

Spring Meeting, 2018

Silver Spring, MD, April 23 – 26, 2018

FIRST SESSION

The meeting convened at 9:00 a.m. on Monday, April 23, 2018. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton, Michelle Sommers, James Lindsay, III, Emanuele Sforza, John Callahan and Curtis Howard. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice President Javier M. Perez, Jr., General Counsel Robert Molofsky and Executive Assistant to the International President Mary Goldsworthy.

REPORT OF THE INTERNATIONAL PRESIDENT

International President Hanley convened the meeting and reviewed the agenda including significant issues, challenges and actions during the reporting period that were to be discussed. Among other issues, he advised that ATU Canada President Paul Thorp would report to the Board on recent developments in Canada including the Local 113 litigation, anti-privatization campaigns and other joint activities supported by the International.

AUDIT COMMITTEE APPOINTED

Appointed to the Audit Committee by International President Hanley, were International Vice Presidents Yvette Trujillo, Gary Johnson, Sr. and Robin West. International Vice President Trujillo was designated as Chair.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE, APPROVED

The Amalgamated Transit Union Committee on Political Education (ATU-COPE) program collects voluntary contributions from ATU members for the purposes of making contributions to, and expenditures for candidates for federal, state and local offices and addressing federal, state and local political issues.

ATU-COPE consists primarily of the Voluntary Account, which is used to make contributions to candidates for federal elections (i.e., U.S. Senate, U.S. House and U.S. President), and to state and local candidates in jurisdictions which strictly regulate political contributions. In addition to the Voluntary Account, ATU-COPE maintains the Special Holding Account for

contributions to state and local candidates and also maintains separate accounts in Missouri, New York, Rhode Island and Wisconsin as required by those states' laws.

The highlights of the contributions paid from the various funds (combined) for the six month period ending December 31, 2017, are as follows:

Federal

Senatorial Campaigns	\$ 52,500.00
Congressional Campaigns	\$154,400.00
Other	\$ 15,000.00

State

Senatorial Campaigns	\$ 28,950.00
Representative Campaigns	\$ 40,215.00
Other	\$108,275.00

Local

Mayoral Campaigns	\$ 7,600.00
Councilperson Campaigns	\$ 24,656.00
Other	\$ 53,700.00

Between July 1, 2017, and December 31, 2017, ATU-COPE took in contributions totaling \$495,117.48. As of December 31, 2017, the funds had a combined available balance of \$711,121.82.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU MS RESEARCH FUND, APPROVED

Upon motion duly made and seconded, the International Secretary-Treasurer's report on the ATU MS Research Fund was approved. The report as presented, appears below.

ATU MS RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
JULY 1, 2017, THROUGH DECEMBER 31, 2017

U.S. OPERATIONS

Cash in Bank – July 1, 2017	<u>\$ 3,117.74</u>
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CASH RECEIPTS

General Contributions	\$ 8,240.00
Local Union Contributions	\$ 68.00
Golf Tournament Proceeds	

Program Ads	\$ 3,400.00	
Green & Tee Sponsors	\$ 1,300.00	
Cart Sponsors	\$ 150.00	
Dinner Only	\$ 750.00	
Golf Participates	\$10,800.00	
Sponsors	\$ 5,025.00	
Raffles/Auctions	\$ 481.00	
Other Golf Tournament Receipts	\$ 986.00	
Booster Contributions	<u>\$ 5,779.00</u>	
Total Cash Receipts		<u>\$36,979.00</u>

TOTAL CASH AVAILABLE \$40,096.74

CASH DISBURSEMENTS

Golf Tournament Expenses	\$10,490.48	
Donations	<u>\$28,000.00</u>	
Total Cash Disbursements		<u>\$38,490.48</u>

Cash in Bank – December 31, 2017 \$ 1,606.26

ATU MS RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
JULY 1, 2017, THROUGH DECEMBER 31, 2017

CANADIAN OPERATIONS

Cash in Bank – July 1, 2017 \$ 2,732.81

CASH RECEIPTS

Local Contributions	\$29,500.00	
Golf Tournament Proceeds		
Golf Participants	\$ 300.00	
Interest Income	\$ 6.19	
Booster Contributions	<u>\$ 555.00</u>	
Total Cash Receipts		<u>\$30,361.19</u>

TOTAL CASH AVAILABLE \$33,094.19

CASH DISBURSEMENTS

Audit Fees	\$ 904.00	
Bank Charges	<u>\$ 9.55</u>	

Total Cash Disbursements \$ 913.55

Cash in Bank – December 31, 2017 \$32,180.45

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU SCHOLARSHIP PROGRAM, APPROVED

Upon motion duly made and seconded, the members of the General Executive Board approved the report of the International Secretary-Treasurer on the ATU Scholarship Program. The report as presented, appears below.

The 2017 Scholarship Program named in memory of Arthur Burke and Angus MacFarlane, retired ATU International Vice Presidents, was concluded with the issuance of checks in the amount of \$8,000.00, to the following: University of California, Los Angeles, for the scholarship of Amy Nguyen; University of California, for the scholarship of Benjamin Moore; University of California, for the scholarship of Deandra Du; Macaulay Honors College, for the scholarship of Jennifer George; McMaster University, for the scholarship of Morgan Martin, and a check in the amount of \$2,000.00, was issued to Centennial College, for the technical/vocational scholarship of Timel Oswald.

The 2018 Scholarship Program named in memory of Thomas Clement Douglas, commenced with the publication of the official application and guidelines in the 2017 July/August issue of the In Transit. A subsequent mailing of a supply of applications, accompanied by the official guidelines was mailed to each local union.

As customary, applications were received from U.S. and Canadian residents and are being held pending a review. The applicants were forwarded a listing of the rules and required procedures to complete the application process. They also received a scholarship questionnaire and a bibliography of suggested references for the required essay.

The required essay had to be no less than 500 words and no more than 750 words in English, French or Spanish, on the subject of “Organized Labor’s Contribution to the Welfare of the People of the United States” (for residents of the United States), or “Organized Labour’s Contribution to the Welfare of the People of Canada” (for residents of Canada).

Prospective applicants had until January 31, 2018, to file their application for this year’s scholarship. All subsequent materials had to be postmarked by March 15, 2018.

APPOINTMENT OF THE 18TH INTERNATIONAL VICE-PRESIDENT

Upon the recommendation of International President Hanley, and upon motion duly made and seconded, the members of the General Executive Board approved the appointment of International Representative Curtis Howard to the position of the 18th International Vice-President, effective immediately. Following approval of the motion, newly appointed International Vice-President Howard addressed the Board and was seated.

RETIREMENT OF INTERNATIONAL VICE-PRESIDENT CLAUDIA HUDSON

International Vice-President Claudia Hudson announced her intention to retire by August 1, 2018.

REPORT ON ATU “JANUS” TRAINING

Jonathan Lange, from the Industrial Areas Foundation, reported on the successful outcome to date, of the ATU’s years long training in anticipation of the U.S. Supreme Court ruling in the case of Janus v. AFSCME Council 31. With the decision expected by June 30, 2018, the ATU training was premised on an adverse decision prohibiting enforcement of union security provisions in the public sector, thus eliminating obligations on non-member agency or fair share fee payers to support a local’s representation should they chose not to join the union. To maximize retention of current members, reaffirm their commitment to their locals and recruit new employees into the union, Lange emphasized that the training focused on the best “framing” for pro-union discussions, internal organizing and one-on-one discussions to secure “new” authorization cards, with a clear “window period”; outreach to new members, record retention of all signed cards, and ways to minimize any loss of membership. He noted that the trainings to date have been well received and effective, and recommended special guidance and assistance to locals in states that now have laws requiring annual recertification of majority status, unless exempted because of Section 13 C.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 12:45 p.m., to reconvene at 9:00 a.m. on Tuesday, April 24, 2018.

SECOND SESSION

The meeting convened at 9:00 a.m. on Tuesday, April 24, 2018. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton, Michelle Sommers, James Lindsay, III, Emanuele Sforza, John Callahan and Curtis Howard. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice President Javier M. Perez, Jr., General Counsel Robert Molofsky and Executive Assistant to the International President Mary Goldsworthy.

APPEAL TO THE GENERAL EXECUTIVE BOARD

APPEAL

Moe Al-Khafajy and Martin Zichy

LOCAL UNION 1415 (Toronto, ON)

There came before the General Executive Board, an appeal by Local 1415 (Toronto, ON) President/Business Agent Moe Al-Khafajy and Financial Secretary Martin Zichy, of the October 26, 2017, decision of International President Lawrence Hanley, wherein President Hanley upheld election challenges filed by retiree William Noodle and other Local 1415 members. Brother Al-Khafajy appeared before the Board via an arranged conference call and provided background information and his views on the issues raised.

Upon a thorough deliberation of all the facts and evidence in this case, the Board upon motion duly made and seconded, voted to uphold the decision of the International President.

REPORT ON LEGISLATIVE AND POLITICAL AFFAIRS

Jeff Rosenberg, Director of ATU Government Affairs, reported on ongoing safety initiatives, ridership and funding trends in transit, prospects and plans for the 2018 elections, expectations for a federal infrastructure bill, and state and local legislation and privatization battles. More specifically, he discussed the ATU expanding “workplace” initiative to secure support for driver shields and improved bus design to minimize injuries and health risks to our members. He noted that despite record high transit funding, many agencies were experiencing reduced transit ridership affected by the rise of TNC’s (Uber/Lyft), teleworking, service cuts and reliability issues. He also noted the success of Uber, having spent tens of millions on lobbying on stopping or limiting the impact of state tax or regulations impacting their services. With the elections approaching and 2-years left on the Federal Transportation Act, little if anything, was expected from Congress on infrastructure spending. He highlighted state bills in Maryland and Georgia, and pending efforts in the District of Columbia, Maryland and Virginia, to secure dedicated funding for WMATA. Finally, he reviewed the prospects for the 2018 elections.

MOTION TO TERMINATE THE TRUSTEESHIP OF LOCAL 1555 (OAKLAND, CA)

Upon motion duly made and seconded, the members of the General Executive Board approved the end of the trusteeship of Local 1555 (Oakland, CA), effective retroactively to October 2017. The Local had been placed into trusteeship on November 29, 2016. The Board approved its revised bylaws on April 25, 2016. Elections were completed with officers taking office on July 1, 2017. As the minutes of the fall 2017 meeting of the Board did not record a vote formally ending the trusteeship, a motion was in order to insure a full and proper record of its termination.

MINUTES OF THE 2017 FALL GENERAL EXECUTIVE BOARD MEETING
APPROVED, AS AMENDED

Upon motion duly made and seconded, including an amendment to page 10 of the previous minutes, to reflect the amount of funds misappropriated by former Local 1637 (Las Vegas, NV) President, Jose Mendoza (\$143,889.08), the amount received on the bond (\$45,000.00) and the amount to be reimbursed by Brother Mendoza (\$98,889.08), the difference between the two. Ultimately, the matter was closed upon payment of \$5,800.00.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 12:30 p.m., to reconvene at 9:00 a.m. on Wednesday, April 25, 2018.

THIRD SESSION

The meeting convened at 9:30 a.m. on Wednesday, April 25, 2018. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton, Michelle Sommers, James Lindsay, III, Emanuele Sforza, John Callahan and Curtis Howard. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice President Javier M. Perez, Jr., General Counsel Robert Molofsky and Executive Assistant to the International President Mary Goldsworthy.

TOMMY DOUGLAS CONFERENCE CENTER AUDIT

International President Hanley distributed to the Board the most recent audit report of the Tommy Douglas Conference Center, for the period ending December 31, 2017, for their review and discussion. Highlights included improved efficiencies in food and beverage costs, increase in overnight conference bookings and reduced operating costs. President Hanley stressed and the Board agreed, that priority should continue to be given to an expanded outreach and marketing campaign.

ATU ANTI-DISCRIMINATION AND ANTI-HARASSMENT POLICIES

International President Hanley distributed to the Board the ATU Anti-Discrimination and Anti-Harassment Policies for their review, and discussed the policy and its application to officers and staff of the ATU.

REPORT ON NEW YORK CITY SCHOOL BUS EMPLOYEE PROTECTIONS AND RELATED LITIGATION

International President Hanley reported to the Board that with support from New York City Mayor, Bill de Blasio employee protection provisions were again included in the latest bids issued by the NY Department of Education (NYDOE) for school bus services. The protection had been the subject of adverse rulings in the courts and legislative efforts to restore them in new bids. Shortly after the bids were issued however, several private companies who arguably could lose their contracts under the terms of the new bids, sued the NYDOE. Surprisingly, they were joined by the Transportation Workers' Union (TWU) and the International Brotherhood of Teamsters (IBT), whose members have and would benefit from application of the protections.

REPORT ON AUTONOMOUS VEHICLE TECHNOLOGY

Brian Sherlock, ATU Safety Expert, and Ed Watt, Assistant to the President for Special Projects, provided a technological update to the Board on the status of radar employed and under development for use on autonomous vehicles. They reviewed the serious flaws in current models, estimating safe operations were years away. They also reviewed state efforts to address

the safety issues raised by autonomous vehicles and the limited success to date in overcoming industry opposition.

REPORT ON ORGANIZING

ATU Organizing Director Chris Townsend provided the Board with a comprehensive report summarizing the organizing campaigns over the past two years, including new bargaining units at these leading private companies, First Transit, MV, Transdev, National Express, McDonald's and Dillon. He also discussed renewed and ongoing efforts to identify large units, and strategies to concentrate on selected urban areas where we have a strong base of support with the existing city transit systems. Finally, International President Hanley discussed the "no-raid" understanding between the ATU and IBT, and while not in writing, has well served both parties in avoiding raids and decertification elections.

MOTION REJECTED TO PROVIDE OFFICERS AND RETIREES WITH A COLA INCREASE, PENDING RECEIPT OF ADDITIONAL INFORMATION

Recognizing the need for additional information on the financial impact of a COLA increase for officers and retirees, including its impact on the funding status of the ATU Pension Plan, upon a motion duly made and seconded, the members of the General Executive Board voted not to approve an increase at this time. Upon request, it was agreed to receive a full briefing from the ATU Pension Plan Actuary and to reconsider the motion as warranted, based on the report. The COLA was last reviewed in November 2016. It was reported that the index was up 3.37%.

AUDIT COMMITTEE REPORT, APPROVED

After discussion, upon motion duly made and seconded, the members of the General Executive Board approved the report of the Audit Committee, for the six-month period ending December 31, 2017.

REPORT ON ATU CANADA

ATU Canada Director, Paul Thorp reported to the Board on ATU Canada, its finances, program privatization, organizing, and other campaigns notably in Toronto, Brampton, Calgary, Hamilton, Ottawa and Saskatchewan, among others. The Board reviewed the prior years' training, campaigns and organizing assistance provided to the Canadian locals. International President Hanley and the Board stressed the continuing commitment to respond to the needs of our Canadian locals, including provision of training, strategic campaign assistance, and financial support not only in fulfillment of the mandates reflected in the 2013 per capita tax increases, but to provide the resources necessary to respond to emerging threats and challenges to our members' jobs, service, safety and training needs. President Hanley stressed the International's focus on coordinating all such efforts with the Council and the locals. Finally, Thorp provided an update on

the continuing support by other CLC affiliates in opposition to UNIFOR's raiding activities and litigation against ATU Local 113.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER, APPROVED

Upon motion duly made and seconded, the report of the International Secretary-Treasurer, for the period July 1, 2017, through December 31, 2017, was approved by the General Executive Board.

REPORT OF THE INTERNATIONAL PRESIDENT, APPROVED AS AMENDED

Upon motion duly made and seconded, the report of the International President for the period July 1, 2017, through December 31, 2017, was approved as amended, by the General Executive Board.

MOTION APPROVED TO REFER A COMPLAINT TO THE ETHICS COMMITTEE

In response to information provided to the Board alleging violations of the ATU Anti-Discrimination and Anti-Harassment Policies, by ATU International Executive Vice President, Javier M. Perez, Jr. the members of the General Executive Board, upon a motion duly made and seconded, approved a motion to refer the complaint to the ATU Ethics Committee for its consideration, as provided for under the ATU Ethics Policies.

REPORT ON THE TOMMY DOUGLAS CONFERENCE CENTER LAND ENTITLEMENT PROCESS

International President Hanley reported to the Board on the pending land entitlement process under way by the owner's surrounding property with Montgomery County, MD, and of the ATU-TEC's retention of "AFL-CIO HIT Advisors" to assist the ATU in entitlement efforts to protect its development options.

MOTION TO RECONSIDER COLA INCREASES FOR INTERNATIONAL OFFICERS APPROVE

Following receipt of additional information from the ATU Pension Plan Actuary and Plan Counsel, affirming the financial viability of the ATU Pension Plan and its funding status, upon motion duly made and seconded, the Board initially approved a motion to reconsider its prior action rejecting a COLA increase. Thereafter, upon motion duly made and seconded, the Board approved a motion to provide ATU Officers with a 3.4% increase effective May 1, 2018. Consideration of a COLA increase for retirees was postponed until the fall GEB meeting.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 4:20 p.m., to reconvene at 9:00 a.m. on Thursday, April 26, 2018.

FOURTH SESSION

The meeting convened at 9:00 a.m. on Thursday, April 26, 2018. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Claudia Hudson, Bruce Hamilton, Michelle Sommers, James Lindsay, III, Emanuele Sforza and John Callahan. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice President Javier M. Perez, Jr., General Counsel Robert Molofsky and Executive Assistant to the International President Mary Goldsworthy.

International Vice President Curtis Howard was excused.

In addition, International Representatives Stephan MacDougall, Anthony Garland, Antonette Bryant and Sesil Rubain were present. International Representative Dennis Antonellis was excused.

PRESENTATION ON CONTRACTING OUT WORK

John Lund, former Director of the U.S. Department of Labor Office of Labor Management Services, and Consultant to the ATU, gave a comprehensive presentation on resources for locals to gather financial and other information on private contractors seeking to bid on existing work, including state FOIA statutes. He reviewed the legal basis for requesting, and rights to accessing information. His PowerPoint presentation also covered how best to analyze information received in support of bargaining demands, or in opposition to RFPs issued to take over ATU work. In this regard, he discussed costing out issues.

More specifically, Lund reviewed various cost factors to solicit including invoices, service hours, and history of penalties or payment of liquidated damages for poor service. He highlighted the value of requesting all correspondence between the public agency and the contractor(s), obtaining complaint and maintenance records, as well as comparable wages and benefits paid under other collective bargaining agreements. He advised making the requests as early as possible in the contracting cycle.

BOARD DISCUSSION WITH ATU PENSION PLAN ACTUARY AND COUNSEL

ATU Pension Plan Counsel, Sharon Goodman and Plan Actuary, David Feinstein responded to questions concerning alternatives for providing retirees with a COLA increase without triggering mandatory increases in plan contributions. Options reviewed included issuance of 13 checks, or an agreed upon fixed amount. The Board agreed to further discuss a retiree COLA at its fall 2018 meeting.

REPORT ON THE TRUSTEESHIP OF LOCAL 1764 (WASHINGTON, DC)

International Representative and Local 1764 Trustee, Sesil Rubain gave a comprehensive report on the progress achieved during the Trusteeship of Local 1764 (Washington, DC), which ended in January 2018. During the trusteeship seven of its ten contracts were negotiated, and three are nearing resolution, including one with MV Transportation and one with Dillon's Bus Service. He

reported that the membership list has been updated and reconciled, and that the local is close to 2,000 members.

REPORT ON TRUSTEESHIP OF LOCAL 1285 (JACKSON, TN) - MOTION TO ACCEPT AMENDED BYLAWS APPROVED

International Executive Vice President and Local 1285 Trustee, Javier M. Perez, Jr. reported to the Board on the progress to date on the trusteeship of Local 1285 (Jackson, TN). The Board was presented with copies of the Local's amended Bylaws, and upon motion duly made and seconded, approved the Bylaws as amended. Trustee Perez reported that a final audit was being schedule. He also reported that training on union administration and operations, and officer duties and responsibilities was ongoing and the election of new officers was completed and the trusteeship ended as of April 12, 2018.

FINANCIAL ASSISTANCE

LOCAL 1333, ROCKFORD, IL

By letter dated September 28, 2017, Local 1333 Former Acting Financial Secretary, Erick Groshans requested financial assistance in the form of a waiver of per capita tax due to the inability of the then former Financial Secretary, Matthew Douglas to perform the duties of the office, which resulted in an arrearage in per capita tax owed to the International, unpaid unemployment tax and diminished funds in the local's checking and savings accounts.

The financial statement of Local 1333, for the period ending June 30, 2017, listed a beginning balance of \$17,911.78. Receipts for the period amounted to \$36,666.37, and disbursements were \$33,550.76, leaving a balance at the end of the period of \$21,027.39.

Currently, Local 1333 has 115 active members.

The General Executive Board, after careful review and consideration of the facts, voted to grant Local 1333 a 3-month waiver of per capita tax.

LOCAL 1374, CALGARY, AB

By letter dated July 5, 2017, Local 1374 President Business/Agent, Eric Carr requested financial assistance in the form of a 6-month waiver of per capita tax, due to the closure of the Saskatchewan Transportation Company, which in turn, reduced the local's membership size by approximately 20% and the amount of dues the local is able to collect.

The financial statement of Local 1374, for the period ending June 30, 2017, listed a beginning balance of \$231,095.00. Receipts for the period amounted to \$339,235.00, and disbursements were \$323,125.00, leaving a balance at the end of the period of \$247,205.00.

Currently, Local 1374 has 753 active members.

The General Executive Board, after careful review and consideration of the facts, voted to deny Local 1374's request for financial assistance.

LOCAL 1279, JOHNSTOWN, PA

By letter received at the International office on June 26, 2017, Local 1279 Financial Secretary, Eileen Zibura requested financial assistance to cover costs directly associated with the local's campaign to organize employees of Indigo (Indiana County Transit Authority).

The financial statement of Local 1279, for the period ending June 30, 2017, listed a beginning balance of \$20,027.73. Receipts for the period amounted to \$26,558.60, and disbursements were \$32,065.90, leaving a balance at the end of the period of \$14,520.43

Currently, Local 1279 has 94 active members.

The General Executive Board, after careful review and consideration of the facts, voted to grant Local 1279 a 2-month waiver of per capita tax.

REPORT OF THE GENERAL COUNSEL

Robert Molofsky, General Counsel to the ATU, reported to the Board on major Section 13 C case processing matters, including related state legislation affecting public employee bargaining rights. He also reported on the status of the pending case brought by four members of Local 113 (Toronto, ON), against the International and Local 113, challenging provisions of the ATU Constitution. Molofsky discussed the District of Columbia Court of Appeals decision denying appeals by the plaintiffs of Local 1300 (Baltimore, MD), and upholding the jury decision involving a determination by International President Hanley on the 2013 election of the Local. He also reviewed the successful outcomes of "first amendment" cases supported by the International and brought by ATU Locals 1015 (Spokane, WA) and Local 1385 (Dayton, OH), as well as the pending appeal of a "first amendment" case filed by Local 1300 (Baltimore, MD), and Local 1091 (Austin, TX). Other matters discussed included the pending 13 C arbitration involving Local 689 (Washington, DC) and WMATA, to require "implementing" negotiations prior to the contracting out of bus service at newly built garages; the 13 C arbitration decision involving Local 1287 (Kansas City, MO), requiring implementing negotiations over operation of the city's new Street Car; the successful precedent setting grievance arbitration involving Local 732 (Atlanta, GA), finding the contracting out of MARTA's paratransit service to be in violation of the parties collective bargaining agreement; and other 13 C litigation involving Local 836 (Grand Rapids, MI), Local 697 (Toledo, OH), and Local 19 (Colorado Springs, CO), each of which is detailed in the International President's Report. Decisions involving significant 13 C grant processing cases involving state law changes in Iowa, limiting public employee collective bargaining rights. Actions led by the ATU to secure exemptions from the adverse provision; and pending 13 C issues involving the Kansas City Street Car and litigation over obligations to negotiate an employee protective implementing agreement were also discussed.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned sine die at 5:00 p.m.

INTERIM ACTIONS AND RULINGS BY THE
GENERAL EXECUTIVE BOARD
FOR THE PERIOD JULY 1, 2017, THROUGH DECEMBER 31, 2017

1. AUTHORIZATION FOR LOCAL 639 (LEXINGTON, KY)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on July 5, 2017, Local 639 (Lexington, KY) was granted permission to retain a Lower Dues Structure.

2. AUTHORIZATION FOR LOCAL 313 (ROCK ISLAND, IL)
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on July 5, 2017, Local 313 (Rock Island, IL), was authorized to enter into a four-year agreement, with the Quad City Policy Group (QCPG).

3. AUTHORIZATION FOR LOCAL 1701 (SARASOTA, FL)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on July 5, 2017, Local 1701 (Sarasota, FL) was granted permission to retain a Lower Dues Structure.

4. STRIKE SANCTION GRANTED TO MEMBERS OF LOCAL 1756 (ARCADIA, CA)

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on July 10, 2017, Strike Sanction was granted to the members of Local 1756 (Arcadia, CA), employed by Keolis.

5. AUTHORIZATION FOR LOCAL 398 (BOISE, ID)
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on July 12, 2017, Local 398 (Boise, ID), was authorized to enter into a four-year agreement, with Transdev (PTM).

6. AUTHORIZATION TO APPOINT JOHN CALLAHAN
TO SERVE AS THE 17th INTERNATIONAL VICE PRESIDENT

Upon a polling of its membership, conducted pursuant to Section 7.2 of the ATU Constitution and General Laws, on July 13, 2017, the General Executive Board authorized International President Hanley, to appoint John Callahan to serve as the 17th International Vice President.

7. AUTHORIZATION FOR LOCAL 685 (BRANTFORD, ON)
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on July 14, 2017, Local 685 (Brantford, ON), was authorized to enter into a four-year agreement, with the City of Brantford, ON.

8. AUTHORIZATION TO ADOPT THE BYLAWS OF LOCAL 1108 (QUINCY, IL)

Upon a polling of its membership, conducted pursuant to Section 13.2 of the ATU Constitution and General Laws, on August 2, 2017, the General Executive Board voted to approve the recommendation of International President Hanley, to approve the Bylaws of Local 1108 (Quincy, IL), as the Decision and Order of the General Executive Board.

9. AUTHORIZATION FOR LOCAL 416 (PEORIA, IL)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on July 31, 2017, Local 416 (Peoria, IL) was granted permission to retain a Lower Dues Structure.

10. AUTHORIZATION FOR LOCAL 1579 (GAINESVILLE, FL)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on July 31, 2017, Local 1579 (Gainesville, FL) was granted permission to retain a Lower Dues Structure.

11. AUTHORIZATION TO ISSUE DUAL UNIONISM CHARGES
AGAINST LOCAL 1764 (WASHINGTON, DC) MEMBERS
TONJA BELL AND FALLAH MOIWAH

Upon a polling of its membership, conducted pursuant to Section 22.2 of the ATU Constitution and General Laws, on July 31, 2017, the General Executive Board voted to approve the recommendation of International President Hanley, to adopt the Findings and Determination of the Hearing Officer as the Decision and Order of the General Executive Board, in the matter of Dual Unionism Charges against Local 1764 (Washington, DC) members Tonja Bell and Fallah Moiwah.

12. AUTHORIZATION FOR THE INTERNATIONAL PRESIDENT TO PLACE LOCAL 1772 (ENGLEWOOD, CO) INTO TEMPORARY TRUSTEESHIP

Upon a polling of its membership, conducted pursuant to Section 12.6 of the ATU Constitution and General Laws, on August 4, 2017, the General Executive Board authorized International President Hanley to place Local 1772 (Englewood, CO), into Temporary Trusteeship.

13. AUTHORIZATION FOR LOCAL 241 (CHICAGO, IL) AND LOCAL 308 (CHICAGO, IL), TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on August 4, 2017, Local 241 (Chicago, IL) and Local 308 (Chicago, IL), were authorized to enter into Interest Arbitration with the Chicago Transit Authority (CTA).

14. AUTHORIZATION FOR LOCAL 1637 (LAS VEGAS, NV) TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on August 4, 2017, Local 1637 (Las Vegas, NV), was authorized to enter into a four-year agreement, with Keolis Transit America.

15. AUTHORIZATION FOR LOCAL 1474 (RICHMOND, IN) TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on August 10, 2017, Local 1474 (Richmond, IN) was granted permission to retain a Lower Dues Structure.

16. AUTHORIZATION FOR LOCAL 1433 (PHOENIX, AZ) TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on August 14, 2017, Local 1433 (Phoenix, AZ), was authorized to enter into a five-year agreement, with First Transit West.

17. AUTHORIZATION TO ADOPT THE CLARIFYING BYLAWS OF LOCAL 1764 (WASHINGTON, DC)

Upon a polling of its membership, conducted pursuant to Section 13.2 of the ATU Constitution and General Laws, on August 14, 2017, the General Executive Board voted to approve the recommendation of International President Hanley, to approve the Clarifying Bylaws of Local 1764 (Washington, DC).

18. AUTHORIZATION FOR LOCAL 682 (FT. WAYNE, IN)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on August 29, 2017, Local 682 (Ft. Wayne, IN) was granted permission to retain a Lower Dues Structure.

19. AUTHORIZATION FOR LOCAL 1277 (LOS ANGELES, CA)
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on August 30, 2017, Local 1277 (Los Angeles, CA), was authorized to enter into a four-year agreement, with the Long Beach Public Transportation Company.

20. AUTHORIZATION FOR THE INTERNATIONAL PRESIDENT TO PLACE
LOCAL 1771 (ESCAMBIA COUNTY, FL)
INTO TEMPORARY TRUSTEESHIP

Upon a polling of its membership, conducted pursuant to Section 12.6 of the ATU Constitution and General Laws, on September 1, 2017, the General Executive Board authorized International President Hanley to place Local 1771 (Escambia County, FL), into Temporary Trusteeship.

21. AUTHORIZATION FOR LOCAL 1756 (ARCADIA, CA)
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on September 21, 2017, Local 1756 (Arcadia, CA), was authorized to enter into a four-year agreement, with Southland Transit, Inc.

22. AUTHORIZATION FOR LOCAL 1433 (PHOENIX, AZ)
TO RETAIN A LOWER DUES STRUCTURE

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 18.3 of the ATU Constitution and General Laws, on September 27, 2017, Local 1433 (Phoenix, AZ) was granted permission to retain a Lower Dues Structure.

23. AUTHORIZATION FOR THE INTERNATIONAL PRESIDENT TO PLACE
LOCAL 1593 (TAMPA, FL), INTO TEMPORARY TRUSTEESHIP

Upon a polling of its membership, conducted pursuant to Section 12.6 of the ATU Constitution and General Laws, on September 29, 2017, the General Executive Board authorized International President Hanley to place Local 1593 (Tampa, FL), into Temporary Trusteeship.

24. AUTHORIZATION FOR LOCAL 276 (STOCKTON, CA)
TO ENTER INTO INTEREST ARBITRATION

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 19.2 of the ATU Constitution and General Laws, on October 3, 2017, Local 276 (Stockton, CA), was authorized to enter into Interest Arbitration with the San Joaquin Regional Transit District.

25. STRIKE SANCTION GRANTED TO MEMBERS LOCAL 836 (GRAND RAPIDS, MI)

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 20.2 of the ATU Constitution and General Laws, on October 17, 2017, Strike Sanction was granted to the members of Local 836 (Grand Rapids, MI), employed by MV Transportation.

26. AUTHORIZATION TO ISSUE DUAL UNIONISM CHARGES AGAINST
LOCAL 1001 (DENVER, CO), MEMBER ALLEN GROVE

Upon a polling of its membership, conducted pursuant to Section 22.2 of the ATU Constitution and General Laws, on October 18, 2017, the General Executive Board voted to approve the recommendation of International President Hanley, to issue Dual Unionism Charges against Local 1001 (Denver, CO) member Allen Grove.

27. AUTHORIZATION TO ADOPT THE REPORT OF THE HEARING OFFICER
IN THE MATTER OF TRUSTEESHIP OF
LOCAL 1771 (ESCAMBIA COUNTY, FL)

Upon a polling of its membership, conducted pursuant to Section 12.6 of the ATU Constitution and General Laws, on November 3, 2017, the General Executive Board voted to approve the recommendation of International President Hanley, to adopt the Findings and Determination of the Hearing Officer as the Decision and Order of the General Executive Board, in the matter of Trusteeship of Local 1771 (Escambia County, FL).

28. AUTHORIZATION FOR LOCAL 1189 (GUELPH, ON)
TO ENTER INTO AN AGREEMENT EXCEEDING THREE YEARS

Under authority vested in International President Hanley, by action of the General Executive Board and pursuant to Section 34.1 of the ATU Constitution and General Laws, on November 7, 2017, Local 1189 (Guelph, ON), was authorized to enter into a four-year agreement, with the City of Guelph.

29. AUTHORIZATION TO ADOPT THE REPORT OF THE HEARING OFFICER
IN THE MATTER OF TRUSTEESHIP OF
LOCAL 1593 (TAMPA, FL)

Upon a polling of its membership, conducted pursuant to Section 12.6 of the ATU Constitution and General Laws, on December 19, 2017, the General Executive Board voted to approve the recommendation of International President Hanley, to adopt the Findings and Determination of the Hearing Officer as the Decision and Order of the General Executive Board, in the matter of Trusteeship of Local 1593 (Tampa, FL).