

Fall Meeting, 2018

Silver Spring, MD, October 29-November 2, 2018

FIRST SESSION

The meeting convened at 9:00 a.m. on Monday, October 29, 2018. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, III, John Callahan and Curtis Howard. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice President Javier M. Perez, Jr., General Counsel Robert Molofsky and Executive Assistant to the International President Mary Goldsworthy.

International Vice President Emanuele Sforza was excused.

REPORT OF THE INTERNATIONAL PRESIDENT

International President Hanley convened the meeting. President Hanley reviewed the agenda for the week. He then led a general discussion regarding members' views on the Trump Presidency to date, and the necessity to expand our issue based training to make clear the impact of the Trump administration policies on our members' rights and interests. Discussion also focused on the likely adverse impact on worker rights, benefits and jobs in the Province of Ontario, following the election Doug Ford, as Premier.

President Hanley also reviewed significant transit funding, anti-privatization and contract campaigns undertaken during the reporting period. These included campaigns assisting our locals in: Birmingham, AL (funding and contract campaign); Hamilton and Toronto Ontario (anti privatization); Cleveland, OH (rider organizing); New Jersey (protection of public employee's pensions); Connecticut (bathroom breaks); Sarasota FL (privatization), and Martha's Vineyard, MA (contracts); and Washington, DC, Maryland and Virginia (opposing WMATA privatization), among others.

He also reported on and discussed recent developments with the Joint Industry Councils, including using a team of International Vice Presidents to conduct bargaining and contract campaigns.

REPORT ON LEGISLATIVE/POLITICAL AFFAIRS

Jeff Rosenberg, Director of Government Affairs, reported to the Board on expectations and likely outcome of the 2018 elections. He cited polling indicating the U.S. House of Representatives is likely to return to Democratic control with over 30 competitive seats likely to switch. He reviewed ATU's political activity to date, including meetings with "dozens" of candidates and incumbents benefitting from the ATU-COPE program. Based on recent reports, he expected close, or winning Senate races, in Arizona, Montana, Nevada, and West Virginia, as well as those in Florida, North Dakota, Indiana and Missouri. He pointed out that in 2018, Democrats had to defend 26 seats as compared to 9 for the Republicans, and 10 of the Democratic seats were in states that Donald Trump won in 2016. In the end, the Democrats lost 2 seats, while the Republicans gained 2, with Republicans retaining control 53 - 47. Remarkably, the Democrats in gaining control of the House won a net gain of 40 seats, with Democrats controlling the House 235 - 199.

AUDIT COMMITTEE APPOINTED

Appointed to the Audit Committee by International President Hanley, were International Vice Presidents Yvette Trujillo, Gary Johnson, Sr. and Robin West. International Vice President Trujillo was designated as Chair.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON ATU-COPE APPROVED

Upon motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer on ATU-COPE. The report as presented appears below.

The Amalgamated Transit Union Committee on Political Education (ATU-COPE) program collects voluntary contributions from ATU members for the purpose of making contributions to and expenditures for candidates for federal, state and local offices and addressing federal, state and local political issues.

ATU-COPE consists primarily of the Voluntary Account, which is used to make contributions to candidates for federal elections (i.e., U.S. Senate, U.S. House and U.S. President), and to state and local candidates in jurisdictions which strictly regulate political contributions. In addition to the Voluntary Account, ATU-COPE maintains the Special Holding Account for contributions to state and local candidates and also maintains separate accounts in Missouri, New York and Rhode Island, as required by those states' laws.

The highlights of the contributions paid from the various funds (combined) for the six month period ending June 30, 2018, are as follows:

Federal

Senatorial Campaigns	\$ 44,000.00
Congressional Campaigns	\$174,250.00
Other	\$ 17,500.00

State

Senatorial Campaigns	\$ 40,700.00
Representative Campaigns	\$ 42,130.00
Other	\$183,350.00

Local

Mayoral Campaigns	\$ 500.00
Councilperson Campaigns	\$ 8,400.00
Other	\$ 38,670.00

Between January 1, 2018 and June 30, 2018, ATU-COPE took in contributions totaling \$521,993.57. As of June 30, 2018, the funds had a combined available balance of \$688,585.39.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU SCHOLARSHIP PROGRAM APPROVED

Upon motion duly made and seconded, the members of the General Executive Board approved the report of the International Secretary-Treasurer on the ATU Scholarship Program. The report as presented appears below.

The selection process for the Amalgamated Transit Union 2018 Scholarship Competition, named in memory of Thomas “Tommy” Clement Douglas, was completed during this period by the Scholarship Selection Committee. The Committee was chaired by John W. Harrison, President/CEO of Eberts and Harrison. Committee members consisted of Trip McLaughlin, Senior Vice President, Investments, Morgan Stanley Dean Witter and Cynthia Watson of Watson Labour Lawyers. Brian Doherty, Director of Marketing Development, Union Labor Life Insurance Company was excused from the meeting.

A total of 183 applications met all of the program requirements. These were reduced to 12 finalists.

A merit system that weighted scholastic performance, school evaluations, personal activities (a biographical statement), and the required essay was used to select the winners.

In reviewing the essays, the Committee evaluated each of the following criteria: content and originality; and grammar, style and spelling. Evaluations were based upon the content of the answers as an indication of the student=s critical thoughts in response to each question.

For scholastic performance and school evaluation, the Committee relied primarily on information furnished by the various secondary schools. They looked for those who made a contribution to their schools and those who showed a willingness to hold part-time jobs during the school year and during the summer. They also considered any special circumstances that may have influenced the student=s academic performance.

The Committee complimented the applicants for their interesting biographical statements and essays. This year’s winners are as follows:

Cameron Denler, daughter of ATU Local 1249 member Terry Denler, who plans to pursue a degree in mathematics.

Abigail Donnellan, daughter of ATU Local 85 member Betty J. Donnellan, who plans to pursue a degree in musical theatre.

Luis Ortiz, son of ATU Local 589 member Miguel Ortiz, who plans to pursue a degree in psychology.

Aislin Osborne, daughter of ATU Local 107 member Paul Osborne, who plans to pursue a degree in health and biomedical science.

Riley Sanders, daughter of ATU Local 757 member Raymond W. Elder, who plans pursue a degree in political science.

Zachary Vrhovsek, son of ATU Local 846 member John Vrhovsek, who plans to pursue a degree in mathematics and economics.

There were no applicants for the vocational/technical scholarship.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER ON THE ATU MS RESEARCH FUND APPROVED

Upon motion duly made and seconded, the members of the General Executive Board approved the International Secretary-Treasurer’s report on the ATU MS Research Fund. The report as presented appears below.

ATU MS RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
JANUARY 1, 2018, THROUGH JUNE 30, 2018

U.S. OPERATIONS

Cash in Bank – January 1, 2018 \$ 1,606.26

CASH RECEIPTS

Local Union Contributions	\$ 242.00	
Booster Contributions	<u>\$ 650.00</u>	
Total Cash Receipts		<u>\$ 892.00</u>

TOTAL CASH AVAILABLE \$ 2,498.26

CASH DISBURSEMENTS

Total Cash Disbursements	<u>\$ 00.00</u>	<u>\$ 00.00</u>
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Cash in Bank – June 30, 2018 \$ 2,498.26

ATU MS RESEARCH FUND
STATEMENT OF RECEIPTS AND DISBURSEMENTS
JANUARY 1, 2018, THROUGH JUNE 30, 2018

CANADIAN OPERATIONS

Cash in Bank – January 1, 2018 \$32,180.45

CASH RECEIPTS

Interest Income	\$ 5.18	
Booster Contributions	\$ 45.00	
Total Cash Receipts		\$ 50.18

TOTAL CASH AVAILABLE \$32,230.63

CASH DISBURSEMENTS

Bank Charges	\$ 11.45	
Donations	\$30,000.00	
Total Cash Disbursements		\$30,011.45

Cash in Bank – June 30, 2018 \$ 2,219.18

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 3:00 p.m., to reconvene at 9:00 a.m. on Tuesday, October 30, 2018.

SECOND SESSION

The meeting convened at 9:00 a.m. on Tuesday, October 30, 2018. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, III, Emanuele Sforza, John Callahan and Curtis Howard. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice President Javier M. Perez, Jr., General Counsel Robert Molofsky and Executive Assistant to the International President Mary Goldsworthy.

Jonathan Lange, of the Industrial Areas Foundation was also in attendance.

REPORT ON ORGANIZING

ATU Director of Organizing, Chris Townsend reported on organizing activity during the period. He highlighted the recent October 1, 2018, win (by a 26-7 vote) to represent employees of MV Wave. He cited the August 29, 2018, victory (by a 106-0 vote) to represent some 200 employees of Challenger Transportation in Gaithersburg, MD. He also discussed 4 pending campaigns involving Transdev employees operating the new Milwaukee Street Car, the pending campaign to represent MV Wave in Washington, DC, and the Alexandria, VA Transit (DASH) employees. Overall, he stated some 800 new members were added in 2018, with some 18 wins and 5 losses. He stressed the need for locals to provide early notice to the International as they proceeded with organizing drives.

REPORT ON JANIS TRAINING AND COMMUNITY/CONTRACT CAMPAIGNS

Jonathan Lange, of the Industrial Areas Foundation and Lead Instructor on Janis training and Community Organizing, reported on programs provided during the period. He stressed the need for locals to constantly check their membership and establish committees of small groups and one-on-one training to solidify solidarity with the local, and engage members new and old alike, in campaigns to strengthen their union and expand their power among riders. Lange also proposed expanding relationships among locals in the U.S. and Canada, with their community churches and other faith based organizations supportive of our common goals.

REPORT ON ATU-TEC SIEMENS ENERGY SAVINGS PROJECT

Allison Shea, Counsel and ATU Project Manager for Siemens' ATU Project, reported to the Board on progress to date, including providing updates on costs and expected savings. She reported that energy saving lighting work had been completed and upgrades in the ATU-TEC kitchen were done and yielding improvements. She noted that various construction elements were also underway and progressing according to schedule.

REPORT ON STATE TNC LEGISLATION: PREEMPTION AND EMPLOYMENT STATUS OF DRIVERS

Gali Racabi, a graduate law student at Harvard Law School reported on the results of his recent study examining state laws that regulate Transportation Network Companies, or “TNC’s” such as Uber and Lyft. His study focused on the extent to which recent legislation has sought to preempt local government regulation of TNC’s in favor of state-wide standards. He noted that 32 states had passed laws reinforcing the status of TNC drivers as independent contractors, rendering them difficult, if not impossible, to organize. He also discussed Uber’s well-funded efforts to shift regulatory control from the federal government to the states where they received favorable treatment from the legislatures. The Uber/IAM funded campaign in NYC was discussed, including the IAM’s formation of an independent drivers’ guild. The Seattle city ordinance granting bargaining rights to app. based drivers, and the resulting litigation was reviewed as well. He stressed the need for transit labor to build stronger alliances at the state and provincial level, to combat the very real safety and job security threats posed by Uber’s unrelenting and well financed efforts to operate under minimal controls or standards.

MINUTES OF THE 2018 SPRING GENERAL EXECUTIVE BOARD MEETING APPROVED, AS AMENDED

Upon motion duly made and seconded, the General Executive Board approved the minutes of the 2018 spring board meeting, including amendments to pages 3 and 12.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 12:45 p.m., to reconvene at 9:30 a.m. on Wednesday, October 31, 2018.

THIRD SESSION

The meeting convened at 9:30 a.m. on Wednesday, October 31, 2018. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, III, Emanuele Sforza, John Callahan and Curtis Howard. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice President Javier M. Perez, Jr., General Counsel Robert Molofsky and Executive Assistant to the International President Mary Goldsworthy.

PRESENTATION ON ATU-TEC REDEVELOPMENT PROJECT

Eric Price, CEO of the AFL-CIO HIT Advisors, LLC, retained to assist ATU-TEC Properties, LLC, in managing mixed use development options for a portion of the east side of the property closest to New Hampshire Avenue, reported to the Board on his progress to date. Price discussed the adjacent development project currently pending before the Montgomery County Planning Department for approval of its “sketch” plan, permits and site approvals and the synergies that would be possible for development on ATU –TEC property across from the “Holly Hall” site. He outline the process, including release by ATU-TEC of an RFP to solicit proposals from prospective developers. The proposal is intended to solicit options for mixed use development and financing, as well as construction. The overall time frame is expected to be between 5 - 7 years.

MOTION TO PROVIDE AN ADDITIONAL \$1 MILLION LOAN TO ATU-TEC APPROVED

Following a review of the ATU TEC's current financial reports, marketing program and cost saving measures, upon motion duly made and seconded, the General Executive Board approved an additional \$1 million loan to ATU-TEC on the same terms as prior loans, to cover operating expenses over the next 18 months.

MOTION TO DONATE \$5,000 TO ACHIEVA “TREE OF LIFE SYNAGOGUE” IN PITTSBURGH, PA

In memory of the 11 victims, including two brothers killed during the October 27, 2018, shooting at the Pittsburg, PA, “Tree of Life Synagogue”, the members of the General Executive Board, following a moment of silence, approved a motion duly made and seconded, to donate \$5,000.00 to ACHIEVA, which managed the brothers’ group home.

AUDIT COMMITTEE REPORT APPROVED

After discussion, upon motion duly made and seconded, the members of the General Executive Board approved the report of the Audit Committee, for the six-month period ending June 30, 2018.

REPORT OF THE INTERNATIONAL SECRETARY-TREASURER APPROVED

Upon motion duly made and seconded, the General Executive Board approved the report of the International Secretary-Treasurer, for the period January 1, 2018, through June 30, 2018.

FINANCIAL ASSISTANCE

LOCAL 1754 (LAWRENCE, KS)

By letter dated April 12, 2018, Local 1754 President/Business Agent Justin Priest, requested financial assistance in the form of a waiver of per capita tax for one-year, with the anticipation of building the local's savings account.

The financial statement of Local 1754, for the period ended December 31, 2017, listed a beginning balance of \$7,336.13. Receipts for the period amounted to \$11,748.13, and disbursements were \$13,791.80, leaving a balance at the end of the period of \$5,292.46.

Currently, Local 1754 has 80 active members.

The General Executive Board, after careful review and consideration of the facts, voted to grant Local 1754 a 6-month waiver of per capita tax.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 3:25 p.m., to reconvene at 9:00 a.m. on Thursday, November 1, 2018.

FOURTH SESSION

The meeting convened at 9:00 a.m. on Thursday, November 1, 2018. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, III, Emanuele Sforza, John Callahan and Curtis Howard. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice President Javier M. Perez, Jr., General Counsel Robert Molofsky and Executive Assistant to the International President Mary Goldsworthy.

International Representatives Dennis Antonellis, Stephan MacDougall, Anthony Garland, Antonette Bryant, Sesil Rubain, Dan Sundquist, Marilyn Williams, Michael Harms, Natalie Cruz, and ATU Canada President John Di Nino were in attendance.

In addition, John Lund, advisor to the ATU Joint Industry Councils (JIC), Joint Industry Council Coordinators, John Lyons and Michael Cornelius, Field Mobilization Specialists Todd Brogan and John Ertl, Organizer Stanley Smalls, Strategic Researchers Michael McCall-Delgado and Alyssa Tufano, Assistant General Counsels Dan Smith and Dean Hubbard and Law Clerk Katherine Andrews were present.

PRESENTATION AND DISCUSSION ON THE ATU JOINT INDUSTRY COUNCILS

International President Hanley reviewed the history leading to the formation of the Joint Industry Councils. He cited the increasing number of ATU contracts with First Group (School bus and transit), Transdev, MV, National Express, Keolis, and RAPT. Hanley explained that the Councils were formed to facilitate research, bargaining goals and agendas, coordinated bargaining, stronger community and contract campaign capacity. He further discussed using a designated team of International Vice Presidents along with the Joint Industry Council Coordinators, to work with the locals negotiating expiring contracts in 2018-2019.

John Lund then reviewed with the Board progress with developing a “dashboard” providing the JIC Coordinators and International Vice Presidents access to research and news reports on the contractors, contract breakdowns and information on pending RFP’s, bids, and service contracts. He also led a discussion on utilizing information gathered by the FTA to identify allegations of fraud against various contractors. During the session, members of the General Executive Board discuss various issues with pending contract negotiations.

MOTION TO APPROVE THE BY-LAWS OF LOCAL 1593 (TAMPA, FL)

Upon motion duly made and seconded, the General Executive Board approve the by-laws of Local 1593 (Tampa, FL).

APPOINTMENT OF THE 18TH INTERNATIONAL VICE PRESIDENT

Upon the recommendation of International President Hanley, and a motion duly made and seconded, the members of the General Executive Board approved the appointment of International Representative Natalie Cruz, to the position of the 18th International Vice President, effective immediately. Following approval of the motion, newly appointed International Vice President Cruz was seated.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned at 3:15 p.m., to reconvene at 9:00 a.m. on Friday, November 2, 2018.

FIFTH SESSION

The meeting convened at 9:00 a.m. on Friday, November 2, 2018. General Executive Board members present were Richard Murphy, Janis Borchardt, Paul Bowen, Kenneth Kirk, Marcellus Barnes, Rafael Rivera, Yvette Trujillo, Gary Johnson, Sr., Robin West, John Costa, Charles Watson, Bruce Hamilton, Michelle Sommers, James Lindsay, III, Emanuele Sforza, John Callahan, Curtis Howard and Natalie Cruz. International President Lawrence Hanley presided. Also in attendance were International Secretary-Treasurer Oscar Owens, International Executive Vice President Javier M. Perez, Jr., General Counsel Robert Molofsky and Executive Assistant to the International President Mary Goldsworthy.

In addition, International Representatives Dennis Antonellis, Stephan MacDougall, Anthony Garland, Antonette Bryant, Sesil Rubain, Dan Sundquist, Marilyn Williams, Michael Harms and ATU Canada President John Di Nino were also in attendance.

REPORT ON SINGLE PAYER HEALTHCARE

Jim McGee, from the Segal Group, discussed how single payer healthcare if enacted, would impact negotiated ATU plans and our members' costs and benefits.

REPORT ON LEGISLATIVE AND POLITICAL AFFAIRS

Jeff Rosenberg, Director of Government Affairs, briefed the Board on the status of pending federal and state transit and transit funding matters. He focused on ATU's ongoing efforts to secure protective regulations as required by the FAST Act, addressing driver assaults. In particular, he describe how an ATU led coalition of transit unions developed new federal legislation to address the issues. The bipartisan bill known as "The Bus Operator and Pedestrian Protection Act" (H.R. 6016) was introduced during the 115th Congress and re-introduced in 2019, in the new Congress. The bill would require transit systems to develop a risk reduction program for bus operators to improve safety in concert with bus operators and their unions. He reviewed FY 2018 Transit appropriations, noting that it provided for some \$13.5 billion in budgetary resources for the federal transit program. He also discussed his activity in the DC, MD and VA legislatures, which resulted in record setting dedicated funding for WMATA. Finally, he reported on assistance provided to locals in connection with state transit legislation and ballot initiatives. These are more fully reported in the International President's Report.

REPORT ON ATU FIRST AMENDMENT CASES

Attorney Tom Geoghegan reported to the Board on the status and successful outcomes of ATU first amendment cases arising out of our increased number of community based organizing and contract and legislative campaigns. He reported on the successful outcome overturning a ban on advertising about the benefits of unionization in Spokane, WA, with ATU Local 1015; the pending discipline cases in Worcester, MA, involving actions taken against a union officer for speaking to the media involving Local 22; ongoing settlement discussions in Stockton, CA, with Local 276 for discipline issued to the President/Business Agent for leafletting; and settlement discussion in

Chattanooga, TN, arising from challenges filed to place limitations on the rights of Local 1212 officers to speak at public transit board hearings.

REPORT ON ATU CANADA

John Di Nino, President of ATU Canada, reported to the Board on its activities over the past several months. He discussed the changes in ATU Canada's leadership with the election of new officers, hiring of staff and the new priorities of the organization. He discussed undertaking an "Operational Review" to assess the current organizational framework, set recommendations for changes and key objectives for the next two years. He noted a renewed emphasis to be placed on training, organizing and enhanced social media communications. He highlighted the "#Keep Transit Public Campaign" launched to fight privatization in Toronto and the entire Province of Ontario; ATU Canada's opposition to raids by UNIFOR; the efforts to address the adverse impacts of Greyhound service cuts throughout western Canada, and the adverse impacts on members' jobs. He also discussed efforts to fight for "successor rights" as part of ATU Canada's opposition to public/private partnerships, and the ongoing activities to secure increased infrastructure funding at the federal and provincial level

REPORT ON BUS SAFETY AND OPERATOR BATHROOM ACCESS

President Hanley, Ed Watt, Director of Special Projects and Brian Sherlock, ATU Safety Specialist, updated the Board with respect to ongoing efforts of the "ATU Work Station" initiative. Both Watt and Sherlock presented their latest findings and discussed on going activities to address both bus safety protections and ensure bathroom access for operator and other transit workforce employees.

MOTION TO PROVIDE ATU RETIREES WITH A 13TH CHECK

Upon motion duly made and seconded, to provide ATU retirees with a one-time benefit to offset increases in the cost of living over the past two years, members of the General Executive Board approved issuance of a 13th check to ATU Retirees, equal to 5% of their 2018 annual benefit, up to a maximum of \$5000.

REPORT OF THE INTERNATIONAL PRESIDENT APPROVED

Upon motion duly made and seconded, the General Executive Board approved the report of the International President for the period January 1, 2018, through June 30, 2018.

REPORT OF THE GENERAL COUNSEL

Robert Molofsky, General Counsel to the ATU, reported to the Board on major Section 13 C case processing matters, and related litigation. He also discussed the legal department's continued assistance to locals with the interpretation and enforcement of the applicable employee protective arrangements in response to the contracting out of bargaining unit work, the privatization of existing services, and state law changes affecting our members' collective bargaining rights. In addition, he summarized the range of local union issues involving NLRB and state law proceedings, and federal

and state labor standards legislation, including involving organizing, pensions, drug and alcohol regulations and the Affordable Care Act, among others. Molofsky also updated the Board on the status of the pending litigation brought by four members of Local 113 against the International and the Local challenging provisions of the ATU constitution.

With respect to state law issues and our Section 13 C protections, the Board was briefed on efforts to successfully address sweeping changes in Iowa's public employee bargaining law to maintain our right to bargain over mandatory subjects of bargaining. The Board was advised of ongoing efforts to protect the rights of Local 689, (Washington, DC) members in the face of a decision by WMATA to privatize the service operating from a newly built Cinder Bed Road bus service and maintenance center, which had previously been performed by Local 689 members. There, as in Kansas City, we successfully pursued our 13 C rights to compel negotiations over implementing agreements prior to commencement of the new operations.

Most significantly, the Board was briefed on both the Section 13 C case and grievance arbitration brought in opposition to the contracting out of the entire paratransit division at MARTA, affecting over 350 ATU members. The ATU prevailed in both forums, but the contract grievance was overturned by the Superior Court of Fulton County. ATU filed an appeal with the State of Georgia Court of Appeals, which if lost, would be appealed to the Georgia Supreme Court. Meanwhile, negotiations to remedy the 13 C violations continued.

Finally, the Board was advised that on January 25, 2018, the District Court for the Eastern District of California, issued its final decision on remaining issues arising from the passage of PEPPRA, the state pension reform legislation that remove certain pension issues from bargaining, in favor of the state. At the close of the period, it was unclear whether the Trump appointees at the U.S. Department of Labor would appeal the case.

Molofsky also summarized the ongoing litigation involving Local 697, (Toledo, OH) and TARTA to enforce our rights to contract arbitration and the status of settlement negotiations involving members of Local 19, (Colorado Springs, CO), with First Transit, to resolve employee 13 C claims arising from a layoff when service was transferred to another location. He also highlighted the successful outcome in favor of the ATU from an appeal to the U.S. Court of Appeals for the District of Columbia, effectively enforcing a decision by the International President, ruling a candidate for office ineligible to run for office.

These and the other cases referenced here are more fully discussed in the International President's Report.

REPORT ON THE TRUSTEESHIP OF LOCAL 1374 (CALGARY, AB)

International Vice President Callahan gave a comprehensive report on the Trusteeship of Local 1374, (Calgary, AB) implemented on September 13, 2108. By way of background, he explained that Western Greyhound Canada, whose employees are represented by Local 1374, announced that effective October 31, 2018, Greyhound was ending passenger bus and freight services in Alberta, Saskatchewan and Manitoba, and cancelling all but one run between Vancouver and Seattle in British Columbia. These drastic service cutbacks will result in the loss of over 400

members in Local 1374. While discussions are underway to address the service cuts, they are not expected to lead to a return of the lost jobs. Local 1374 also represents employees of the Red Deer Transit System and Brewster Transport Company, Limited.

These membership losses will result in the significant loss of revenue and require amendments to their local bylaws, a process that is underway. Proposed changes will affect the composition of the local's executive board, the duties and responsibilities of the executive officers, their compensation and expenses, and the frequency of executive board meetings, among other things.

Accordingly, the trusteeship was based on the serious transition and financial issues yet to be addressed by the loss of their active Greyhound membership, the time required to complete amendments to their bylaws and resolve membership eligibility issues for both nominations and the general elections.

REPORT ON THE TRUSTEESHIP OF LOCAL 1756 (ARCADIA, CA)

International Vice President Trujillo gave a comprehensive report on the Trusteeship of Local 1756 (Arcadia, CA). The problems leading to the trusteeship included the failure to follow proper procedure for filling vacancies caused by officer resignations, cancellation of membership meetings without the approval of the International President, multiple instances of failing to receive proper authorization for expenditures of local union funds and multiple instances of financial malpractice and/or malfeasance including, but not limited to; payments for lost time and stipends in excess of that which is allowed by the local union bylaws and ATU policy, payments for per diems and meals without out of town travel or proper union purpose, payments for meals purchased by officers on days for which the officers received a per diem and the failure to implement appropriate financial controls by, among other acts, reimbursing expenses without receiving vouchers, receipts or other substantiation.

REPORT ON THE TRUSTEESHIP OF LOCAL 1772 (ENGLEWOOD, CO)

International Vice President Trujillo gave a comprehensive report on the Trusteeship of Local 1772 (Englewood, CO). The problems leading to the trusteeship include but are not necessarily limited to the following: the resignation of the local's president and vice president, multiple instances of financial malpractice and/or malfeasance, including failure to authenticate expenses by former Local 1772 President/Business Agent Hector Munoz, for purposes of reimbursement, impediments to democratic functioning, including the failure to record minutes from executive board and membership meetings since July 2016 (with the exception of April 2017), inability to timely fulfill its financial obligations under the ATU Constitution and General Laws which resulted in an eight month arrearage in per capita tax payments and the local's failure to file its LM-3 report to the U.S. Department of Labor, as required under the LMRDA and Form 990 to the U.S. Internal Revenue Service.

GENERAL DISCUSSION

The remainder of the session was devoted to discussion among the International Executive Officers and members of the Board.

The meeting adjourned sine die at 4:30 p.m.