contract campaigns. International Vice-President Costa reported on the status of the Cinder - Bed negotiations, involving Transdev and ATU Local 689 following the decision by WMATA to contract bus service and maintenance operating out of the newly built garage. International Representative Marilyn Williams discuss the ongoing campaign to expose safety problems at the facility as part of a campaign to unify the membership. International Vice-President Hamilton reviewed the history to date to secure a first contract for the newly organized operators on Martha's Vineyard, MA, and plans to escalate support for the drivers from residents, and politicians in the state and nationally. Mike Harms reported on the successful vote to secure union security on behalf of Local 1772 in Denver Colorado.

REPORT ON ATU CANADA

ATU Canada President, John Di Nino provided a comprehensive report on the programs and activities led by ATU Canada. He noted that two organizers had been hired, including a research who undertook a nationwide ATU survey, conducted focus groups and related research for a Report on "Women and Gender Equity" in the ATU. Based on her research, ATU Canada

adopted a set of recommendations on training, anti-discrimination policies and programs, leadership advancement, mentorship, and dealing with ATU members and the riding public to address significant concerns over harassment, inclusion, safety, education and training and leadership within the Union and beyond. The recommendations will form the basis for recommended action to be presented to the ATU Convention in September 2019.

Di Nino discussed ATU Canada organizing activities in concern with affected locals in Ontario, and beyond, to address rising privatizations threats and the underfunding of transit services across the provinces. He also reported that considerable efforts are being directed to combat serious attacks on labor rights, in virtually all the provinces, especially Ontario, Alberta and British Columbia.

Di Nino also discussed the ATU Canada's expanding education and training programs provided in concert with the International to provide the tools necessary to fight off the anti-transit anti-labor attacks. He emphasized ATU Canada's commitment to work even more closely with the International, and together work to provide the resources necessary to carry out the much-needed programs.

FINANCIAL ASSISTANCE

LOCAL 128, ASHEVILLE, NC

By letter dated November 19, 2018, Local 128 President/Business Agent Diane Allen, requested financial assistance in the form of a waiver of per capita tax of 6-months or more, due to financial difficulties the local has experienced directly related to recent arbitration expenses.

The financial statement of Local 128, for the period ending June 30, 2018, listed a beginning balance of \$8,738.98. Receipts for the period amounted to \$8,059.32, and disbursements were \$8,740.13, leaving a balance at the end of the period of \$8,058.17.

Currently, Local 128 has 32 active members.

The General Executive Board, after careful review and consideration of the facts, voted to grant Local 128, a 3-month waiver of per capita tax.

LOCAL 1742, CHARLESTON, WV

By letter dated October 26, 2018, Local 1742 President/Business Agent David Sayre, requested financial assistance in the form of a 3-month waiver of per capita tax, due to a recent arbitration with the Kanawha Valley Regional Transportation Authority.

The financial statement of Local 1742, for the period ending June 30, 2018, listed a beginning balance of \$105,080.80. Receipts for the period amounted to \$91,482.09, and disbursements were \$68,682.37, leaving a balance at the end of the period of \$127,880.52.

Currently, Local 1742 has 142 active members.

The General Executive Board, after careful review and consideration of the facts, voted to deny Local 1742's request for financial assistance.

REPORT ON THE TOMMY DOUGLAS CONFERENCE CENTER (ATU-TEC)

President Hanley reported to the Board on the operations and finances of the Tommy Douglas Conference Center (ATU-TEC). He discussed the hiring of Amy Harris to manage and market the center. He also discussed, nonrecurring capital improvement projects and continuing efforts to expand the marketing of the center to increase usage.

COLLECTIVE BARGAINING TRAINING AND UPDATES

ATU's Joint Industry Council Coordinators, Collective Bargaining, Field Mobilization and Research Staff conducted a three (3) hour session on the new systems and resources for sharing information, evaluating contract language, and developing campaign and bargaining strategies. Members of the General Executive Board along with ATU staff reviewed various issues confronting the main private transit service providers: MV, First Transit, Trans Dev, National Express and Keolis.

The meeting adjourned at 3:30 p.m., to reconvene at 9:00 a.m. on Friday, May 3, 2019

FIFTH SESSION

The meeting convened at 9:00 a.m. on Friday, May 3, 2019. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, III, Emanuele Sforza, John Callahan, Curtis Howard and Natalie Cruz. Also, in attendance was General Counsel Robert Molofsky.

In addition, International Representatives Dennis Antonellis, Stephan MacDougall, Anthony Garland, Antonette Bryant, Sesil Rubain, Marilyn Williams and Michael Harms, and ATU Canada President John Di Nino were also in attendance.

International Secretary-Treasurer Oscar Owens, and International Executive Vice President Javier M. Perez, Jr. were excused.

JIC/COLLECTIVE BARGAINING TRAINING CONTINUED

The ATU's Joint Industry Council Coordinators, Collective Bargaining, Field Mobilization and Research Staff continued their presentation and discussions on current research, resources and ongoing contract negotiations and campaigns. General Counsel Molofsky also briefed the members of the Board on the new NLRB standards, based on the recently issued memorandum by the NLT's General Counsel. He stressed the need to keep records of meetings and investigations, and to respond to information and update requests by a grievant.

The meeting adjourned sine die at 12:15 p.m.